FORM 56-1 ENDED FOR DECEMBER 31, 2019





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Part 1

Business Operation

1. Company Background and Business Overview

1.1. Vision, Objectives, Strategy

- Vision
 - ✓ To Create Wealth for our Customers

Mission

- ✓ To provide an integrated full-service to customers
- ✓ To increase the standard of services
- ✓ To operate with transparency and accountability
- ✓ To expand the scope of business internationally

Strategy

The Company has provided different strategies for three different core businesses as follows:

- ✓ Securities Brokerage
- ✓ Investment Management
- ✓ Investment Banking

AEC securities Public Company Limited has concentrated our strategy towards providing an integrated and full service to our customers in a variety of products such as stocks, derivatives, debt instruments, mutual funds, or investment banking services for customers in both the private and public sector. To this objective, the Company has employed many qualified and experienced individuals, effort into various systems that related business and strategic partnerships in both domestically and internationally, which is not only limited to our Bangkok office since our Company has planned to offer its service to all regions of Thailand.

Therefore, the Company is confident that with the right strategy, quality of service and personnel, operation system and plan, the Company will be able to follow the objectives as directed by the Board of Directors.



1.2. Important Changes and Developments of the Company's Business

AEC Securities Public Company Limited (formerly United Securities Public Company Limited) (the "Company") was incorporated under the laws of the Kingdom of Thailand on 6 July 1971 and became a public company on 15 December 1993 under the Public Companies Act. The Company became listed on the Stock Exchange of Thailand on 8 August 2001.

The Company operates its business in Thailand with the core business as Securities and Derivatives Brokerage.

The Company has received the following licenses to operate as a securities company from the Ministry of Finance, the Securities Exchange Commission ("SEC") and the Stock Exchange of Thailand ("SET"): (1) Securities Brokerage (2) Securities Trading (3) Investment Advisory (4) Underwriting (5) Securities Borrowing and Lending (6) Capital Fund (7) Derivatives Agent/Brokerage. Currently, the Company has 1 branches is Mahatun Plaza Branch.

Year 2019

- On 28 February 2019, the Meeting of the Board of Directors No. 1/2019 has resolved as following;
 - 1. Acknowledge to resign of Dr. Noppadol Mingchinda from the Director (Authorized Director) of the Company, effective since 1 March 2019 onwards.
 - 2. Appointment to Dr. Sathi Limpongpan as Advisor of the Company.
- On 22 April 2019, The Annual General Meeting for the Year 2019 has resolved to appointment Mr. Waiwit Udayachalerm as a Director (Authorized Director) in replacement Dr. Noppadol Mingchinda who director was resigned before the end of term)
- On 22 April 2019, the Meeting of the Board of Directors No. 2/2019 has resolved to appointment Professor Dr. Chaiya Yimwilai as Chairman of Executive Committee, effective since 22 April 2019 onwards.
- ➤ On 2 May 2019, Mr. Seree Suwanpanont has resigned from Independent Director and Audit Committee, effective since 1 May 2019 onwards.
- On 12 July 2019, the Meeting of the Board of Directors No. 4/2019 has resolved as following;
 - 1. Acknowledge to resign of Mr. Chanachai Joonjiraporn as a Director (Authorized Director), Executive Director and Chief Executive Officer of the Company, effective since 25 July 2019 onwards.
 - 2. Appointment to Mr. Waiwit Udayachalerm as Acting Chief Executive Officer, effective since 26 July 2019 onwards.
 - 3. Appointment to Dr. Vichya Krea-ngam as Independent Director and Audit Committee in replacement Mr. Seree Suwanpanont who director was resigned from the Company, effective since 12 July 2019 onwards.
- On 26 July 2019, the Company change the Head Office's address of the Company, effective since 26 July 2019 onwards.



- On 27 August 2019, the Meeting of the Board of Directors No. 5/2019 has an appointment Mr. Waiwit Udayachalerm as Chief Executive Officer, effective since 1 August 2019 onwards.
- On 30 August 2019, Associate Professor Suchart Laopreeda has resigned from Independent Director, Chairman of Audit Committee and Nomination and Remuneration Committee, effective since 1 September 2019 onwards.
- On 13 September 2019, Professor Dr. Chaiya Yimwilai has resigned from Vice Chairman of the Board of Director and Chairman of Executive Committee, effective since 15 September 2019 onwards.
- > On 11 November 2019, the Meeting of the Board of Directors No. 6/2019 has resolved as following;
 - 1. Appointment to Mr.Paisit Kaenchan as Chairman of Audit Committee
 - 2. Appointment to Dr. Pattanant Petchchedchoo as Independent Director and Audit Committee in replace of Assoc. Suchart Laopreeda Independent Director and Audit Committee who director has resigned.
 - 3. Appointment to Dr.Siridech Kumsuprom as Independent Director in replace of Professor.Dr.Chaiya Yimwilai has resigned, Chairman of Risk Management Committee and Nomination and Remuneration Committee in replace of Assoc. Suchart Laopreeda who director has resigned.

Year 2018

- ➤ On 24 January 2018, the resignation of Mr. Sombat Narawutthichai, Director and Chairman of Executive Committee and other positions in the Company.
- On 19 February 2018, the Meeting of the Board of Directors No. 2/2018 appointed Director replacement of Director who resigns as follows:
 - 1. Appointment of Pro.Dr.Chaiya Yimwilai as Vice Chairman of the Board of Directors replace of Mr.Weerasak Kosurat who resigns, effective on 19 February 2018 onwards.
 - Appointment of Pro.Dr.Chaiya Yimwilai as Acting of Chairman of Executive Committee replace of Mr.Sombat Narawutthichai who resigns, effective on 19 February 2018 onwards. This is until the recruitment of qualified candidates is considered.
- On 10 May 2018, the Meeting of the Board of Director No.4/2018 appointed Dr. Noppadol Mingchinda as Director (Authorized Director) and Executive Director, replacement of Director who resigns effective on 10 May 2018 onwards.
- On 31 May 2018, the Company would like to inform the changing of paid-up capital of the Company as the follows detail;



- 1. The paid-up capital of the Company amount of Baht 1,224,249,008 (One Thousand Two Hundred Twenty Four Million Two Hundred Forty Nine Thousand and Eight Baht Only)
- 2. The number of issued and paid–up share amount of 1,224,249,008 shares (One Thousand Two Hundred Twenty Four Million Two Hundred Forty Nine Thousand and Eight Shares) and which is the whole amount of ordinary share.
- On 8 June 2018, The company report on Utilization of increase Capital, according the Company to warrants to purchase ordinary shares of AEC Securities Public Company Limited No.4 (AEC W-4) in an amount of 114,501,049 units issued by AEC Securities Public Company Limited and allocated to the existing shareholders based on the shareholding ratio and the last warrants No.4 (AEC-W4) conversion right, which was exercised on 25 May 2018 in the ratio of 1 new ordinary share per 1 unit of warrant at 1 baht per share, in which two shareholder exercised conversion right accounting for a 3,550 capital increase of ordinary shares in the total amount of 3,550 baht (at a par value of 1 baht) as detailed in the referenced document and warrants to purchase the remaining ordinary shares shall be cancelled. Therefore, the Company used it as a revolving fund for the Company's business operation as per its objectives.
- On 5 October 2018, the Company closed its Park Venture branch effective as of 15 November 2018 onward.
- On 8 October 2018, the Company closed its Phahon Yothin branch effective as of 8 November 2018 onward.
- On 12 October 2018, according a resolution of the Meeting of Board of Director No.5/2108 held on 12 July 2018 has approved to enter into the memorandum of an agreement for acquisition of share of O Money Co., Ltd. ("O Money") and O Mobile Co., Ltd. ("O Mobile") Totaling baht 50 million. And assigned to the Executive Committee investigate the investment which the Executive Committee Meeting No.15/2018 held on 28 September 2018 has approved investigate the investment in accordance with the resolution of the above mentioned.
- On 31 October 2018, the Company closed its Nakhon Sri Thamarat branch effective as of 30 November 2018 onward.
- On 9 November 2018, the Company closed 9 branches as Hadyai branch (2) Silom branch (3) Saraburi branch (4) Fashion Island branch (5) Nakhon Ratchasima branch (6) Chiang mai-Mahidol branch (7) Chiangmai-Changklan branch (8) Bangna branch (9) Soi Soonvijai branch and effective on 11 December 2018 onward.
- On 12 November 2018, the Meeting of the Board of Director No.8/2018 held on 12 November 2018 has resolved to grant approval for the Company to dispose of the Company's assets in respect of securities and derivative retail brokerage business to UOB Kay Hian Securities (Thailand) Public Company Limited and Country Group



Securities Public Company Limited, totally nine branches of the Company, with a total transaction value of not exceeding 244.10 million baht. In this regard, the Board of Directors' Meeting authorized the Executive Committee to have power to take actions in connection with the entry into the Asset Disposition Transaction, including the negotiation of conditions and other obligations pertaining to such transaction and to amend, agree upon, enter into and execute an asset purchase agreement with each purchaser.

- On 20 December 2018, the Company establishment of new subsidiary as ACE Incorporation Co., Ltd. has a register capital 1,000,000 baht divide into amount of 100,000 ordinary shares. Par value 10 baht per share. Objective are Investment in a limited company and a public company limited and being shareholders or partnerships including investment with person and juristic person for operating all types of lawful business both domestic and international.
- On 21 December 2018, the Board of Director No.6/2018 held on 28 August 2018 and the Executive Committee No.17/2018 held on 9 November 2018 has approved to investment in Zipmex Co., Ltd. ("Zipmex") and Zipmex Asia Pte. Ltd. ("Zipmex Asia") amount baht 15 million and baht 17.69 million and The Board of Directors No.5/2018 held on 12 July, 2018 has approved to investment in ACE Incorporation Co., Ltd. amount baht 0.99 million. Totaling baht 33.68 million.

Year 2017

- On 31 January 2017, the resignation of Mr. Thada Chanprasit, Executive director and Co-Chief Executive Officer
- On 31 March 2017, the Company sold its shareholding in AAMC in the amount of 299,996 shares at 61.25 THB per share, totaling at 18,374,755 THB. The sale was in accordance with the resolution of the meeting the Board of Directors No. 1/2016, held on 26 February 2016, to sell the ordinary shares in AAMC, and as a result, the Company has to reserve for non-performing assets, impacting the balance sheet of the Company. The proceeds from the sale will be used as cash flow for the Company, to be determined by the Executive Committee of the Company.
- On 10 April 2017, the Warrant of the Company No. AEC-W2 had its last exercise date in the amount of 165,660,189 units, which was allocated to existing shareholders at the ratio of 1:1 with the exercise price of 2 THB per share. There was 1 shareholder who exercised their right at 700 shares, totaling 14,000 THB (Par value at 1 THB), the proceed of which will be used as cash flow for the Company. The remaining warrants shall be cancelled.
- On 24 April 2017, the Company changed its registered capital of the Company to 1,224,245,458 THB and changed its paid-up capital of the Company to 1,224,245,458 shares.



- On 11 May 2017, the Board of Directors of the Company appointed Mr. Sombat Narawuttichai as Authorized Director and Member of the Executive Committee in replacement of Mr. Praphol Milindachinla. The Board of Directors of the Company also appointed Dr. Vichaya Krea-Ngam as Independent Director.
- On 2 June 2017, Mr. Polchet Likittanasombat and Mr. Pissanu Wichitcholachai both resigned as Director and Member of the Executive Committee of the Company
- ➤ On 8 June 2017, Miss Siriporn Tongkam resigned as Independent Director, Member of the Audit Committee and other positions in the Company.
- On 19 June 2017, Mr. Weerasak Kowsurat resigned as Independent Director and other positions in the Company.
- On 27 June 2017, the Board of Directors of the Company appointed Associate Professor Suchart Laopreeda as Independent Director and Member of the Audit Committee in replacement of Miss Siriporn Tongkam.
- > On 4 August 2017, Mr. Angkoon Pimpakorn resigned as Director and Chairman of the Executive Committee.
- On 22 August 2017, the Company closed its Ladprao office effective as of 25 September 2017.
- On 30 August 2017, the Meeting of the Board of Directors No. 6/2017 appointed Mr. Sombat Narawuttichai as Chairman of the Executive Committee instead of Mr. Angkoon Pimpakorn.
- On 15 September 2017, Professor Dr. Chaiya Yimwilai, Independent Director and Chairman of the Audit Committee, and Dr. Vichya Krea-Ngam, Independent Director, both resigned as Directors of the Company and other positions in the Company.
- ➤ On 11 October 2017, the Meeting of the Board of Directors No. 7/2017 appointed the following Directors:
 - 1. Mr. Thaveedej Uyawong as Authorized Director instead of Mr. Polchet Likkitanasombat.
 - Mr. Seri Suwannapanon as Independent Director and Member of the Audit Committee instead of Professor Dr. Chaiya Yimwilai.

Year 2016

On 21 March 2016, the resignation of Mrs. Amporn Chiammunchit from the position of Acting Chief Executive Officer



- On 21 March 2016, the Board of Directors Meeting No. 2/2016 resolved to appoint Mr. Chanachai Joonjiraporn as a Director (Authorized Director) and Executive Director in replacement of Dr. Chaipant Pongtanakorn who resign.
- On 21 March 2016, the Board of Directors Meeting No. 2/2016 Mr. Chanachai Joonjiraporn as a Chief Executive Officer in replacement of Mrs. Amporn Chiammunchit who resign.
- On 21 March 2016, the Board of Directors Meeting No. 2/2016 resolved to approved the change of the Company's authorized signatories from "Mr. Praphol Milindachinla; Mr. Polchet Likittanasombat; Mr. Thada Chanprasit and Mr. Angoon Phimphkorn two of four directors jointly sign and affix with the Common seal of the Company" to be "Mr. Praphol Milindachinla; Mr. Polchet Likittanasombat; Mr.Thada Chanprasit; Mr. Angoon Phimphkorn and Mr. Chanachai Joonjiraporn two of five directors jointly sign and affix with the Common seal of the Company
- On 29 April 2016, The Annual General Meeting of Shareholder for the year 2016 has approved the issuance and offering of the debenture in the amount not exceeding THB 2,000 billion to enhance business operations as well as working capital and expansion. Including repayment of debt and other purpose as the Board of Director deems appropriate.
- > On 13 June 2016, the resignation of Mr. Pisit Phatumban, Executive director and Co-Chief Executive Officer
- On 29 June 2016, the Board of Director Meeting No.1/2016 held on 26 February 2016 to approved the sale of common shares of The AAMC Asset Management Company Limited ("AAMC") a subsidiary of the Company of 899,996 shares, representing 90 percent of the total shares of the AAMC. The Executive Committee or the authorized person that Executive Committee approves is tasked with the implementation of the agreed conditions and the preparation of contract documents.

With the aim to reduce the impact of the AAMC's business is to buy distressed property for management and the company must set aside assets in the financial statements. This will have an impact on the financial statements of the Company and payment for shares is to be used as working capital to operate its business.

The transaction was to buy shares of the AAMC amount 600,000 shares (the shares paid up share 40 percent or 40 baht per share) at a price of 61.25 baht per share, totaling 36.75 million baht.

After transaction, Mr. Polchet Likittanasombat and Mr. Angoon Phimphkorm representative of AEC Securities Public Company Limited is resignation as Director of the AAMC and AAMC end condition, a subsidiary of the company.

On 27 June 2016, the resignation of Mr. Thada Chanprasit for the positions of Co-Chief Executive Officer



On 11 December 2016, Mr. Weerasak Futrakul has resigned from Director of Corporate Governance and Social Responsibility Committee

Year 2015

- On 26 January 2015, the Board of Director Meeting No.1/2015 approved the issuance and allotment of newly issued ordinary shares to specific person under private placement, with the condition that any subscription of 2 new ordinary shares and a type 1 Warrant (AEC-W3) amount to 50,000,000 shares and that the price of any sale of ordinary shares through PP must not be less than 90 percent of the average price of such ordinary shares 15 days before establishing the price. Together with warrant (AEC-W3) in the amount of 0 Baht per warrant, a share conversion ratio of 1:1 and a conversion price of 3 Baht, convertible on the last business day of March and September of every year.
- On 12 March 2015, the Board of Director Meeting No.3/2015 acknowledge to Mr. Praphol Milindachinla is resigned from Acting of Chief Executive Officer will be effective on 1 April 2015 onward and the meeting resolved to appointment as follows;
 - 1. Appointment Mr. Thada Chanprasit as Director (authorized) Executive Director and Co-Chief Executive Officer replace to Mr. Kobkiat Boontherawara.
 - 2. Appointment Mr. Pisit Patumban as Executive Director and Co-Chief Executive Officer and has been approved by Securities and Exchange Commission on 22 April 2015.
- On 30 April 2015, The Annual General Meeting of Shareholder for the year 2015 has approve as follows;
 - 1. The reduction of the registered capital of the Company and amendment of Clause 4. Of Memorandum of Association of the Company from Baht 1,331,716,928 to Baht 1,325,403,898
 - 2. The increase of the registered capital of the Company and amendment of Clause 4. Of Memorandum of Association of the Company from Baht 1,325,403,898 to Baht 2,414,615,498. And has registered capital reduction and increase Department of Business Development on 14 May 2015
 - 30,000,000 shares at the par value of Baht 1 each to the existing shareholders of the Company in proportion to their respective shareholding ("Right Offering: RO") in combination with the Warrant to purchase the ordinary shares of the Company –Type 4 (AEC-W4) ("AEC-W4" or "Warrants-Type 4") in the amount not exceeding 300,000,000 units.

The newly issued ordinary shares as aforementioned shall be offered to the existing shareholders at the ratio of 4 existing ordinary shares to 1 newly issued ordinary share in combination with 1 unit of the Warrants to purchase the ordinary shares of the Company –Type 4 (i.e. 1 newly issued ordinary share to 1 unit of the Warrants). The offering price for newly issued ordinary shares shall be Baht 1 per share and for the Warrants–Type 4 shall be Baht 0 per unit. The exercise price for the Warrants-Type 4 shall be Baht 1 per



share (except in case of rights adjustment), provided that any fraction of shares or Warrants derived from the calculations shall be disregarded and the existing shareholders who exercise their right to subscribe the newly issued shares are required to subscribe all Warrants-Type 4 at the same time and in line with their proportion.

4. The issuance and offering of the newly issued ordinary shares of the Company in the amount not exceeding 200,000,000 shares at the par value of Baht 1 each to the Private Placement subscriber(s) (Private Placement : PP) pursuant to the Notification of the Capital Market Advisory Board TorChor. 28/2551 re: the Application for Approval of Offer for Sale of Newly Issued Shares (as amended) in combination with the Warrants to purchase the ordinary shares of the Company–Type 5 (AEC-W5) ("AEC-W5" or "Warrants-Type 5") in the amount not exceeding 200,000,000 units.

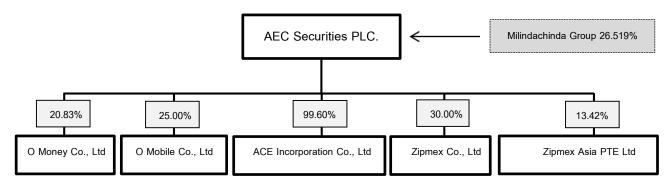
The subscription is subject to the conditions that 1 newly issued ordinary shares in combination with 1 unit of the Warrants-Type 5. The offering price for the newly issued ordinary shares shall be Baht 1 per share and for the Warrants-Type 5 shall be baht 0 per unit. The exercise price for the Warrants-Type 5 shall be Baht 1 per share (except in case of rights adjustment).

- 5. The allocation of the newly issued ordinary shares in the amount of 89,211,600 shares in order to be reserved for the rights adjustment of Warrants Type 2 (AEC-W2) and Warrants Type 3 (AEC-W3). The Company must adjust the rights of Warrants-Type 2 (AEC-W2) and Warrants-Type 3 (AEC-W3) once the Company has issued and offering the newly issued ordinary shares. Warrants-Type 4 (AEC-W4) and Warrants-Type 5 (AEC-W5) in order to be in line with the conditions concerning the rights adjustment as stipulated in Item 4.2.1) (b) and (c) of the indicative terms and conditions of Warrants-Type 2 (AEC-W2) and Warrants-Type 3 (AEC-W3).
- On 16 July 2015, Mr. Apichai Taechaubol, Directors/Non-Authorized Director resigned from Board of Directors of the company.
- On 24 July 2015, Mr. Chaipant Pongtanakorn, Executive Director and Director resigned from Executive Director and Directors.
- On 27 July 2015, the Board of Directors Meeting No. 6/2015 resolved to appoint Mr. Angoon Phimphkorn as Executive Director and Director (Authorized Director), replacing Mr. Apichai Taechaubol and received approval from the Securities and Exchange Commission on 21 August 2015.
- On 27 August, 2015, Mr. Chaiwat Utaiwan, Advisor to the Board of Directors resigned from Advisor to the Board of Director.



On 24 December, 2015, the Company appointed Mrs. Amporn Chiammunchit, Chief Operating Officer as Acting Chief Executive Officer and received approval from the Securities and Exchange Commission on 25 January, 2016.

1.3. Shareholding Structure of Corporate Group



The Company has investment and held participating share in another five companies as follows:

- 1. O Money Company Limited ("O Money"), the Company held participating share total of 20.83 percent of all participating shares of O Money, which O Money has register capital as 120,000,000 million Baht, separate to 1,200,000 ordinary share of baht 100 each. The Company operates business on Electronic payment service business and other types of services.
- 2. O Mobile Company Limited ("O Mobile"), the Company held participating share total of 25.00 percent of all participating shares of O Mobile, which O Mobile has register capital as 100,000,000 million Baht, separate to 1,000,000 ordinary share of baht 100 each. The Company operates business on telecommunication, data visualization, voice and other types of services.
- 3. ACE Incorporation Company Limited ("ACE Incorporation"), the Company held participating share total of 99.60 percent of all participating shares of ACE Incorporation, which ACE Incorporation has register capital as 1,000,000 million Baht, separate to 100,000 ordinary share of baht 10 each. The Company operates business on investment in a limited company and a public company limited and being shareholders or a partnerships including investment with person and juristic person for operating all types of lawful business both domestic and international.
- 4. Zipmex Company Limited ("Zipmex"), the Company held participating share total of 30.00 percent of all participating shares of Zipmex, which Zipmex has register capital as 1,000,000 million Baht, separate to 100,000 ordinary share of baht 10 each. The Company operates business on digital asset trading business Crypto currencies and digital tokens.
- 5. Zipmex Asia Pte Ltd. ("Zipmex Asia"), the Company held participating share total of 13.42 percent of all participating shares of Zipmex, which Zipmex has register capital as US\$3,000,000, separate to 3,000,000 ordinary share of US\$1 each. The Company operates business on digital asset trading business Crypto currencies and digital tokens for both of individual investment and Insinuation investment.



2. Nature of Business

2.1 Revenue and Expense Structure of the Company

Revenue	2019		2018		2017	
Revenue	Baht	%	Baht	%	Baht	%
Brokerage fees from Securities business	41,500,439	16.16	339,428,092	51.80	414,824,982	56.88
Brokerage fees from Derivatives business	10,604,989	4.13	89,061,188	13.59	66,106,944	9.06
Fees and service income	84,939,122	33.07	104,174,091	15.90	103,192,712	14.15
Interest on margin loans	4,822,027	1.88	19,955,151	3.05	34,943,692	4.79
Gain and return on financial instruments	106,602,100	41.51	67,481,392	10.30	105,960,756	14.53
Gain on disposal of associate	-	-	-	=	4,375	0.00
Other income	8,352,677	3.25	35,139,022	5.36	4,309,619	0.59
Total Revenues	256,821,354	100.00	655,238,936	100.00	729,343,080	100.00

Expense	2019		2018		2017	
Expense	Baht	%	Baht	%	Baht	%
Employee benefit expenses	172,771,310	32.92	387,365,568	52.19	433,719,162	53.66
Fee and service expenses	35,380,212	6.74	107,254,589	14.45	94,265,695	11.66
Reverse of bad debt and doubtful accounts	139,903,265	26.66	-	-	-	1
Share of loss of investment in associate	4,482,177	0.85	45,283	0.01	-	1
Finance costs	18,526,345	3.53	44,155,093	5.95	48,064,855	5.95
Other expenses	153,752,641	29.30	203,322,060	27.40	232,254,112	28.73
Total Expenses	524,815,950	100.00	742,142,593	100.00	808,303,824	100.00

Note:

- Consolidated Financial Statement for the year 2019
- Consolidated Financial Statement for the year 2018 due to have investment in subsidiary.
- Separate Financial Statement for the year 2017.
- Statement of comprehensive income transaction for the year period ended 31 December 2017, some transactions have been reclassified in accordance with the Statement of comprehensive income transactions for the year period ended 31 December 2018 as follows:



(Unit: Thousand Baht)

Separate financial statements

	For the period ended 31 December 2017						
	Before	Before					
	reclassifications	Reclassifications	reclassifications				
Statement of comprehensive income							
Fees and service income	103,368	(175)	103,193				
Other incomes	4,135	175	4,310				
Bad debt and doubtful accounts	3,123	(3,123)	-				
Other expenses	229,131	3,123	232,254				

The reclassifications have been made because, in the opinion of management, the new classification is more appropriate to the Company's business.

2.2 Business Lines

AEC Securities Public Company Limited operates a core business as securities brokerage for securities and Derivatives listed on the Stock Exchange of Thailand (SET) and the Thailand Futures Exchange (TFEX) by providing investment opportunities to customers.

In addition to operating as securities brokerage for securities and derivatives listed on SET and TFEX, the Company also operates the following business:

- Securities Brokerage
- Derivatives Brokerage
- E-Trading
- Investment Banking
- Mutual Funds
- Securities Borrowing and Lending
- Private Funds
- AIPRO Trading System



Securities Brokerage

In the goal towards earning trust from the customers in providing investment opportunities, the Company is prepared with qualified personnel that are experienced in providing investment advice for a variety of purposes. In addition, the Company has a complete research department who provide excellent content and guidance as tools for the customers to make their investment decisions more effectively.

Types of Securities Trading Account

Cash Account

A cash account is a type of securities trading account that the customer can trade under a trading limit that is considered and evaluated from the amount of cash that the customer provided according to the rules and regulations of the Company. The cash or security that the customer provides must have a value of 20% of the trading limit (according to the regulation of SET effective on 2 May 2013). All cash provided by the customer and held by the Company will receive interest (as stipulated under the rules and regulations of the Company), and any payments for the purchase or sale of securities must be provided within 2 (two) days commencing from the date of purchase or sale (T+2). The deduction of such payments will be through the Account Automatic Transfer Service (ATS), and in the case of receiving payments from the sale of securities, the customer will receive such payments within 3 (three) business days commencing from the date of sale through the ATS system.

Under a cash account, the customer will receive the right to purchase additional securities once the Company receives the payment from the purchase of securities from the customer.

Cash Balance Account

Under a cash balance account, the customer is allowed to purchase or sell securities according to the amount of cash that they provided to the Company. The cash provided by the customer and held by the Company will receive interest, similar to a cash account.

Under a cash balance account, the customer will receive the right to purchase additional securities when the customer provides more cash to the Company.

Credit Balance Account

A credit balance account allows the customer to borrow capital from the Company to purchase or sell securities but the customer must initially provide a minimum amount of cash or securities as collateral to the debt (also known as the initial margin rate). Under a credit balance account, the Company will calculate the value of the margin every day and if the margin is below the maintenance margin as stipulated by the Company, the Company will call the margin and request the customer to provide additional margin up to the amount of the maintenance margin. The Company may also force sell the margin and/or the collateral should the customer fail to provide additional margin.



Derivatives Brokerage

In its objective to protect against the risks associated with investment and providing returns to investors, The Company also operates its business as a derivatives brokerage to provide additional investment opportunities to investors. Currently, the derivatives that the Company can trade on TFEX are Futures, Options and Options on Futures.

E - Trading

Investing in securities and derivatives through electronic/internet trading presents another channel for investors to invest. Regardless of their location, investors can see the price of securities and make trading orders efficiently and quickly to adapt to the changing situations.

Investment Banking

Financial Advisory (FA)

The Company provides financial advisory services on business and financial valuation, project viability and feasibility, financial planning, issuance of warrants, issuing employee stock ownership plans (ESOP), underwriting, providing liquidity to businesses, and de-listing from SET.

Mergers and Acquisitions

The Company provides advice on business and financial valuation towards a merger or acquisition, cooperating with quality investors through a network of affiliates and clients, evaluating business positions, providing advice on appropriate price for merger or acquisition, as well as providing advice on the appropriate structure, negotiation strategy and merger and acquisition process.

Initial Public Offerings (IPO)

The Company provides advice on raising capital through Initial Public Offerings (IPO), listing of securities, Public Offerings (PO) and through Private Placement (PP).

Real Estate Investment Trust (REIT)/Infrastructure Fund

The Company provides advice of structuring mutual funds, relevant regulations, issues on law and tax, distribution, and raising capital through REIT and infrastructure funds.

Debt Restructuring

The Company provides advice on debt restructuring such as providing financial restructuring plans and process for debt restructuring, guidelines in rehabilitation, and purchasing of bad debts.



Corporate Structuring

The Company provides advice on corporate structuring such as shareholding structure, exchange of shares and corporate restructuring. This includes advice and recommendation on the various choices and procedure involved, issues on law and tax, and any relevant procedure related to government agencies.

Capital Restructuring

The Company provides advice on capital restructuring such as finding the appropriate balance between raising capital through debt and equity, changing the structure of assets and liabilities to reduce costs and maximize value for organizations for both return on equity and return on assets.

Mutual Funds

The Company provides services in selling and repurchasing units in mutual funds with efficiency, effectiveness and ease, and customers are able to quickly change their investment in a variety of funds from many leading asset management companies through the Company. Furthermore, customers can follow their investments portfolio with ease through summaries of investments in one statement without any additional fees; and customers has access to information from the Company regarding their investment through detailed research articles, comparison charts of funds, and performance of funds. All of these services are provided by experienced personnel who can advise customers according to their choices.

The Company represents the following asset management companies:

Krung Thai Asset Management Public Company Limited	Asset Plus Fund Management Company Limited
Kasikorn Asset management Company Limited	UOB Asset Management (Thailand) Company Limited
SCB Asset Management Company Limited	Innotech Asset Management Company Limited
Phatra Asset Management Company Limited	One Asset Management Limited
CIMB-Principal Asset Management Company Limited	Land and House Fund Management Company Limited
TMB Asset Management Company Limited	Tisco Asset Management Company Limited
Krungsri Asset Management Company Limited	Philip Asset Management Limited
Manulife Asset Management Limited	Capital Link Fund Management Limited
MFC Asset Management Public Company Limited	

SBL (Securities Borrowing and Lending)

In order to increase diversity in services and to respond to the needs of customers and investors, AEC Securities also provide Securities Borrowing and Lending (SBL) services to its customers.



Private Fund

The private fund department of AEC Securities focuses on managing private funds that create wealth and value to customers under the principle of "Tailor Made". This principle allows AEC Securities to respond to customers' needs by converging ideas and investment strategies together, which is different from investing in mutual funds where the scope is wider and broader.

AEC Securities provide tailor-made solutions for each customer who requires different needs and the private management team, who possess over 20 years of experience of analyzing and crafting investment strategies in the capital markets.

➤ AIPRO Trading System

The provision of investment services in security exchange with the program trading system refers to the application of computer system in improving the efficiency of management and trading through the artificial intelligence process of decision making, which evaluates information on interesting stocks at the time, using fundamental, technical and qualitative analyses, as well as functions of port risk management with the processing system in market and liquidity risks. The services also include an automatic forwarding of trading orders. The company calls this system "AIPRO" or automatic trading system. The provision of these services is for the purpose of increasing service channels and responding better to customers and investors' demands.

2.3 Market Overview and Competition

2019 Overview of Stock Exchange:

2019 was the year that the Thai stock market index (SET Index) was highly volatile. The index had increased (bullish) since the opening of the market at the beginning of the year, before continuing to create the highest point of the year at the level of 1,748.15 points in mid-July after receiving 2 domestic driving factors: 1) the election of the Prime Minister on 24th March 2019 and later the establishment of a new government to run the country on 5th June 2019 which was the consolidation of MPs from Palangpracharath Party and other joint parties, under the leadership of General Prayut Chan-o-cha who has been elected as the current Prime Minister; and 2) there was another additional driving factor which was the issuance of measures to support the continuing economic growth through large-scale investment projects by the government sector focusing on planning infrastructure system and investment in new industrial zones, such as investment in the Eastern Economic Corridor Special Development Zone (EEC).

However, after the SET index created the highest point of 2019, it continuously went down (bearish) to the lowest point of the year during mid-December, due to the main factor of the US-China trade war, whereby both the countries implemented countermeasures through tax policies.



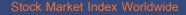
In May, the US began raising taxes from 10% to 25% on imported goods from China, worth 200 billion USD. After that in June, China responded to the US by raising taxes from 10% to 25% as well, on imported goods from the US, worth 60 billion USD. There was also an additional tax increase in the 2nd round in September, with the US raising taxes on imported goods from China to 25%, worth 120 billion USD. China responded to the US by raising taxes to 5-10% on imported goods from the US, worth 75 billion USD, affecting the economy of the countries within the supply chain to be likely to slow down.

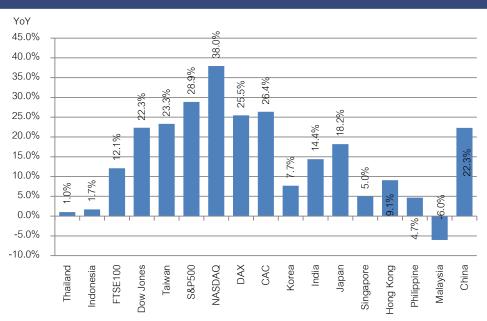
The slowdown in the economy led the Federal Reserve (the Fed) to cut the policy interest rate 3 times, down by 25 bps per time in July, September and October in 2019 respectively, from 2.25-2.50% to 1.50-1.75% to prevent the economic recession. In addition, the appreciation of Thai Baht is another factor affecting Thai exports from the demand side from foreign countries that had contracted sharply from both automotive parts and equipment parts of electronics. As for the Nominal Effective Exchange Rate (NEER), in January, it was at 119.11, then it strengthened to 126.84 in November, resulting in an overall Thai exports from January to November 2019 having the value of exports at 7,054,236.99 million Baht, contracting 5.61% YoY.

In addition, the slowdown in the Thai economy due to both domestic and foreign factors had put pressure on the profits of listed companies in the stock exchange of Thailand during 3rd quarter of 2019, which were in a declining trend, resulting in a gradual reduction of the listed company's earnings forecasts. Consensus data showed the diluted earnings per share decreased from the beginning of the year 2019, expected from 115.13 Baht to just 93.64 Baht, representing a contracted 18.67% YTD, resulting in the expected rate on return of investment in the capital market being lower. However, the situation of US-China trade conflicts began to be resolved after both sides had canceled the taxes on imported goods. Both the US and China were prepared to enforce the import tax cancellation on 15th December 2019, and could negotiate the signing of the phase 1 trade agreement.

Overall, in the year 2019, the SET Index rose to the highest point of the year at the level of 1,748.15 points on 11th July 2019 (SET Index made the lowest point of the year at 1,543.22 points as of 17th December 2019) before at the end of the year, SET Index would close at 1,579.84 points, with Thai stock market yielding + 1.02% YTD (as shown in the graph) and average daily trading value (including SET and MAI) (including prop trade) at 52.4 billion Baht, down by 6.98 % YoY (if excluding prop trade, the value would be 45.2 billion Baht, down by 8.18% YoY).







Source: Bloomberg

Trading Value and SET Index

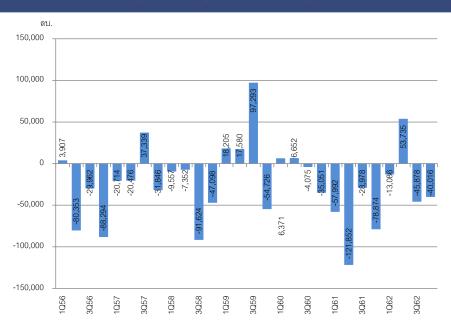


Source: SETSMART



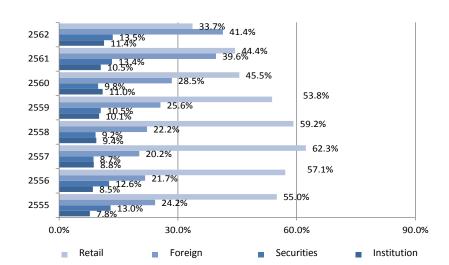
In the year 2019, institutional investors played a very important role in driving the Thai stock index, with a net purchase (in both SET and MAI) of around 51.3 billion Baht, which was a continuous net purchase for the 7th year and had 11.4% of the total trading value, while retail investors sold a net of around 21.4 billion Baht, accounting for 33.7% of the total training value. Foreign investors still had net sales of 44.7 billion Baht, selling for the 3rd consecutive year, with 41.4% of the total trading value, while securities company accounts turned back to have a net purchase of 14.9 billion Baht, accounting for 13.5% of the total trading value.

Quarterly Net Trading Volume of Foreign Investors



Source: SETSMART

Proportion of Turnover of Each Group of Investors



Source: SETSMART



2019 Overview of Securities Business

In 2019, profits from securities business decreased from 2018, mainly due to the investors' confidence that was concerned about the economic slowdown caused by both negative factors both domestic and foreign. SET Index since the beginning of the year was at 1,563.88 points and rose with positive expectations, resulting in the SET Index reaching the highest level at 1,748.15 points before falling in the second half because many economic numbers did not go as expected. This was followed by a reduction of the listed companies' earnings forecast, closing at the end of the year at 1,579.84 points. In 2019, the Thai stock market yielded + 1.02% YTD, resulting in the profits from portfolios of securities companies not growing, compared to the previous year.

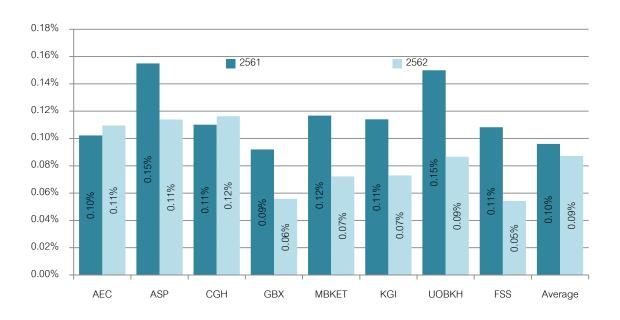
Revenues from the investment banking business had grown slightly because in 2019 the Thai stock market had 34 new securities registered (divided into SET for 13, MAI for 17, IFF for 1 and REIT for 3), increased from the year 2018 where there were only 23 (IPO) securities (divided into SET for 8, MAI for 11, IFF for 1 and REIT for 3). The fundraising value throughout the year 2019 increased by 10.95% YoY, to reach 90.8 billion Baht.

The highest fundraising securities company in 2019 was Asset World Corp Public Company Limited (AWC), with a fundraising value of 48.0 billion Baht, followed by S Hotel and Resort Public Company Limited (SHR), with a fundraising value of 7.47 billion Baht and Bangkok Commercial Asset Management Public Company Limited (BAM), with a fundraising value of 4.90 billion Baht, respectively. In addition, the main income which was the securities business, was undermined by the effect of the very high price competition in the securities brokerage business, as new securities companies had launched during the past 4-5 years and due to the effort from large securities companies to maintain market share, resulting in strategy campaigns (e.g. charging low commissions) being implemented to compete for market share.

In 2019, the Thai stock market (including SET and MAI) (including prop trade) decreased to 22.95 trillion Baht, down by 8.17% YoY (if excluding prop trade, the full-year trading value of 2019 would decrease to 22.44 trillion Baht, down by 9.47% YoY). As the price war pressured profitability, during the commission rate for net securities trading (excluding prop trade) of the securities group still decreased to at 0.09%, from 2018 at 0.10%, therefore causing 2019 income of the brokerage business to decrease significantly from the year 2018.

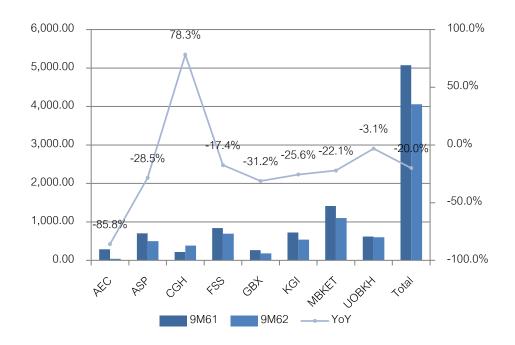






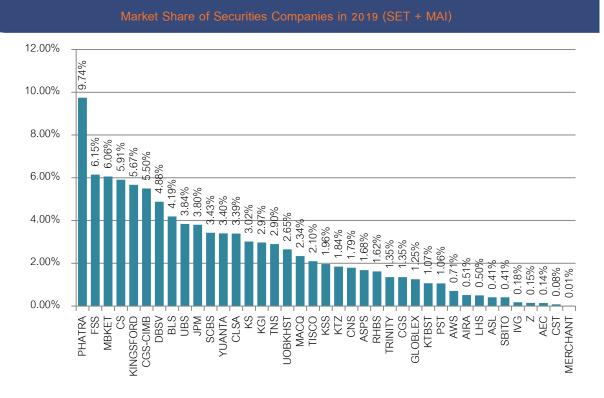
Source: AECS Research

Commission Income from Securities Trading in 2019 (Listed



Source: SETSMART





Source: SETSMART

2020 Trend of Thai Stock Market and Securities Business

2020 is seen as the year that the Thai stock market has a chance to swing highly volatilely in a broad range. We estimate the SET Index target of 2020 based on the PER of 14.5-16.5 times, resulting in an index target range of 1,469.4 - 1,671.1 points, under the assumptions of listed companies' operating performance having a potential for 8.5% YoY growth and an expansion of Thai economy (GDP) at 2.5-3.0% YoY. The direction of the Thai economy is likely to grow at a rate similar to that of 2019, with positive factors in the country that helped the economic recovery during the first half of the year, based on the main consideration of the draft Budget Act of 2020, which is expected through the consideration process until it comes into effect in mid-February 2020, believing that when the Budget Act of 2020 is in effect, it will help stimulate and accelerate budget disbursements for both large-scale government and private projects, which is good for the liquidity of the economy to be more streamlined.



However, we estimate that the Thai economy is still exposed to risks that could turn from a recovery to a slowing economy if unable to cope with the following 3 main risk factors: 1) domestic consumption that is fragile from the problem of household debt accelerated in 2019. According to data from the Bank of Thailand which revealed that the proportion of Thai household debt at the end of 3rd quarter of 2019 accounted for 79.3% of GDP, increasing from 77.9% of the previous year. In addition, this year's drought is likely to be severe and lasts longer than usual, which will weaken the purchasing power of the household sector even further. 2) The global economic slowdown, which resulted in business and private sectors both slowing down their orders, putting pressure on the demand side which contracted continuously. Also, the decision to postpone the investment directly affected the Thai export sector that had a chance to slowly recover 3) Foreign geopolitical risks that are highly uncertain, as well as the US-China trade war issue, which we must follow the progress from both sides after the first phase of the agreement is reached in mid-January.

Meanwhile, the issue of the separation of England from the Euro Zone (Brexit) is a factor that must be continuously monitored as well, as it is considered as a factor that will increase uncertainty in the global economy. Besides, the issue of conflicts in Middle East between US-Iran following the killing of a senior Iranian military leader, has a tendency and risk to deteriorate and form a military war at any time. Although the US has announced the choice to retaliate or punish Iran through economic measures and through calling on alliances to punish Iran instead, it does not guarantee that both parties agree to choose to respond to each other in this form forever.

As for the securities business in 2020, it is expected to still face higher competition in the brokerage business. Currently there are 39 securities companies, so it may be difficult to avoid price competition. However, in order to survive under the liberalization of commissions, each securities company should prepare to maintain the existing customer base and expand a new customer base by increasing service quality, including investment advice and quality analysis as well as accelerating the increase of new innovative products such as 1) automatic stock trading services using artificial intelligence (Al) technology, which is like a human brain to adapt to ongoing events and situations 2) Securities Borrowing and Lending (SBL) which is securities borrowing and lending between the lender and the borrower 3) trading Single Stock Futures that brokers will enter into contract pairs, opposite to the customers, for trading Single Stock Futures, whether Long or Short or the Block Trade, as well as the distribution of income to other businesses such as investment banking, private fund management business etc., to reduce the risk of relying solely on revenue from the brokerage business.



The Growth Rate of Earnings Per Share of The Thai Stock Marke



Source: Bloomberg (10 JAN 2020)



Source: Bloomberg



3. Risk Factors

AEC Securities Public Company Limited considers the importance of risk management according to the constantly rapid changing environment that affects the Company directly and indirectly. As a result, the Company has a risk control and management department that is essential and to the Company. The risk control and management department is responsible to regulate and must follow the policies of the Board of Directors Executive Committee and Risk Management Committee and also report to the working group's risk management and anti-money laundering monitoring the results of the risk. Moreover, there is a Compliance and Internal Audit Department that functions independently and is responsible for auditing and reviewing the affairs of the Company.

Risks that can affect the Company are as follows: strategic risks, operational risks, financial risks and compliance risks, all of which the Company has developed measures to control as follows

3.1 Strategic Risk

The strategic risk is the risk relating to the mapping out of the strategic plan, operational plan and the application of such plan for practical implementation. In addition, it includes the changes derived from the external and internal factors consequently affecting the mapping out of the strategic plan or operations in attaining the main objective, goal and operational guidelines of the company.

The Company has organized the business structure in accordance with market fluctuations and rapidly technological changes by adhering to the distribution of revenue structure in various businesses more than the securities and derivatives brokerage business. Such as securities underwriting business and bone issue business.

· Risks associated with underwriting

The company carries out the investment banking business by taking the jobs as the underwriter. The risk which could possibly occur is a loss from taking the securities remaining left from the underwriting service for putting into the investment account of the company. Because of the reason that the underwriting service which is in an inappropriate quantity and price or affected from the securities trade condition fluctuation in the Stock Exchange of Thailand, the interest rates and foreign currency exchange rates have consequently resulted in the investors to not subscribe or subscribe the securities which the company is the underwriter not in fully complete account which may affect the company's liquidity. To reduce such risk, the company then conducted comprehensive analysis together with the tests on market demands, Net Capital Rule (NCR) level of the company in the case for which the company has provided any underwriting service and that not all the securities could be distributed. Prior to submitting to the Investment Banking Committee, the company Executive Board of Directors and Board of Directors have made a consideration first before agreeing to enter into such Underwriting Service Contract (in accordance with the approval power level and the transaction volume). Provided, however, that the



company has maintained NCR at the rate higher than the criteria prescribed by Office of Securities Exchange Commission (SEC) the whole time which as at 31 December 2019, the company accounted for the NCR of 65.79% or in monetary amount of 111,850,109 Baht.

Bond Issue Business Risk

A risk associated with bond trader business may be arisen from the counterparty who cannot comply with the obligations prescribed under the bond or as agreed upon including the bond issuer's credit risk ranking which has been reduced that may affect the returning income from the bond to be lessened, as well. For deb instrument, The Company has set criteria guideline and standards of debt that can be invested. For providing service to clients wishing to issue bonds for distribution, the Company has developed personnel to be understating about rules and regulations regarding to be able to perform correctly. In addition, the Company has fix income committee to be consider and selecting debt instrument that the Company will distribute to customer to ensure that the debt instrument are quality. This is for the Company to be able operate the business correctly, transparently and to achieve the set goals.

3.2 Operational Risk

Operational risks is a risks associated with the operation of the system and personnel in each of the activities within the company and risks associated with managing information technology, including information in order to achieve the performance targets. The operational risk will affect the efficiency of the process and the mail objectives of the company as a whole.

Risk associated with personnel.

In presently, the securities business is a highly competitive environment, personnel with knowledge, experience and expertise is essential to the success of the Company. In such a competitive environment, there are always risks in personnel moving within and out of the Company. If experienced personnel leave the Company, this will affect the revenues of the Company.

Nevertheless, the Company recognizes the importance of human resources to carry out its business steadily and consistently. So, the company has continually developing personnel with training, including provides effective ongoing as well as increase awareness of ethical awareness to the personnel of the Company and clear and appropriate remuneration. In addition, the company also has a policy of personnel aimed at creating a new generation of effective and ethical behavior.



Corruption Risk

Corruption means all forms of bribes and/or the use of information or the exercise of position power wrongfully in order to acquire a benefit for which a person is not entitled. Forms of the corruption include an offer to give, a covenant, giving, giving a promise, requesting, giving or receiving money or property or any other benefits which are improper or inappropriate to government officials and organizations, private organizations or persons having duty to perform, whether directly or indirectly, in order to bribe such person to perform or omit to perform in order to enable the briber to acquire or maintain a business or any other benefits which are unsuitable in the business way.

The company upholds ideal in carrying out business operations with righteousness in the way of good corporate governance and declares its intention in firmly adhering to its obligations on social responsibility to the societies and all related parties as well as become a member of the "Collective Action Coalition Against Corruption (CAC)". In order to express its intention and firm determination on counter corruption of all forms, the company has therefore mapped out a policy defining suitable responsibilities, practical guidelines and operational requirements to prevent corruption practice with all company's business activities and that in order to enable the decision making including the business operations which may pose a risk on the corruption to be brought up for consideration and carefully implemented, the company therefore make the "Anti-corruption Policy" in writing for use as expressly practical guidelines in carrying out the business operations and development toward a sustainable organization and as the principle of executions for all Directors, Executives, staff and employees including persons related to the business operation to strictly comply with.

The company has mapped out the Regulation, Standard Operating Procedure (SOP) and Customer Service Manual in writing for the staff and employees to strictly comply and that the punishment will intensely be inflicted upon persons committing the corruption-related offence.

3.3 Financial Risk

Financial risks are risks that affect the financial position of the Company and such risks may be divided into 1) Credit Risks, which are caused by customers defaulting due to breaches in the agreements and not paying their debts, and 2) Market Risks, which are caused by fluctuations in interest rates, exchange rates and prices of securities. The risk factors are below;

Credit Risk

Risk from Credit Balance Accounts

The Company has established policies and guidelines for the control of risks associated with credit balance accounts by evaluating the trading limit in accordance to the financial position of customers to trade securities and discharge their debts. The Company constantly revises the trading limit of customers and adjusts them to the financial position and trading behavior of customers. In addition, the



Company also limits the credit limit of each customer not to exceed the overall credit limit of all customers to protect against financial risks.

Furthermore, the Company also determines lists of approved securities for trading on credit balance accounts in order to determine securities with quality and standard. The Company will consider basic factors and liquidity in the trading of securities (Market Capitalization, Daily Turnover Ratio, Price-Earnings Ratio, Price/Book Value Ratio), as well as determining the volume of securities to be used for trading or as margin, in order to limit over-possession of any single security. To this end, the Company constantly monitors such measures on a daily basis, including determining the policies for using securities as margin, calling margin, force selling, to limit losses that may occur to customers and the Company. Furthermore, the credit control committee meets on a monthly basis to consider all issues related to loans and risks associated with providing loans for securities trading.

Risk from Derivatives Trading

In futures trading, the Company holds risks from the margin provided by customers to settle debts at the Futures Exchange Clearing House derived from customers making losses in futures contracts. Therefore, to reduce such risks, the Company will only consider customers who are knowledgeable and experienced in futures trading as stipulated by the Company and determine the appropriate trading limit. The financial position, ability to settle debts and ability to provide cash before making trading orders are essential in determining customers. The Company is constantly evaluating trading limits and monitors the trading of futures by customers, as well as making sure that the margin is at the appropriate level according to the relevant regulations. This is to limit huge losses suffered by customers, including force selling should customers breach their agreements.

Market Risk

Risks associated with Market Fluctuations

The economic situation is still uncertain; the market fluctuations are still going on which, all these, may have an effect on the movements of the capitals and investors' confidences in the Stock Exchange of Thailand and may result in the securities trade value to decrease which will eventually affect the securities trade commission which is the company's important income. Nevertheless, the company still has the goal to maintain the market share not to be lower than the existing one and is trying to compete in order to increase the market share to be higher. By having modern financial and investment innovations Artificial intelligence (AI) is used as a tool for customer service. As well as the company has prepared guidelines for expanding its business overseas. In addition, the company will increase the



income proportion by expanding its other businesses rather than being the underwriter such as the investment banking and bond trader.

• Risks associated with the investment impairment

The company has the investment in the equity with the associated risk from the fluctuations in the price of the securities according to the market situation. The company implements the risk preventive measure on such particular matter. Which, in this respect, on the part of being the investment for the account, the company has distributed the investments to be short-term and long-term investments in various categories of the instruments and designated the Investment Committee to map out policy and guidelines on the investments for the Investment Department for use as practical guidelines on the investments. The investments in any securities have been defined to be in accordance with the policy for use as the practically operational guidelines and that on the part of the investment for risk management associated with the derivative instrument, the Investment Committee has been entrusted to map out the policy and guidelines on the investment for risk management, as well.

3.4 Compliance Risk

Securities companies operate under the laws, rules and regulations of the SEC SET and AMLO. Should such rules and regulations change, they may affect the competitiveness, financial costs and operations of the Company. Any breach of the rules or regulations by intention or negligence may cause the Company to be suspended or lose its variety of licenses.

To protect against such risks, the Company has appointed the audit and compliance department, which is independent from management, to monitor and follow the operations of the Company under the relevant regulations and policies of the Company, as well as informing the government sector and related person.

The group of major shareholders to influence corporate policy, management or operation of the company significantly (as of December 30, 2019) is a Milindachinla Group (Mr. Praphol Milindachinla, holds as 23.557% and Mrs. Vimolwan Milindachinla holds as 2.962%). The Company there is no shareholding agreement between the major shareholders in matters that affect the management of the Company.



4. Operating Assets

4.1 Land, Building, Machinery and Equipment

As of 31 December 2019, the Company has fixed assets of office space, fittings, office equipment and vehicles were 49,171,568 baht.

List of Assets	Net value after depreciation (Baht)	Encumbrance	Type of ownership
1. Computers and accessories.	6,624,529	None	Owner
2.Office equipment	26,707,898	None	Owner
3. Vervoermiddel	9,333,072	None	Owner
4.Work under construction	-	None	Owner
5.Financial Lease	6,506,069	48 Months	Owner
Total	49,171,568		

4.2 Intangible Assets

As of 31 December 2019, the Company has intangible assets of software computers for securities trading and other operating systems were 22,530,351 baht.

List of Assets	Net value after	The remaining period of
List Of Assets	depreciation (Baht)	amortization
1. Software	21,466,681	3-5 Years
2. Derivatives business license fees	-	-
3. Securities business license fees	-	-
4. Company Logo fees	3.00	5 Years
5. Goodwill	-	-
6. Software under development	1,063,667	None
Total	22,530,351	

The company holds the business license, which is owned and without any encumbrance as the details in following:

Types of license	Issuer	Date of received	Term	
1. Securities Business License Type A	Ministry of Finance	31 January 2014	Indefinite	
2. Derivative Business License Type Sor-1 (S1)	Office of Securities and	20 February 2014	Indefinite	
2. Derivative Busiliess License Type 301-1 (31)	Exchange Commission	20 Febluary 2014	muemme	
2 Financial Advisor License	Office of Securities and	22 December 2018		
3. Financial Advisory License	Exchange Commission	22 December 2016	5 years	
4 CDL Licenses/ Principal Only)	Office of Securities and	20 May 2014	-	
4. SBL License(Principal Only)	Exchange Commission	20 May 2014		
5. Foreign Exchange License	Ministry of Finance	5 August 2019	1 year	



The Company has entered into the Lease Contract to be used the office of the Company as follows:

Head Quarters /		Tongnov / Logger		Leased Period			Rent / Ser	vice (THB)
	Branches	Tenancy / Lesser	Year	Commencement Date	Expiry Date	(Sq.m.)	2019	2018
1	Head Quarters	63 Athenee Tower,17 th Fl., Wireless Rd.,	3 Y	01/06/2016	31/05/2019	1,389.86	6,473,272.95	15,535,855.08
		Lumpini, Pathumwan, Bangkok 10330						
		Unit No. 1701-1707						
		Lessor: Thai Commercial Investment						
		Freehold and Leasehold Fund c/o						
		Krungthai Asset Management PCL.						
		63 Athenee Tower,17 th Fl., Wireless Rd.,	45 Day	01/06/2019	15/07/2019	628.95	869,350.93	-
		Lumpini, Pathumwan, Bangkok 10330						
		Unit No. 1702-1704						
		Lessor: Thai Commercial Investment						
		Freehold and Leasehold Fund c/o						
		Krungthai Asset Management PCL.						
		63 Athenee Tower,17 th Fl., Wireless Rd.,	3 Y	01/06/2019	31/05/2022	760.91	5,705,740.67	-
		Lumpini, Pathumwan, Bangkok 10330						
		Unit No. 1701,1705-1707						
		Lessor: Thai Commercial Investment						
		Freehold and Leasehold Fund c/o						
		Krungthai Asset Management PCL.						
		63 Athenee Tower,15 th Fl., Wireless Rd.,	1 Y 8 M	01/102017	31/05/2019	156.34	728,153.55	1,747,568.52
		Lumpini, Pathumwan, Bangkok 10330						



H	Head Quarters /	T/1		Leased Period		Area	Rent / Ser	vice (THB)
	Branches	Tenancy / Lesser	Year	Commencement Date	Expiry Date	(Sq.m.)	2019	2018
		Unit No. 1507/2						
		Lessor: Thai Commercial Investment						
		Freehold and Leasehold Fund c/o						
		Krungthai Asset Management PCL.						
		63 Athenee Tower,5 th FI., Wireless Rd.,	3 Y	01/02/2015	31/01/2018	98.79	-	85,685.91
		Lumpini, Pathumwan, Bangkok 10330	1Y 4M	01/02/2018	31/05/2019		460,114.45	1,012,251.79
		Unit No. 502 C	3 Y	01/06/2019	31/05/2022		740,784.24	-
		Lessor: Thai Commercial Investment						
		Freehold and Leasehold Fund c/o						
		Krungthai Asset Management PCL.						
		63 Athenee Tower,4 th FI., Wireless Rd.,	3 Y	01/08/2015	31/07/2018	10	-	149,800.00
		Lumpini, Pathumwan, Bangkok 10330	10 M	01/08/2018	31/05/2019		112,350.00	112,350.00
		Generator 1 Room	3 Y	01/06/2019	31/05/2022		180,883.50	-
		Lessor: Thai Commercial Investment						
		Freehold and Leasehold Fund c/o						
		Krungthai Asset Management PCL.						
2	Mahatun Plaza	888/200 Mahatun Plaza Building ,3 rd Fl.,	3 Y	01/09/2017	31/08/2020	132	1,206,981.60	1,169,467.20
	Branch	Ploenchit Road, Lumpini, Pathumwan,						
		Bangkok 10330						
		Unit No.200						
		Lessor: Mahatun Plaza Co., Ltd.						



H	Head Quarters /	Tenancy / Lesser		Leased Period			Rent / Ser	vice (THB)
	Branches	Tenancy / Lesser	Year	Commencement Date	Expiry Date	(Sq.m.)	2019	2018
		888/200 Mahatun Plaza Building ,3 rd Fl.,	1Y 2M	01/07/2019	31/08/2020	132	622,987.20	-
		Ploenchit Road, Lumpini, Pathumwan,						
		Bangkok 10330						
		Unit No.199						
		Lessor: Mahatun Plaza Co., Ltd.						
3	Silom Branch	323 United Center Building ,15 th Fl.,	1Y 11M	15/01/2017	10/12/2018*	295	-	2,436,086.40
	(*Closed on	Silom Road, Bangrak, Bangkok 10500						
	Dec 2018)	Unit No. 507-508						
		Lessor: United Centre Co,, Ltd.						
4	Chiangmai -	288/61-62 Mahidol Road, Tambon	1Y 10M	01/02/2017	10/12/2018*	34.4	-	657,333.33
	Mahidol Road	Changklan, Amphoe Muang Chiangmai,				Sq.w.		
	Branch	Chiangmai 50100						
	(*Closed on	Lessor: Ms. Kularb Kabkam						
	Dec 2018)							
5	Chiangmai –	215/2 Unit no.B202, Changklan Road,	1Y 11M	15/01/2017	10/12/2018*	89	-	380,015.16
	Changklan Road	Tambon Changklan, Amphoe Muang						
	Branch	Chiangmai 50100						
	(*Closed on	Lessor: C. A.S. Market Place Ltd., Part.						
	Dec 2018)							



Head Quarters /		Tenancy / Lesser		Leased Period		Area	Rent / Ser	vice (THB)
	Branches	Tenancy / Lesser	Year	Commencement Date	Expiry Date	(Sq.m.)	2019	2018
6	Soi Soonvijai	499/5 Soi Soonvijai, New Phetchaburi Road,	1Y 10M	01/02/2017	10/12/2018*	155	-	377,750.00
	Branch	Bang Kapi, Huai Khwang, Bangkok 10320						
	(*Closed on	Lessor: Yai Rak Lan Ordinary Partnerships						
	Dec 2018)							
7	Nakhon Si	202,204 Wandeekositkulporn Road, Tambon	1Y 9M	01/03/2017	30/11/2018*	39.5	-	275,000.00
	Thamarat Branch	Naimuang, Amphoe Muang Nakhon Si				Sq.w.		
	(*Closed on	Thamarat, Nakhon Si Thamarat 80000						
	Nov 2018)	Lessor: Ms. Kittiya Saksrimaneekol						
8	Hatyai Branch	59/10, 59/12 Juti – Anusorn Road, Tambon	1Y 9M	01/03/2017	30/11/2018*	56.7	-	693,000.00
	(*Closed on	Hadyai, Amphoe Hatyai, Songkhla 90110				Sq.w.		
	Nov 2018)	Lessor : Mr.Nikom Preechaveerakul						
9	Phahonyothin	412/44, 412/45 Ban Phahonyothin Place	3 Y	01/09/2015	31/08/2018	126	-	609,675.92
	Branch	Building , Plaza Zone, 3 rd Fl.,	4 M	01/09/2018	08/11/2018*		-	181,842.15
	(*Closed on	Phahonyothin Road, Samsen Nai,						
	Nov 2018)	Phaya Thai, Bangkok 10400						
		Lessor: Phahon 8 Co., Ltd.						
10	Bangna Branch	58, BIZZO Building Unit No. B201,B202, 2 rd	1Y 3 M	01/09/2017	10/12/2018*	100	-	551,218.00
	(*Closed on	Fl., Bangna trad 23 Road,Bangna,						
	Dec 2018)	Bangkok 10260						
		Lessor: Deesuwan resort Co., Ltd.						



ŀ	Head Quarters /	T ()	Leased Period			Area	Rent / Ser	vice (THB)
	Branches	Tenancy / Lesser	Year Commencement Date Expiry Date		(Sq.m.)	2019	2018	
11	Saraburi Branch	1/11 Soi 13, Sut Ban That Road, Tambon	11 M	15/01/2018	11/12/2018*	-	-	252,631.56
	(*Closed on	Pak Phrieo, Amphoe Mueng Saraburi,						
	Dec 2018)	Saraburi 18000						
		Lessor: Ms. Naree Srivichai						
12	Fashion Island	589/7-9 Fashion Island, B Fl., Unit B 001	3 Y	01/10/2015	30/09/2018	91.65	-	952,371.81
	Branch	Ram Intra Road, Khannayao, Khannayao,	2 M	01/10/2018	10/12/2018*			225,824.47
	(*Closed on	Bangkok 10230						
	Dec 2018)	Lessor: Siam Retail Development Co., Ltd						
13	Park Ventures	57 Park Ventures Ecoplex Building,	2Y 3M	01/06/2016	31/08/2017	287.50	-	2,309,085.04
	Branch	Unit 1607A 16th Floor, Wireless Road,		01/09/2018	30/11/2018*			865,906.89
	(*Closed on Nov	Lumpini, Pathumwan, Bangkok 10330						
	2018)	Lessor: Golden Ventures Leasehold Real						
		Estate Investment Trust (GVREIT)						
14	Nakhon	1195/5 Mittraprab - Nongkai Road, Tambon	1Y 9 M	01/03/2017	10/12/2018*	-	-	156,666.66
	Ratchasima	Naimuang, Amphoe Muang Nakhon						
	Branch	Ratchasima, Nakhon Ratchasima 30000						
	(*Closed on	Lessor: Mr. Surapong Kongmiya						
	Dec 2018)							



5. Legal Disputes

5.1 Litigation relating to a client's share transfer

On 7 July 2016, the Company was sued as a co-defendant (Defendant no. 4) in a case relating to a client's share transfer, with the plaintiff seeking the return of the securities or payment of compensation. The amount in dispute is approximately Baht 38 million (it cannot be determined what portion of this amount in dispute belongs to the Company, since there are 4 co-defendants). The Company's lawyer has considered the case and believes that the Company has evidence to refute the allegations. The case is being considered by the Court of First Instance, which has yet to issue a final judgment, meaning that the outcome cannot yet be determined. The Company's management believes that they will not suffer losses. The Company therefore has not yet recorded any entries in the accounts for the contingent liabilities from this litigation.

5.2 Cases against the Company

On 15 August 2017, the Company was sued as a co-defendant (second defendant) for offences relating to the voiding of a purchase and sales transaction, alleging that the agreement to purchase and sell shares between the plaintiff and the first defendant is void and holding that the Company is jointly liable for the return of funds to the plaintiff.

The Court of First Instance sentenced the plaintiff to win the case. Return the contract party to its original state and the second defendant jointly liable with the defendant 3, 4, 6 to pay with interest to the plaintiff totaling Baht 110.49 million.

The company appealed this decision to the Appeal Court. The Company is not involved and has no legal relationship with the plaintiff and even if the share transfer act is lost but did not make the stock trading act waste as a result, it is likely that the Court will decide to dismiss the parts of the case relating to the plaintiff. The case is currently under the consideration of the Court of Appeal Instance.

The management of the Company has investigated the facts and relevant documentation and believes that the agreement to purchase and sell the shares is not void and that the Company is not involved and has no legal relationship with the plaintiff and, as a result, it is likely that the Court will decide to dismiss the parts of the case relating to the Company.



6. General Information and Other Important Information

6.1 General Information

Name of Company : AEC Securities Public Company Limited

Nature of Business : Securities Business

Securities Brokerage

- Internet Trading

- AIPRO Trading System

Derivatives Brokerage

Securities Trading

Investment Banking

Underwriting

Lending and borrowing

Selling Agent

Wealth Management

Head Office Address : 63 Athenee Tower, 17th Fl. Unit No. 1701,1705-1707, Wireless Road, Lumpini,

Pathumwan, Bangkok 10330

Company Registration No. : 0107536001575 (formerly Bor.Mor.Jor. 231)

Company Website : www.aecs.com

Telephone : 0 2659 3456

Facsimile : 0 2659 3457

Registered Capital : THB 2,414,615,498 (As of 31 December 2019)

Paid-up Capital : THB 1,244,249,008 (As of 31 December 2019)

Number of Share : 1,244,249,008 Shares

Par Value : 1 Baht

Type of Share : Ordinary shares

External Auditors : Ms. Wannawat Hemachayart

Certified Public Accountant Registration No.7049 and/or

Mr. Sompop Pholprasarn

Certified Public Accountant Registration No.6941 and/or

Mazars Company Limited

Empire Tower, Tower, 12th Floor, South Sathorn Road, Bangkok 10120



Company's Registrar

Thailand Securities Depository Co., Ltd.

93 Ratchadaphisek Road, Dindaeng, Bangkok 10400

Tel.0 2009 9000 Fax 0 2009 9991

Website: http://www.set.or.th/tsd

E-mail: SETContactCenter@set.or.th

Legal Advisor

Siam Premier International Law Office Limited

The Offices at Central World, 26th Floor, 999/9 Rama 1 Road,

Pathumwan, Bangkok 10330

Kudan and Partners Limited

127 Gaysorn Towers, 23rd Floor, Unit C,F

Ratchadamri Road, Lumpini, Pathumwan, Bangkok 10330

Thammarat Law Company Limited

370/10 Supattra Building, 6th Floor, Rama 9 Road, Bangkapi,

Huaykwang, Bangkok 10320

APS Law Firm Company Limited

190/319 Moo.6, Phraek Sa, Muang, Samut Prakarn 10280

Yong Law Office

62/122, Ban Chang, Muang, Pathum Thani, 12000

Sivakorn Legal Counsellors Office Limited

7, Soi Ladprao 43 (Santikam 47), Ladprao Road,

Samsennok, Huaykwang, Bangkok 10310

Investor Relations

The Office of Director and Company Secretary

AEC Securities Public Company Limited

63 Athenee Tower, 17th Floor, Unit No. 1701, 1705-1707, Wireless Road,

Lumpini, Pathumwan, Bangkok 10330

Tel.: 0 2659 3317 Fax.: 0 2659 3388

E-mail: thaveedej.u@aecs.com; pranpriya.h@aecs.com



6.2 Other Important Information

Events after 31 December 2019;

- On 6 January 2020, the Meeting of the Board of Directors No.1/2020, has resolved as following;
 - 1) Changing the position of Mr. Waiwit Udayachalerm has resigned from Chief Executive Officer but remain as Director (Authorized Director) and Executive Director.
 - 2) Appointment to Mr. Suntawatt Sinacharoen as Chief Executive Officer and Executive Director, effective from January 7, 2020 onwards.
- On 1 March 2020, Mr. Suntawatt Sinacharoen has resigned from Chief Executive Officer and Executive Director, effective from 29 February 2020 onwards.



Part 2

Management and Corporate Governance

7 .Shareholding Information

7.1. Amount of Registered Capital

As of 30 December 2019, the Company has a registered capital of THB 2,414,615,498 and a paid-up capital of THB 1,224,249,008 in the amount of 1,224, 249,008 ordinary shares (no preferred shares) at a par value of THB 1.00

7.2. Shareholders

The top twenty major shareholders of the Company as of the Book Closing Date on 30 December 2019.

No.	Shareholder	Amount of Shares	Percentage of Registered Capital
1	Mr. Praphol Milindachinla	288,400,000	23.557
2	Ms. Yuwadee Wachiraprapa	117,894,200	9.630
3	Mrs. Kingkarn Samitanon	79,000,000	6.453
4	Mrs. Anunya Ruangsakvichit	59,896,300	4.892
5	Ms. Pimsuda Suttisonk	43,470,000	3.551
6	Mr. Tanet Panichiwa	41,800,000	3.414
7	Mrs. Vimolwan Milindachinla	36,262,300	2.962
8	Mrs. Nirumol Mangthab	33,758,400	2.757
9	Mr. Anurot Saneepakornkai	25,000,000	2.042
10	Mr. Suchaicharn Wongpiyabaworn	22,381,400	1.828
11	PP Prime Public Company Limited	18,500,200	1.511
12	LGT BANK (SINGAPORE) LTD	17,232,500	1.408
13	Mrs. Duangta Jaiyen	15,500,000	1.266
14	Mr. Sukiat Surabotsopol	14,657,700	1.197
15	Mr. Chuchart Jareanudompol	14,574,000	1.190



No.	Shareholder	Amount of Shares	Percentage of Registered Capital
16	Mr. Kasin Wangsawangkul	12,179,900	0.995
17	Ms. Siriwan Panichiwa	12,000,000	0.980
18	Mr. Pailak Wongwaisayawon	11,000,100	0.899
19	Ms. Kantakorn Smittanon	10,000,000	0.817
20	Mrs. Tanatunyarat Tungpadungrat	9,897,050	0.808
	Total	883,404,050	72.157

Major shareholders with influence on policy-making, management and operation of the Company.

7.3 Public Offering

1) Increase of ordinary shares of AEC Securities Public Company Limited

(A) Decrease of Capital

The Annual General Meeting of Shareholders year 2015 held on 30 April 2015 approve the reduction of the registered capital of the Company from Baht 1,331,716,928 to Baht 1,325,403,898 by cancelling 6,313,030 authorized but unissued ordinary shares at a par value of Baht 1 each (save for the authorized but unissued ordinary shares amounting to 89,211,600 shares which have been reserved for exercising of the holders of the Warrants to purchase the ordinary shares of the Company –Type 2 ("AEC- W2" or "Warrants-Type 2") and the Warrants to purchase the ordinary shares of the Company –Type 3 ("AEC-W3" or ("Warrants-Type 3"))

(B) Increase of Capital

The Annual General Meeting of Shareholders year 2015 held on 30 April 2015 approve the increase of the registered capital of the Company from Baht 1,325,403,898 to Baht 2,414,615,498 by issuing 1,089,211,600 new ordinary shares at a par value of Baht 1 each. Detail as follows;

Type of capital	Type of Shares	Number of shares	Par Value	Total
increase	Issued	(shares)	(THB/Share)	(THB)
Specifying the use of	Ordinary	1,089,211,600	1.00	1,089,211,600
proceeds	Preferred	-	-	-



(C) Allotment of Newly Issued Ordinary Shares

Allotted to	Number of shares (shares)	Ratio (Old : New)	Sale Price (THB/Share)	Subscription and payment period	Note
Existing Shareholders	300,000,000	4:1	1.00	16-22 June 2015	-
(Right Offering)					
Private Placement	200,000,000	-	1.00	16-22 June 2015	-
To be reserved for	300,000,000	N/A	N/A	16-22 June 2015	Exercise
exercising rights of the					Price =
warrants (AEC-W4) to be					1.00
issued to the existing					Baht/comm
shareholders who					on share
subscribe for the right					
offering shares ⁽¹⁾					
To be reserved for	200,000,000	N/A	N/A	16-22 June 2015	Exercise
exercising rights of the					Price =
warrants (AEC-W5) to be					1.00
issued to the investors					Baht/comm
who subscribe for the					on share
privately placed shares (2)					
To be reserved for	89,211,600	N/A	N/A		-
adjustment of exercising					
rights of the warrants					
(AEC-W2 and AEC-W3)					

2) Details of the Warrants to Purchase the Ordinary Shares of the Company Series #3 Issued to the Private Placement Subscribers (AEC-W3)

Type of Warrants	The third series of warrants to purchase the newly issued ordinary shares of the
	Company ("AEC-W3")
Category of Warrants	Stated the name of the holder and transferable



Maturity	Not more than 3 years from the Issuance Date
Amounts of Warrants Issued	50,000,000 Units
Selling Price/Unit	-0-
Allocation Method	AEC-W3 will be allocated to the Private Placement subscriber at the ratio of 1 unit of
	warrant for each 2 newly issued ordinary shares.
Number of Ordinary Shares	50,000,000 common shares with 1.00 Baht par value each, or 5.92% of the current
Reserved for the Exercise of	outstanding common shares as of 19 December 2013
AEC-W3	
Conversion Ratio	1 unit of warrant can be converted to 1 ordinary share (except there is any
	adjustment to rights)
Exercise Price	3.00 Baht/share (except there is any adjustment to rights)
Exercise Periods	The warrant holders can exercise their rights on the last business day of every March
	and September between 9.00 am to 3.30 pm over the tenor of the warrants.
	The first exercising date is 31 March 2015 and the last exercising date is 26 March
	2018 the date when the warrants are mature. If the exercising date is a holiday, the
	exercise date will be the last business day before the exercise date.
Declaration of Exercising	Within 5 days before the exercising period
Rights	
Last Declaration of	Not fewer than 15 days before the last exercising period
Exercising Rights	
Conditions on Warrant	According to the terms and conditions of AEC-W3, as approved by the Shareholders.
Exercising Rights	
Conditions on Issuing	When there is an adjustment of exercise price and conversion ratio as stipulated
Additional Ordinary Shares in	within the terms and conditions of AEC-W3.
case of Right Adjustments:	
Offering Period for AEC-W3:	The allocation of AEC-W3 to the existing shareholders who subscribe to the Private
	Placement will be made within one year after the Approval of the Shareholders.
Secondary Market for	None
AEC-W3	



Secondary Market for the	The Stock Exchange of Thailand		
Ordinary Shares Issued for			
the Exercised Warrants:			
Benefits of the New Ordinary	The New Ordinary Shares Issued from the Conversion of Warrants will have the same		
Shares Issued for the	rights and benefits as the existing ordinary shares		
Conversion of Warrants			
Conditions for Right	Exercise Price and Conversion Ratio can be adjusted over before the maturity of the		
Adjustment	warrants, AEC-W3, in order to maintain the rights and benefits of the warrant holders		
	under the following circumstances,		
	1) when there is a change in the par value of the shares of the Company as a		
	result of the share merger or share splits,		
	2) when the Company sell newly issued shares at the price below 90% of the		
	market price,		
	3) when the Company sell convertible securities with the exercise price below		
	90% of the market price,		
	4) when the Company pays stock dividends, fully or partially, to the		
	shareholders,		
	5) when the Company pays cash dividends at the payout rate which is higher		
	than the rate stipulated in the terms and conditions, and		
	6) where there are other circumstances similar to the above which worsen the		
	rights and benefits of the warrant holders.		
	The Board of Directors or any assigned Person will make decisions on changes in		
	terms and conditions related to the adjustment in exercise price and conversion ratio.		
Remaining Warrants after	To be cancelled		
Expiry Date			



Other Conditions	Assign the Board of Directors or any Person assigned to have the authority to set
	conditions and details of the AEC-W3, including the offering and allocation methods,
	negotiation, entering into any contract or agreement, acquiring permission from any
	state agency (if needed), or any necessary transaction related to the issuance of
	AEC-W3, and to register the AEC-W3 with the Stock Exchange of Thailand.
	The Company will not extend the maturity of AEC-W3 or make any adjustment other
	than those stated herein.
Registrar of the Warrants	AEC Securities Public Company Limited

3) Details of the Warrants to Purchase the Ordinary Shares of the Company Series #4 Issued to the Existing Shareholders who subscribe to the Right Offering (AEC-W4)

Type of Warrants	The fourth series of warrants to purchase the newly issued ordinary shares of the Company (AEC-W4)
Category of Warrants	Stated the name of the holder and transferable
Maturity	Not more than 3 years from the Issuance Date
Amounts of Warrants Issued	300,000,000 units
Selling Price/Unit	-0-
Offering Method	The Company will allocate AEC-W4 to the shareholders who subscribe to the Right Offering.



Allocation Method	AEC-W4 will be allocated to the shareholders who subscribe to the Right Offering.
	The list of the shareholders who are eligible for the Right Offering will be
	determined on May 28, 2015 (Record Date) and the book closing date will be May
	29, 2015.
	The newly issued ordinary shares as aforementioned shall be offered to the
	existing shareholders at the ratio of 4 existing ordinary shares to 1 newly issued
	ordinary share in combination with 1 unit of the Warrants to purchase the ordinary
	shares of the Company –Type 4 (i.e. 1 newly issued ordinary share to 1 unit of the
	Warrants). The offering price for newly issued ordinary shares shall be Baht 1 per
	share and for the Warrants-Type 4 shall be Baht 0 per unit. The exercise price for
	the Warrants-Type 4 shall be Baht 1 per share (except in case of rights
	adjustment), provided that any fraction of shares or Warrants derived from the
	calculations shall be disregarded and the existing shareholders who exercise
	their right to subscribe the newly issued shares are required to subscribe all
	Warrants-Type 4 at the same time and in line with their proportion.
Number of Ordinary Shares	300,000,000 common shares with 1.00 Baht par value each, or 27.03% of the
Reserved for the Exercise of	current outstanding common shares as of February 3, 2015.
AEC-W4	
Conversion Ratio	1 unit of warrant can be converted to 1 ordinary share (except there is any
	adjustment to rights)
Exercise Price	1.00 Baht/share (except there is any adjustment to rights)
Exercise Periods	The warrant holders can exercise their rights on the last business day of every
	June and December between 9.00 am to 3.30 pm over the tenor of the warrants.
	The first exercising date is December 30, 2015 and the last exercising date is May
	27, 2018 the date when the warrants are mature. If the exercising date is a
	holiday, the exercise date will be the last business day before the exercise date.
Declaration of Exercising Rights	Within 5 days before the exercising period.
Last Declaration of Exercising Rights	Not fewer than 15 days before the last exercising period.



Conditions on Warrant Exercising Rights	According to the terms and conditions of AEC-W4, as approved by the Shareholders
Conditions on Issuing Additional Ordinary Shares in case of Right Adjustments	When there is an adjustment of exercise price and conversion ratio as stipulated within the terms and conditions of AEC-W4
Offering Period for AEC-W4	The allocation of AEC-W4 to the existing shareholders who subscribe to the Right Offering will be made within one year after the Approval of the Shareholders.
Secondary Market for	The Stock Exchange of Thailand
AEC-W4	
Secondary Market for the	The Stock Exchange of Thailand
Ordinary Shares Issued for the	
Exercised Warrants	
Benefits of the New Ordinary	The New Ordinary Shares Issued from the Conversion of Warrants will have the
Shares Issued for the Conversion	same rights and benefits as the existing ordinary shares.
of Warrants	



Conditions for Right Adjustment	Exercise Price and Conversion Ratio can be adjusted over before the maturity of		
	the warrants, AEC-W4, in order to maintain the rights and benefits of the warrant		
	holders under the following circumstances,		
	1) when there is a change in the par value of the shares of the Company as a		
	result of the share merger or share splits,		
	2) when the Company sell newly issued shares at the price below 90% of the		
	market price,		
	3) when the Company sell convertible securities with the exercise price		
	below 90% of the market price,		
	4) when the Company pays stock dividends, fully or partially, to the		
	shareholders,		
	5) when the Company pays cash dividends at the payout rate which is		
	higher than the rate stipulated in the terms and conditions, and		
	6) where there are other circumstances similar to the above which worsen		
	the rights and benefits of the warrant holders.		
	The Board of Directors or any assigned Person will make decisions on changes in		
	terms and conditions related to the adjustment in exercise price and conversion		
	ratio.		
Remaining Warrants after Expiry	To be cancelled.		
Date			
Other Conditions	Assign the Board of Directors or any Person assigned to have the authority to		
	set conditions and details of the AEC-W4, including the offering and allocation		
	methods, negotiation, entering into any contract or agreement, acquiring		
	permission from any state agency (if needed), or any necessary transaction		
	related to the issuance of AEC-W4, and to register the AEC-W4 with the Stock		
	Exchange of Thailand.		
	The Company will not extend the maturity of AEC-W4 or make any adjustment		
	other than those stated herein.		
Registrar of the Warrants	Thailand Securities Depository Company Limited ("TSD")		



4) Details of the Warrants to Purchase The Ordinary Shares of the Company Series #5 Issued to the Private Placement Subscribers (AEC-W5)

Type of Warrants	The five series of warrants to purchase the newly issued ordinary shares of the	
	Company ("AEC-W5")	
Category of Warrants	Stated the name of the holder and transferable	
Maturity	Amounts of Warrants Issued	
Amounts of Warrants Issued	200,000,000 Units	
Selling Price/Unit	-0-	
Offering Method	The Company will allocate AEC-W5 to the shareholders who subscribe to the Private Placement	
Allocation Method	AEC-W5 will be allocated to the Private Placement subscriber at the ratio of 1 unit of warrant for each 1 newly issued ordinary shares	
Number of Ordinary Shares	200,000,000 common shares with 1.00 Baht par value each, or 18.02 % of the current	
Reserved for the Exercise of	outstanding common shares as of February 3, 2015.	
AEC-W5		
Conversion Ratio	1 unit of warrant can be converted to 1 ordinary share (except there is any	
	adjustment to rights)	
Exercise Price	1.00 Baht/share (except there is any adjustment to rights)	
Exercise Periods	The warrant holders can exercise their rights on the last business day of every June	
	and December between 9.00 am to 3.30 pm over the tenor of the warrants.	
	The first exercising date is 30 December 2015 and the last exercising date is 30 June	
	2018 the date when the warrants are mature. If the exercising date is a holiday, the	
	exercise date will be the last business day before the exercise date.	
Declaration of Exercising	Within 5 days before the exercising period	
Rights		
Last Declaration of	Not fewer than 15 days before the last exercising period	
Exercising Rights		



Conditions on Warrant	According to the terms and conditions of AEC-W5, as approved by the Shareholders
Exercising Rights	
Conditions on Issuing	When there is an adjustment of exercise price and conversion ratio as stipulated
Additional Ordinary Shares in	within the terms and conditions of AEC-W5.
case of Right Adjustments:	
Offering Period for AEC-W5:	The allocation of AEC-W5 to the existing shareholders who subscribe to the Private
	Placement will be made within one year after the Approval of the Shareholders.
Secondary Market for	None
AEC-W5	
Secondary Market for the	The Stock Exchange of Thailand
Ordinary Shares Issued for	
the Exercised Warrants:	
Benefits of the New Ordinary	The New Ordinary Shares Issued from the Conversion of Warrants will have the same
Shares Issued for the	rights and benefits as the existing ordinary shares
Conversion of Warrants	



Conditions for Right	Exercise Price and Conversion Ratio can be adjusted over before the maturity of the	
Adjustment	warrants, AEC-W5, in order to maintain the rights and benefits of the warrant holders	
	under the following circumstances,	
	1) when there is a change in the par value of the shares of the Company as a	
	result of the share merger or share splits,	
	2) when the Company sell newly issued shares at the price below 90% of the	
	market price,	
	3) when the Company sell convertible securities with the exercise price below	
	90% of the market price,	
	4) when the Company pays stock dividends, fully or partially, to the shareholders,	
	5) when the Company pays cash dividends at the payout rate which is higher	
	than the rate stipulated in the terms and conditions, and	
	6) where there are other circumstances similar to the above which worsen the	
	rights and benefits of the warrant holders.	
	The Board of Directors or any assigned Person will make decisions on changes in	
	terms and conditions related to the adjustment in exercise price and conversion ratio.	
Remaining Warrants after	To be cancelled	
Expiry Date		
Other Conditions	Assign the Board of Directors or any Person assigned to have the authority to set	
	conditions and details of the AEC-W5, including the offering and allocation methods,	
	negotiation, entering into any contract or agreement, acquiring permission from any	
	state agency (if needed), or any necessary transaction related to the issuance of	
	AEC-W5, and to register the AEC-W5 with the Stock Exchange of Thailand.	
	The Company will not extend the maturity of AEC-W5 or make any adjustment other	
	than those stated herein.	
Registrar of the Warrants	AEC Securities Public Company Limited	



7.4 Payment of Dividends

The Company has a policy of paying dividends to shareholders at 75 percent of the net profit for each year. The Board of Directors has the authority to waive this policy or change the policy at their discretion. However, such actions must be for the maximum benefit of the shareholders, such as the necessary use of capital to service any remaining debt, the use of capital to expand the Company's business or to prepare for any changes in the economy and the market that can have an effect on the liquidity of the Company.



8. Management Structure

The management structure of the Company includes comprises of the Board of Directors and Sub-committee are 11 Sub - committee as follows:

- 1. Audit Committee
- 2. Nominations and Remuneration Committee
- 3. Risk Management Committee
- 4. Executive Committee
- 5. Investment Sub-Committee

- 6. Fixed Income Sub-Committee
- 7. Investment Banking Sub-Committee
- 8. Credit Sub-Committee
- 9. Private Fund Management Sub-Committee
- 10. Risk Management and Anti-MoneyLaundering Working Group on Sub-Committee
- 11. Discipline Working Group Sub-Committee

8.1 The Board of Directors

As of 31 December 2019, the Company has 7 directors on the Board of Directors consist of 2 Executive Directors (28.57%) and 5 Independent Directors (71.42%) as following:

No	Name	Board of Director	Date of Appointment	
1	Mom Rajawongse Somlabh	Chairman of the Board of Directors and	30 April 2013	
'	Kitiyakara	Independent Director	30 April 2013	
		Independent Director	30 April 2013	
		Chairman of Audit Committee	11 November 2019	
2	Mr. Paisit Kaenchan	Member of Risk Management Committee	5 November 2015	
		Member of Nominations and Remuneration	3 March 2014	
		Committee		
		Independent Director	12 July 2019	
	Dr. Vichya Krea-ngam	Member of Audit Committee	12 July 2019	
3		Chairman of Nominations and Remuneration	11 November 2019	
		Committee		
4	Dr. Dottomont Dotohohodohoo	Independent Director	11 November 2019	
4	Dr. Pattanant Petchchedchoo	Member of Audit Committee	11 November 2019	
		Independent Director	11 November 2019	
5	Dr. Siridech Kumsuprom	Chairman of Risk Management Committee	11 November 2019	
		Member of Nominations and Remuneration	11 November 2019	
		Committee		
6	Mr. Waiwit Udayachalerm*	Director (Authorized Director)	22 April 2019	
	ivii. vvaiwit Ouayachaleitii	Executive Director	12 November 2018	



No	Name	Board of Director	Date of Appointment
		Director (Authorized Director)	11 October 2017
7	Mr. Thaveedej Uyawong*	Executive Director	22 November 2017
		Company Secretary	1 September 2014

^{*} Executive Director

Authorized Directors

The company's authorized signatory is Mr. Waiwit Udayachalerm and Mr. Thaveedej Uyawong two directors' co-sign together with the company's seal affixed.

Authorization and responsibilities of the Board of Directors

All directors are involved in the management of the Company and its business, and are all independent and neutral for the benefit of the shareholders and all stakeholders. The Board of Directors meets at least once a three months to consider various agendas and manage the Company to reduce risks. The scope of authority of the Board of Directors is as following:

- 1. To manage under the law, objectives and articles of the Company as prescribed at the General Meeting of Shareholders.
- 2. To manage under the authorities prescribed in the Memorandum of Association.
- 3. To appoint persons or a group of persons to carry out actions on behalf of the Board of Directors.
- 4. To formulate policies, goals and plans of the Company, including managing and supervising the management of the Company.
- 5. To fulfill the roles, responsibilities and duties as directors of the Company as prescribed under the relevant laws such as good faith, code of ethics and accountability to the shareholders.
- 6. To formulate the management and control of risks in the management of the Company.



Knowledge and Experience of Director

Name Board of Director		Finance & Capital Market	Law & Regulations	Accounting & Finance	Management
Mom Rajawongse Somlabh					х
Kitiyakara	Independent Director				^
	Independent Director				
	Chairman of Audit Committee				
Mr. Paisit Kaenchan	Member of Risk Management	Х		X	Х
WII. Paisit Naerichair	Committee				
	Member of Nominations and				
	Remuneration Committee				
	Independent Director				
	Member of Audit Committee	X	x		Х
Dr. Vichya Krea-ngam	Chairman of Nominations and				
	Remuneration Committee				
	Independent Director	Х		х	Х
Dr. Pattanant Petchchedchoo	Member of Audit Committee	^		^	^
	Independent Director				
	Chairman of Risk Management				
Dr. Siridech Kumsuprom	Committee	X		X	Х
	Member of Nominations and				
	Remuneration Committee				
Mr. Wojwit Lldeveschelerme*	Director (Authorized Director)	Х		х	Х
Mr. Waiwit Udayachalerm*	Executive Director				
	Director (Authorized Director)				
Mr. Thaveedej Uyawong*	Executive Director	Х	X		Х
	Company Secretary				

Remark: * Executive Director

8.2 Sub-Committees

8.2.1 Audit Committee

As of 31 December 2019, there are 3 members of Audit committee as following:



No.	Name	Position	
1*	Mr. Paisit Kaenchan	Chairman of Audit Committee	
2	Dr. Vichya Krea-ngam Audit Committee		
3	Dr. Pattanant Petchchedchoo Audit Committee		
	The Audit committee's Secretary: Mr. Wiwat Augsupipat		

Authorization and responsibilities of the Audit Committee

- 1. To review the Company's financial reporting process to ensure accuracy and adequacy.
- 2. To consider that the connected transaction or transaction that may lead to conflict of interest has been done in compliance to the relevant laws and regulations.
- 3. To ensure that the Company has a suitable and efficient internal control system and internal audit system.
- 4. To ensure the independency of the Compliance and Internal Audit Department and to approve the appointment, transfer or employment termination of the head of the Compliance and Internal Audit Department or other related department.
- 5. To consider, select, nominate, and recommend remunerations of the Company's external auditor to present to the meeting of shareholders to consider and approve.
- 6. To review the management of the executives to ensure compliance with the recommendations and policies on compliance and internal audit.
- 7. To review the Company and its compliance with the laws and regulations related to the SEC, SET and other relevant laws and regulations.
- 8. To review the risk control and management system, as well as the maintenance and safety of the Company's information technology systems.
- 9. To report important matters to the Board of Directors.
- 10. To prepare a report of the Audit Committee as required by the SET and disclose it in the annual report of the Company, and have such a report signed by the Chairman of the Audit Committee.
- 11. To review and adjust the Audit Committee Charter at appropriate times and in case of any changes to the charter, such changes must be approved by the Board of Directors.
- 12. In case the auditor finds suspicious behavior that the directors or executives of the Company has committed a breach and reported such breach to the Audit Committee, the Audit Committee will immediately review such breach and report the matter to the SEC and the auditor.
- 13. To perform any other duties assigned by the Board of Directors.



Remark: The Audit Committee No. 1* Mr. Paisit Kaenchan has expert knowledge and experience in auditing financial statements of the Company. Graduate in Master of International Development Administration, Western Michigan University, USA and Master of Business Administration, (Executive M.B.A.), Sasin Graduate Institute of Business Administration of Chulalongkorn University, which as position of Audit Committee for many years and has experience with reviewing and auditing financial statements both of listed company and non-listed company in a variety of business types.

8.2.2 The Nomination and Remuneration Committee

As of 31 December 2019, there are 3 members of Nomination and Remuneration Committee as following:

No.	Name	Position	
1	Dr. Vichya Krea-ngam	Chairman of Nomination and Remuneration Committee	
2	Mr. Paisit Kaenchan	Nomination and Remuneration Committee	
3	3 Dr. Siridech Kumsuprom Nomination and Remuneration Committee		
The Nomination and Remuneration Committee's Secretary: Mr. Thaveedej Uyawong			

Authorization and responsibilities of the Nomination and Remuneration Committee

- Reviewing the Board of Director's structure to be appropriate to the strategies of the company and proposes a guidelines for improving criteria for prospect candidates to be comply with the company's strategies.
- 2. Recommend and assess the nominees for directorship or the chief executive officer and set up criteria and selection method of qualified candidates propose to the Board of Director for approval.
- 3. Consideration proposes a guidelines for remuneration to directors and set up criteria remuneration to be reasonable propose to the Board of Director for approval.
- 4. Consideration to appointment sub committee for supporting to nomination and remuneration of the committee with compensation or not as appropriate.
- 5. To perform any other duties assigned by the Board of Director.

8.2.3 The Risk Management Committee

As of 31 December 2019, there are 3 members of Risk Management Committee as following:

No.	Name	Position
1	Dr. Siridech Kumsuprom	Chairman of Risk Management Committee
2	Mr. Paisit Kaenchan	Risk Management Committee
3	Mrs. Vallapa Sunakorn	Risk Management Committee



No.	Name	Position
The of Risk Management Committee's Secretary : Mr. Sataya Rangseekajee		

Authorization and responsibilities of The Risk Management Committee

- 1. Reviewed the policy of risk management transactions, the company provides comprehensive credit risk (Credit Risk) Market Risk (Market Risk) risk operations (Operation Risk) Risk Strategy (Strategic Risk) risk conditions liquidity (liquidity risk) and other risks, including the risks in Law (Legal risk) and regulation (Regulatory risk).
- 2. To consider and review the guidelines and tools to manage risks effectively. And appropriate to the nature, size and risk of each transaction in which it operates.
- 3. To consider and review the limits of risk (Risk Limits / Risk Appetite) and measures in the event did not meet the required threshold of risk (Corrective Measures).
- 4. Monitoring, risk assessment, both in normal and crisis (Stress Testing).
- 5. Assessment of the risks that may arise from new products or risk potential for a transaction to be reestablished. The guidelines for hedge transactions may occur.
- 6. To perform risk management duties assigned by the Board of Director and report risk management operation to the Board of Director at least one a year.

8.2.4 Executive Committee

As of 31 December 2019, there are 5 members of Executive Committee as following:

No.	Name	Position
1	Prof.Dr. Chaiya Yimwilai*	Chairman of Executive Committee
2	Mr. Waiwit Udayachalerm	Executive Director
3	Mr. Thaveedej Uyawong	Executive Director and Company Secretary
4	Mrs. Vallapa Sunakorn	Executive Director and Chief Operation Officer
5	Mrs.Rachaya Kantamaturapod	Executive Director and Head of Human Resource and
		Administration
The Executive Committee's Secretary: Ms. Sutthatip Boonrakcharoen		

^{*} Prof.Dr. Chaiya Yimwilai resigned from Chairman of Executive Committee effective on 15 September 2019.

Authorization and responsibilities of the Executive Committee

Responsible for the daily business operations related to the implementation and provide decision management systems and risk controls are adequate in terms of risk and overall risk profile of transactions provided by an analysis of the problems, a major risk measurement, risk control and monitor risks that could



result in such damage has been damaged, policy and strategy, credit risk, market risk, liquidity risk and operational risk, as required under the scope approved by the Board of Directors.

In addition to a streamlined operation and internal control system in accordance with the practices and policies of the Company set rules about the cost as follows:

- (A) The cost of the purchasing asset, chief executive officer can approve expenses in an amount not exceeding THB 500,000 per times. The Executive committee can approve expenses in an amount not exceeding THB 50 million per time and if the expense is more than THB 50 million per time, the expense shall be submitted to the Board of Director for approval.
- (B) The cost of supply (other than (A)) Chief Executive Officer may approve expenses in an amount not exceeding THB 100,000 per time. The Executive Committee can approve expenses in an amount not exceeding THB 50 million per time. If the costs exceed THB 50 million per time, the cost shall be submitted to the Board of Director for approval.
- (C) Costs related to employees and directors. Chief Executive Officer may approve charges based on the amount actually paid. The Executive Committee can approve expenses in an amount not exceeding THB 50 million per time, and if the costs exceed THB 50 million per time, the cost shall be submit to the Board of Director for approval.
- (D) Miscellaneous expenses, Chief Executive officer can approve expenses in an amount not exceeding THB 50,000 per time. The Executive Committee can approve expenses in an amount not exceeding THB 50 million per time, and if the costs exceed THB 50 million per time the cost shall be submit to the Board of Director for approval.

8.2.5 The Credit Committee

As of 31 December 2019, there are 4 members of the Credit Committee as following:

No.	Name	Position		
1	Mrs. Vallapa Sunakorn	Chairman of Credit Committee		
2	Mr. Sataya Rangseekajee	Credit Committee		
3	Mr. Tossporn Kwanjit Credit Committee			
4	Mrs. Wimonrat Hotanom Credit Committee			
	The Credit Committee's Secretary : Mr. Pheeraseth Pannapalakul			



Authorization and responsibilities of The Credit Committee

- Determining the direction and review of credit limit of customers in accordance with the rules and regulations of the company, the Association of Thai Securities Companies, the Stock Exchange of Thailand and the Securities Exchange Commission.
- 2. Authorizing credit limit of customers.
- 3. Approval the credit limit of customers for all types of trading account.
- 4. Approval of the list of securities, its quantity and margin rate that is available for short selling and buying under a credit margin trading account.
- 5. Review, amend and change interest rates for deposits and loans for all types of trading accounts related to the securities business and derivatives business.
- 6. Determine policy and direction in risk management related to the securities business and derivatives business.
- 7. Receive reports regarding losses resulting from trades by customers that are accidentally transferred into the company's account.
- 8. Reviewing and proposing the authorized persons to approve the credit limit of customers for all types of trading account.
- 9. Review the terms and conditions for new types of transactions.
- 10. Perform any other duties assigned.

8.2.6 The Investment Committee

As of 31 December 2019, there are 3 members of Investment Committee as following:

No.	Name	Position		
1	Mr. Sataya Rangseekajee Chairman of Investment Committee			
2	Mr. Thaveedej Uyawong Investment Committee			
3	Ms. Ob-om Ratanapol Investment Committee			
	The Investment Committee's Secretary : Ms. Arada Lawkawee			

Authorization and responsibilities of The Investment Committee

- Determine direction and follow-up procedures regarding investment activities of the company, including demanding employees of the company to provide information regarding operations and requesting documentation in order to be reviewed.
- 2. Follow and evaluate the investment of the company under the objectives and missions of the company, including reporting and providing opinions of such investments to the Executive Committee.



- Recommending and proposing ideas and opinions to the Executive Committee regarding investments by the company.
- 4. Perform any other duties assigned.

8.2.7 The Investment Banking Committee

As of 31 December 2019, there are 4 members of Investment Banking Committee as following:

No.	Name	Position			
1	Mr. Waiwit Udayachalerm	Chairman of Investment Banking Committee			
2	Mrs. Vallapa Sunakorn Investment Banking Committee				
3	Mr. Sataya Rangseekajee Investment Banking Committee				
4	Head of Investment Banking				
	The of Investment Banking Committee's Secretary : Ms. Arada Lawkawee				

Authorization and responsibilities of The Investment Banking Committee

- 1. Recommending direction towards policy determination and policy guidance related to the investment banking business of the company to be proposed to the Executive Committee as following:
 - Financial Advisory
 - Underwriting
 - Capital Markets
- 2. Reviewing business operations and its impact related to investment banking.
- 3. Reviewing issues regarding risk and rewards.
- 4. Determining and amending rules related to the investment banking business.
- 5. Reviewing methods towards solving problems arising from the investment banking business.
- 6. Reviewing issues of professional conduct and ethics in business operations related to the investment banking business.
- 7. Determining directions, follow-up methods and evaluating the business operations and performance of the investment banking department, including demanding employees of the company to provide information regarding operations and requesting documentation in order to be reviewed.
- 8. Follow-up and evaluating the performance of the investment banking department under the objectives of the company.
- 9. Reporting and providing opinions regarding investment banking to the Executive Committee.
- Recommending and proposing ideas and opinions to the Executive Committee regarding investment banking business by the company.
- 11. Perform any other duties assigned.



8.2.8 The Private Fund Committee

As of 31 December 2019, there are 4 members of the Private Fund Sub-Committee as following:

No.	Name	Position		
1	Mr. Waiwit Udayachalerm Chairman of Private Fund Committee			
2	Mrs. Vallapa Sunakorn	Private Fund Committee		
3	Mr. Aphisit Limsupanark	Private Fund Committee		
4	Mr. Anupon Sriard Private Fund Committee			
	The Private Fund Committee's Secretary : Mr. Anupon Sriard			

Authorization and responsibilities of The Private Fund Committee

- 1. Determining and approving policies, targets and strategies of investments of private funds.
- 2. Determining and approving list of securities that can be purchased, including determining strategies for short-term, medium-term and long-term investments.
- 3. Evaluating investment climate and adjust to the strategies of investments.
- 4. Review the purchase of securities under the private funds in accordance with the investment policies.
- 5. Review the performance of private funds using benchmark standards to correctly adjust investments according to each strategy as specified under the investment policies.
- 6. Review and approve policies towards choosing brokerage companies and securities depository and fees in the operations of the private fund department.
- 7. Review the investment framework and level of risks associated with the investment policies of each private fund, including following up with the fund manager.
- 8. Reviewing investments under each private fund in accordance with a safe level of risk.
- 9. Providing opinions to the compliance and internal audit department in order to correctly adjust the level of risk to the investment climate.

8.2.9 The Fixed Income Committee

As of 31 December 2019, there are 3 members of the Fixed Income Committee as following:

No.	Name	Position		
1	Mr. Waiwit Udayachalerm Chairman of Fixed Income Committee			
2	Mr. Sataya Rangseekajee Fixed Income Committee			
3	Ms. Ob-om Ratanapol Fixed Income Committee			
	The Fixed Income Committee's Secretary : Ms. Sumana Siribovornkiat			



Authorization and responsibilities of The Fixed Income Committee

- 1. Determining policies, targets, strategies, measures towards risk management, interest rates policies, ability to pay back, impacts and risks associated with default, related to the fixed income business in accordance with the policies, rules and regulations determining by the Board of Directors of the Company, the Executive Committee, the rules and regulations of all related agencies and regulators.
- 2. Review assets, securities and collateral to be used as securities/collateral under the fixed income business.
- 3. Review and analyze the investment climate related to the fixed income business in order to correctly adjust policies, targets and strategies of the fixed income business.
- 4. Follow-up, review and evaluate all units under the fixed-income business as define on subject 1.
- 5. Review the fixed-income business.
- 6. Perform any other duties assigned by the Executive Committee.
- 7. Report operation to the Executive Committee.

8.2.10 The Anti-Money Laundering Committee

As of 31 December 2019, there are 5 members of the Anti-Money Laundering Committee as following:

No.	Name	Position	
1	Mr. Waiwit Udayachalerm	Chairman of Anti-Money	
		Laundering Committee	
2	Mrs. Vallapa Sunakorn	Anti-Money Laundering Committee	
3	Head of Risk Management	Anti-Money Laundering Committee	
4	Head of the Office of Director and Company Secretary	Anti-Money Laundering Committee	
5	Head of Compliance and Internal Audit	Anti-Money Laundering Committee	
	The Anti-Money Laundering Committee's Secretary : Mr. Wiwat Angsupipat		

Authorization and responsibilities of The Anti-Money Laundering Committee

- 1. Determining risk management of the company to include all types of risk.
- 2. Assess and control risks associated with providing credit to customers, market risks, liquidity risks, operational risks and risks associated with the rules and regulation.
- 3. Assess, control and support risk management at a high level, including reassessing the risk management policies and systems, its effectiveness and adherence to policy.
- 4. Follow-up and evaluate risk management systems of the company at a high level.
- 5. Demanding executives and/or employees of the company to provide information and requesting documentation in order to be reviewed.



- 6. Requesting an independent/third-party opinion as necessary, and providing all employees with knowledge and training through workshops and seminars.
- 7. Determining direction, follow-up methods and evaluating the operations and performance towards antimoney laundering practices and anti-terrorism, including demanding executives and/or employees of the company to provide information and requesting documentation in order to be reviewed.
- 8. Follow and evaluate the anti-money laundering and anti-terrorism process of the company under the objectives and missions of the company.
- 9. Recommending and proposing ideas and opinions to the Executive Committee regarding anti-money laundering and anti-terrorism by the company.
- 10. Perform any other duties assigned.

8.2.11 The Discipline Working Group Committee

As of 31 December 2019, there are 4 members of Discipline Working Group Committee as following:

No.	Name	Position			
1	Mr. Waiwit Udayachalerm	Chairman of The Discipline Working Group Committee			
2	Mrs. Vallapa Sunakorn	orn The Discipline Working Group Committee			
3	Mr. Thaveedej Uyawong The Discipline Working Group Committee				
4	Mr. Sakol Sonklung	r. Sakol Sonklung The Discipline Working Group Committee			
	The Discipline Working Group Committee's Secretary: Mr. Sakol Sonklung				

Authorization and responsibilities of The Discipline Working Group Sub-Committee

- 1. Investigate issues regarding complaints and conducts against rules and regulations and ethical practices, whereby methods to be used include investigation for evidence, interview and filing reports.
- 2. Reviewing each case of disciplinary action and all factors involved in order to find an effective and practical solution and recommendation towards disciplining.
- 3. Investigating disciplinary actions under the proper procedure in order for the process to be fair and legitimate to all parties involved. Such investigations shall cover examination of witnesses, investigation of all facts, cross-examination, as well as review of documents and behaviors, as whatever method is necessary for the situation.
- 4. Summarize complaints and provide solutions to customers and any parties involved.



Management Team

As of 31 December 2019, Management Team as following:

No.	Name	Position			
1	Mr. Waiwit Udayachalerm	Director (Authorized Director) and Executive Director			
2	Mr. Thaveedej Uyawong	Director (Authorized Director) , Executive Director, Company Secretary and			
		Head of Officer of Director and Company Secretary			
3	Mrs. Vallapa Sunakorn	Executive Director and Chief Operating Officer			
4	Mrs. Rachaya Kantamaturapod	Executive Director and Head of Human Resource and Administration			
5	Mr. Wiwat Angsupipat	Executive Vice President - Compliance and Internal Audit Department			
6	Ms. Obom Ratanapol	Senior Vice President - Finance Department			
7	Ms. Manee Khemthong	Vice President - Accounting Department			

Note: The people No.2-5 who are rank first four management from Chief Executive Officer and position in line of Financial Manager according announcement of SEC's definition.



Participation of the Board of Director in 2019 (as of 31 December 2019)

No.	Name of Director	Board of Director	Audit Committee	Nomination and Remuneration Committee	Risk Management Committee	Executive Committee
1	Mom Rajawongse Somlabh	6/6	-	-	-	-
2	Mr. Paisit Kaenchan	6/6	7/7	6/6	12/12	-
3	Dr. Vichya Krea-ngam ¹	2/6	2/7	1/6	-	-
4	Dr. Pattanant Petchchedchoo ²	0/6	0/7	-	-	-
5	Dr. Siridech Kumsuprom ³	0/6	-	0/6	1/12	-
6	Mr. Waiwit Udayachalerm	4/6	-	-	-	15/16
7	Mr. Thaveedej Uyawong	6/6	-	-	-	16/16
8	Mr. Noppadol Mingchinda ⁴	0/6	-	-	-	-
9	Mr. Seree Suwanpanont ⁵	1/6	1/7	1/6	-	-
10	Prof.Dr. Chaiya Yimwilai ⁶	5/6	-	-	-	12/16
11	Mr. Chanachai Joonjiraporn ⁷	3/6	-	-	-	-
12	Assoc. Prof. Suchart Laopreeda ⁸	5/6	6/7	5/6	6/12	-

Remark:

¹ Dr. Vichya Krea-ngam was appointment as Independent Director and Audit Committee on 12 July 2019 and The Chairman of Nomination and Remuneration Committee on 11 November 2019.

² Dr. Pattanant Petchchedchoo was appointment as Independent Director and Audit Committee on 11 November 2019.

^{*3} Dr. Siridech Kumsuprom was appointment as Independent Director, The Chairman of Risk Management Committee and Nomination and Remuneration Committee on 11 November 2019.

^{*4} Mr. Noppadol Mingchinda was resigned from Director (Authorized Director), Executive Director and Chief Financial Officer (Acting) on 1 March 2019.

¹⁵ Mr. Seree Suwanpanont was resigned from Independent Director, Audit Committee and The Chairman of Nomination and Remuneration Committee on 1 May 2019.

¹⁶ Prof.Dr. Chaiya Yimwilai was resigned from Vice of Chairman of the Board of Director and Chairman of Executive Officer on 15 June 2019.

^{*7} Mr. Chanachai Joonjiraporn was resigned from Director (Authorized Director), Executive Director and Chief Executive Officer on 25 July 2019.

^{*8} Assoc. Prof. Suchart Laopreeda was resigned from Independent Director, Chairman of Audit Committee, Nomination and Remuneration Committee and Risk Management Committee on 1 September 2019.



8.3 The Company Secretary

The Board of Directors has appointed Mr. Thaveedej Uyawong as the Company Secretary due to his high qualifications and experience. He is also the Secretary to the Board of Directors, with the following roles and responsibilities:

- 1. To organize the meeting of shareholders and the meeting of the Board of Directors under the law and articles of the Company, as well as related rules and regulations.
- To establish and maintain the register of directors, notice of meetings and minutes of meetings for the
 meetings of shareholders and the meeting of the Board of Directors, as well as the Company's annual
 report.
- 3. To record all parties involved in related and/or conflicted matters as reported by the directors or the executives of the Company, and to report such records as prescribed under the law.
- 4. To recommend and report to directors about their roles and responsibilities under the law and relevant rules and regulation.
- 5. To maintain and arrange for the disclosure of information as stipulated under the rules and regulations of the relevant authorities.

8.4 The selection of directors and executives

The executive director and management team are selected from the Board of Director's meeting with the approval from the Nomination and Remuneration Committee. The criteria for selection are as follows:

Components and appointment of members of the Board of Directors

- 1. The Board of Director comprises at least 5 members with half of the directors having residence in Thailand. The Board of Directors are chosen based on qualifications as stated in article 68 of Public Limited Company Act B.E. 2535 and related announcement of SEC. The Board of Directors also consider the candidates based on related experience to securities business, and will then propose the appointment of the names at the shareholders' meeting
- 2. In every annual shareholder's meeting, one third of the directors have to leave their positions. If the number of directors leaving cannot be exactly divided by one third, the number closest to one third will be used. The directors leaving in the first and second year after listing are drawn by chance. Then, a director who is in the position longest will have to leave the year after that. Directors then can be reelected.
 - 3. The shareholders' meeting will appoint directors by majority votes' as follow:
 - 3.1) One shareholder's number of votes is equal to his/her holding shares.
 - 3.2) Each shareholder must use up all his/her number of votes in 3.1 to select 1 person or many



persons to be directors but cannot separate the vote to individual candidates.

- 3.3) Individuals who gain the highest vote respectively are the elected directors as the number required during election time. I the event there are too many candidates of equal votes, the CEO will be one who makes the ultimate decision.
- 4. In case the director position is vacant for other reasons other than out of its term, the Executive Committee should find a resolution to a qualified person who does not have legally prohibited qualification to replace with three-forth majority votes. However, the replaced director can be in the position only as long as the term of previous director left except such director's term is left less than 2 months.
- 5. Shareholders' meeting can have a resolution to withdraw a director before his/her term with the votes of not less than three-fourth of a number of shareholders in the meeting who have a voting right and have total shares of not less than half of the shareholders in the meeting who have a voting right.

Selection criteria for independent directors and members of the Audit Committee

The company selects independent directors and members of the Audit Committee by considering the minimum qualification set by SEC as following:

Qualifications of Independent Director

- 1. Do not hold more than 1% of the total voting share of the company, the parent company, any subsidiary company, any associated company the Company's major shareholder or controlling entity including the shares held by related persons of such independent Director.
- 2. Is not nor used to be a director that takes part in the management, employees, advisors who receive regular salary from or controlling entity of the Company, the parent company, any subsidiary company, any associate company, major shareholder of the Company or its controlling entity, except in the case that he or she remains free from the abovementioned characteristics for a period not less than 2 years prior to the appointment. However, the aforementioned restriction shall not include the case where an Independent Director used to be a government official or an advisor to any government agency which is the Company's major shareholder or controlling entity.
- 3. Do not have nor used to have business relationship with the company, the parent company, any subsidiary company, any associated company, major shareholder or the Company's controlling entity in such a way which could potentially interfere with his or her discretion. Is not and have never been a significant shareholder or the controlling person of any entities who has a business relationship with the Company, the parent company, any subsidiary company, any associated company, major shareholder or the company's controlling entity, except in the case that he or she remains free from the abovementioned characteristics for a period not less than 2 years prior to the date of appointment.

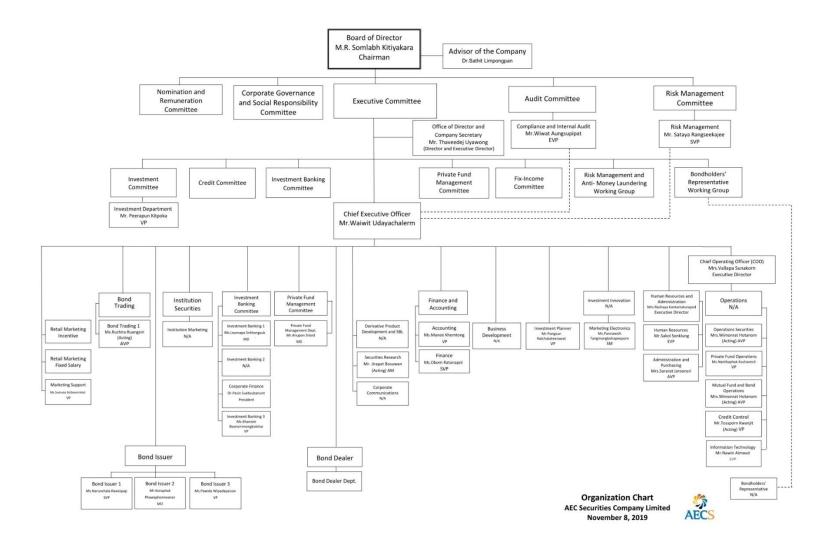


- 4. Have not been used to provide professional service which includes legal or financial advisory service for compensation value over Baht 2 million a year to the Company, the parent company, any subsidiary company, any associated company, major shareholder or the Company's controlling entity and is not a significant shareholder, the controlling person or partner to such service provider, except in the case that he or she remains free from the abovementioned characteristics for a period not less than 2 years prior to the date of appointment.
- 5. Is not nor used to be an auditor of the Company, the parent company, any subsidiary company, associated company, major shareholder or the company's controlling entity and is not a significant shareholder, the controlling person or partner to such audit firm to which the auditor of the Company, the parent company, any subsidiary company, associated company, major shareholder or the company's controlling entity belongs to except in the case that he or she remains free from the abovementioned characteristics for a period of not less than 2 years prior to the appointment.
- 6. Is not related by blood or by legal registration as a father, mother, spouse, sibling, and child, including as a spouse of a child, of any other director, management person, major shareholder, any controlling person or the person to be nominated for a director or management position or a controlling person of the Company or any of the Company's subsidiary.
- 7. Is not a director appointed as a representative of the Company, a major shareholder, or the shareholder who is a related person of a major shareholder of the Company.
- 8. Have not been conducting any business that is similar to and significantly competing with the business of the Company or its subsidiaries nor being a significant partner in a partnership or a director that takes part in the management, an employee, an officer or an advisor who received regular pay from or holding more than I percent of total voting share of another company whose business is similar to and significantly competing with the business of the Company or its subsidiaries.
- 9. Not having any other characteristics that prevent the exertion of independent opinion with regard to the Company's business.
- 10. A person who is able to perform duties, express opinions or report results of performances based on his duties entrusted by the Board of Directors independently

The company also considers experience, understanding of the business, the ability to give opinions that are useful to the company's operation in addition to the initial qualifications. At least one of the members of the Audit Committee must have expertise in financial accounting.



8.5 Organization Chart





8.6 Remuneration of Directors and Executive

Name	Position	Remuneration / Year (Baht)	Allowance / Meeting (Baht)	Total (Baht)
Mom Rajawongse Somlabh Kitiyakara	Chairman of the Board of Director and Independent Director	960,000	120,000	1,080,000
Mr. Paisit Kaenchan	Independent Director Audit Committee Nominations and Remuneration Committee Chairman of Risk Management Committee	480,000 - -	60,000 70,000 45,000 117,500	772,500
Dr. Vichya Krea-ngam ¹	Independent Director Audit Committee and Chairman of Nominations and Remuneration Committee	200,000	20,000 20,000 10,000	250,000
Dr. Pattanant Petchchedchoo ²	Independent Director and Audit Committee	18,666.67	-	18,666.67
Dr. Siridech Kumsuprom ³	Independent Director Nominations and Remuneration Committee Chairman of Risk Management Committee	30,666.67 - -	- - 10,000	40,666.67
Mr. Waiwit Udayachalerm*	Director (Authorized Director) and Executive Director	-	-	-
Mr. Thaveedej Uyawong*	Director (Authorized Director) Executive Director and Company Secretary	-	-	-
Dr. Noppadol Mingchinda ⁴	Director (Authorized Director) Executive Director and Acting Chief Executive Officer	- - -	- - -	-
Mr. Seree Suwanpanont ⁵	Independent Director Audit Committee and Chairman of Nominations and Remuneration Committee	120,000	20,000 20,000 10,000	170,000
Prof.Dr. Chaiya Yimwilai ⁶	Vice Chairman of the Board of Directors Acting Chairman of Executive Committee and Chairman of Executive Committee	480,000 140,000 150,000	50,000 - -	820,000
Mr. Chanachai Joonjiraporn ⁷	Director (Authorized Director) Executive Director and Chief Executive Officer	-	-	- - -



Name	Position	Remuneration / Year (Baht)	Allowance / Meeting (Baht)	Total (Baht)
	Independent Director	320,000	50,000	
Assoc. Prof. Suchart	Chairman of Audit Committee	-	180,000	0.47.500
Laopreeda ⁸	Nominations and Remuneration Committee	-	37,500	647,500
	Risk Management Committee	-	60,000	
Total		2,899,333	900,000	3,799,333

<u>Note</u>: *Directors who are also management executives do not receive remuneration as directors of the Company and allowance per meeting will be paid only to director who attend the meeting.

The Annual General Meeting of Shareholders year 2019 has set up the remunerations of the Board of Directors and the Sub - Committees as rate following;

Board / Committee	Position	Remunerations (Baht/Month)	Allowance (Baht/Meeting)
Board of Directors	Chairman of the Board of Director	80,000	20,000
	Vice Chairman of the Board of Directors	60,000	10,000
	Member of the Board Directors	40,000	10,000
Audit Committee	Chairman of Audit Committee	-	30,000
	Member of Audit Committee	-	10,000
Executive Committee	Chairman of Executive Committee	300,000	-
	Member of Executive Committee	250,000	-

¹ Dr. Vichya Krea-ngam as Independent Director and Audit Committee on 12 July 2019 and The Chairman of Nomination and Remuneration Committee on 11 November 2019.

² Dr. Pattanant Petchchedchoo was appointment as Independent Director and Audit Committee on 11 November 2019.

³ Dr. Siridech Kumsuprom was appointment as Independent Director, The Chairman of Risk Management Committee and Nomination and Remuneration Committee on 11 November 2019.

⁴ Mr. Noppadol Mingchinda was resigned from Director (Authorized Director), Executive Director and Chief Financial Officer (Acting) on 1 March 2019.

⁵ Mr. Seree Suwanpanont was resigned from Independent Director, Audit Committee and The Chairman of Nomination and Remuneration Committee on 1 May 2019.

⁶ Prof.Dr. Chaiya Yimwilai was resigned from Vice of Chairman of the Board of Director and Chairman of Executive Officer on 15 June 2019.

⁷Mr. Chanachai Joonjiraporn was resigned from Director (Authorized Director), Executive Director and Chief Executive Officer on 25 July 2019.

⁸ Assoc. Prof. Suchart Laopreeda was resigned from Independent Director, Chairman of Audit Committee, Nomination and Remuneration Committee and Risk Management Committee on 1 September 2019.



Board / Committee	Position	Remunerations (Baht/Month)	Allowance (Baht/Meeting)
Nomination and Remuneration	Chairman of Nomination and Remuneration	-	10,000
Committee	Member of Nomination and Remuneration	-	7,500
Corporate Governance and	Chairman of Corporate Governance and Social		10,000
Social Responsibility	Responsibility Committee	-	10,000
Committee	Member of Corporate Governance and Social		7.500
	Responsibility Committee	-	7,500
Sub-Committee	Chairman of Committee	-	10,000
	Member of Committee	-	7,500

Bonus:

Board for Operating results for the year 2019 at a rate not exceeding 5 percentages of net profit from operations.

By assign to the Board of Director is to determine the appropriate amount.

Other Benefit: None

Note: Directors who are also management executives do not receive remuneration as directors of the Company.

The Remuneration of Personnel

The remuneration of personnel for 2019 is as follows:

Total	152.63	Million Baht
Marketing Officers' Benefit	11.99	Million Baht
Social Security Contribution	1.57	Million Baht
Provident Fund Contribution	4.22	Million Baht
Salary	134.85	Million Baht

Information from Financial Statement as of 31 December 2019

Total	185.38	Million Baht
Remuneration to Directors and Executives	12.61	Million Baht
Expenses Related to Personnel 172		Million Baht



8.7 Personnel

As of 31 December 2019, there were 118 officers in the following departments

Department	Amount (Person)
The Office of Director and Company Secretary	8
Department of Information Technology Department	5
Department of Investment 1	1
Department of Investment 3	5
Department of Compliance and Internal Audit	2
Department of Credit Control	2
Department of Human Resource	3
Department of Administration and Procurement	4
Department of Risk Management	2
Department of Accounting	5
Department of Finance	3
Department of Operation	5
Department of Private Fund Operation	2
Department of Private Fund	3
Department of Bond Trading 1	3
Department of Bond Trading 3	1
Department of Institution Marketing	1
Department of Electronic Marketing (E-Biz)	1
Department of Marketing (Fix Salary)	1
Department of Investment Planner	5
Department of Corporate Finance	7
Department of Bond Issuer 1	2
Department of Bond Issuer 2	2
Department of Bond Issuer 3	1
Department of Research Securities	5
Department of Bond Dealer	1
Department of Securities Borrowing and Lending (SBL)	3
Department of Investment Banking 1	5
Department of Investment Banking 3	2
Department of Marketing Support	1



Department	Amount (Person)
Department of Retail Marketing	26
Division of Human Resources and Administration	1
Total	118

Human Resource Development Policy

The Company has policy to promoting, developing and improving of the management system and human resource development system allowing employee and executive officer to improve skill and knowledge. Including ability to compete and acute response for reorganization. As well as, developing employee to be modern to be in line with the advanced technology and participation in social responsibility.

For the year 2019, The Company encourages employee to training courses both of inside and outside the organization for motivation to apply and create opportunities to define working path that meet the same goal of the Company.



9. Corporate Governance

9.1 Policies on Corporate Governance

As the Company is listed on the Stock Exchange of Thailand, the Company acknowledges the significance of corporate governance in order to demonstrate that the Company has efficient management, is transparent and open to review, which will increase confidence in the Company for shareholders, investors and stakeholders. Therefore, corporate governance increases value and supports sustainable growth for the company. The Company has 5 categories of corporate governance according to the guidelines for corporate governance of listed companies as determined by SET, which are rights of the shareholders, equality of treatment to shareholders, role of stakeholders, disclosure and transparency, and responsibilities of the Board.

9.2 Supervision of Business Operation in Subsidiaries Company

The Company has its mechanisms to control the operations of its subsidiaries, to protect the Company's investment as follows:

- Appoint a Company's representative to act as director in subsidiary company; the appointment shall be approved by the Board
- 2. The representative appointed as director in subsidiary companies has duties as follows:
 - 2.1 Get the Company's Board approval prior to a vote on significant matters of the subsidiary.
 - 2.2 Act for the best benefit of that subsidiary company.
 - 2.3 Participate in the significant policy of the subsidiary.
 - 2.4 Oversee the subsidiary company to ensure it discloses accurate and complete information, such as financial statements, operating results, connected transactions and acquisition & disposition of assets.
 - 2.5 Oversee the subsidiary company to ensure it has appropriate internal control systems.

9.3 Controlling Inside Information

The Company has measures of protection on using inside information for personal gain or for other persons through abusive self-dealing, such as Directors, Executives and Officers involved in compiling financial information before disclosure to the public (i.e. accounting and finance, executive office and audit and compliance departments). The Company (AECS) will be included on the Watched List on every 15th of the month following thelast month ofeach quarter, until the date that the Company discloses financial information to the public. Directors, executives and officers shall strictly follow this policy and the Company shall appoint a Committee on Discipline and Punishment in case of such breaches of the rules, regulations and articles of the



Company. In addition, the Company has measures to protect acknowledgment of inside information between departments and personnel of the Company as follows:

- The Front Office and Back Office are physically separated from each other.
- The Research department and Investment Banking department are clearly separated from each other to protect marketing officers from knowing vital information before they are disclosed to the public for personal gain and/or for the gain of customers and/or other persons.
- The Proprietary Investment department is clearly separated from Retail Marketing department.
- The Company actively controls a Watched List, Restricted List and Research List to control inside information.
- The Company allows directors, executives and officers to open securities trading and/or derivatives trading accounts with the Company. Related persons to officers such as spouse and offspring that have not reached the legal age must allow other Securities Companies to disclose trading information and activities to the Company so that the Company can control and prohibit the use of inside information for the gain of officers and/or related persons.

Guidelines for keeping confidential information and the use of internal information

Employees must not disclose the clients' or potential clients' confidential information except allowed by them or required by laws. Also, they must not use the Company's and clients' internal information for their own or related persons' benefits. In addition, they must not use the information in securities trading recommendation.

9.4 Remuneration of the External Auditor

The Company acknowledges the significance of accurate information in providing confidence for investors and consumers in the financial statements of the Company. In 2019, the Company and its subsidiaries paid the audit fee to the External Auditor and the related parties to the auditor as follows:

Company and Subsidiaries	Auditor	Audit Fee (Baht)	(Non - Audit Fee) (Baht)
AEC Securities Public Company Limited	Mazars Company Limited	1,500,000	None
Subsidiaries : ACE Incoporation Company Limited	Mazars Company Limited	220,000	None
Audit Fee Total		1,780,000	None

<u>Note:</u> The Audit fee does not include any other expenses such as travel expenses, fax and photocopy fees, etc.

The other expenses are charged based on actual expenses.



9.5 Principles of Corporate Governance

Rights of shareholders

1. Right to obtain profit sharing in the form of dividends

The Company's dividend policy requires the Board of Directors to consider the dividend payment based on performance. If the Company has profits, it will pay dividends of at least 75 percent of net profits to shareholders. Such payment of dividends requires the resolution of the shareholders.

2. Right to attend the Annual General Meeting of Shareholders (AGM)

Before the meeting date

- The Company delivers the notice of the AGM together with related documents in hard copies and annual report CDs to all shareholders (annual reports in document format also provided uponrequest), prior to the meeting. The Company assigned the Thailand Securities Depository Co., Ltd., as the Company's Registrar in order to send the invitation to its shareholders by registered mail over 14 days prior to the meeting.
- The Company published notice of the AGM with related documents in both Thai and English language on its website, www.aecs.com, under the topic 'Company News', 30 days before the meeting so that shareholders can access such information more conveniently and quickly. Such information are the same as the documents sent to the shareholders.
- In the notice of the AGM, the Company disclosed sufficient information in every agenda to support decision in voting of shareholders.

On the meeting date

- The Company schedules the date, time and venue of the AGM by concerning the convenience of the shareholders, including the elderly and disabled using wheelchairs. The Company provided adequate staff and technology to facilitate the convenience of the shareholders such as staff with expertise in foreign language to assist foreign shareholders, the preparation of a secondary meeting room, communication systems in the meeting room, safety and security in the meeting room, the review of shareholders' documents as well as provided duty stamps to affix the shareholders' proxy forms and providing a reception for shareholders. The Company did not restrict the right to attend the meeting of the late show-up shareholders.
- The AGM was arranged in compliance to the best practice of the Principles of Good Corporate Governance for Listed Companies as follows:
 - All the Company's directors and management attended the meeting to explain and answer questions to the shareholders. The Chairman of the Board of Directors as chairman of the



meeting welcomed the shareholders and asked the Company Secretary to introduce the members of the Board of Directors, Audit Committee, Executive Directors, the Executives of the Company, the Head of Accounting and Finance and the representatives from the Company's independent auditor. The Company notified a list of directors who had no voting rights in any agendas for the meeting.

- 2. Before starting the meeting, the Company announced the proportion of shareholders and grantees of proxy attending the meeting, the counting and voting method. All votes of 'disapprove' and 'abstain' were recorded by the shareholders in the voting sheets provided by the company, Regarding the election of Directors agenda, all shareholders have to submit their voting cards which will be kept as evidence.
- 3. The Company conducted the meeting respectively as specified in the notice of the AGM.

 There was no further or switching agendas other than those specified in the notice.
- 4. The Chairman allowed the shareholders full opportunity to express their opinions in the meeting to comment and ask related questions during the end of each agenda before voting or the last agenda which availed for consideration of other business.
- 5. The Company provided to the shareholders the transparency of voting rights and separate voting for each agenda so that the shareholders can exercise their rights independently for each agenda. For the agenda on the election of Directors to replace those retired by rotation, the shareholders were able to vote for individual Director by using the voting sheet for every vote cast and all of those sheets were kept for records.
- 6. The Company conducted and disclosed the vote count on each agenda of the AGM with transparency by specifying number and percentage of all vote casts – approve, disapprove or abstain with representatives from the Company's independent auditor as witness in the votes counting.

After the meeting date

- The Company disclosed the AGM resolution via the Stock Exchange of Thailand's Electronic Company Information Disclosure system before 09.00 hrs. of the business day after the day of the meeting. For the AGM, the Company also disclosed the number of all vote casts – approve, disapprove and abstain.
- The Company provided AGM minutes containing entire important information; date, beginning and closing time, list of present and absent directors, significant explanation, questions and



answers, comment summaries, resolutions of individual agenda with number of all vote casts – approve, disapprove and abstain.

The Company submitted minutes of AGM in both Thai and English language to the Stock
 Exchange of Thailand and posted on the Company's website within 14 days after the meeting.

3. Right to receive information

The Company ensures that its shareholders receive important information such as the Board of Directors and profiles, major shareholder list, annual report, financial statements, as well as other significant events by posting on its website and always keeping such information updated.

Equitable Treatment of Shareholders

- Shareholders who cannot attend the meeting themselves are able to grant proxy to others to come
 to the Meeting and vote on their behalf or the proxy may be granted to the Company's
 independent directors without any cost on mailing the proxy back or any other costs.
 - The shareholders who cannot attend the meeting by themselves are able to grant proxy to others. The Company encourages its shareholders to use the Proxy Form A, B or C (both Thai and English) in which the shareholders can specify comments in the voting, which can be downloaded from the Company's website.
 - In the Annual General Meeting of the Shareholders, the Company will provide the Minutes of Meeting to SET and on the Company's website in both Thai and English within 14 days commencing from such meeting.
 - In case shareholders who wish to grant proxy to others, the Company will provide the names, profiles and details of the independent directors in the notice sent to the shareholders for the consideration of shareholders who wish to grant proxy.

2. Preventive measure against the use of inside information by directors and executive.

The Company set up rules to prevent and report the abusive self-dealing and related party transactions of directors and executives as well as the staff in the related departments. Directors, managing directors and the first four management level executives below the managing director, including the manager of the accounting and finance department with the equivalent position of head director, must disclose the connected transactions of him/herself, spouse and/or minor children and/or close relatives as follows:



- Shareholding in other firm in which the reporter, their spouse, children and/or close relative hold the shares collectively more than 10 percent of the paid-up capital shares with voting right of such firm, must be reported by using the Company's form on 31 January of every year. The report shall be updated to the Company Secretary annually within 15 February of every year.
- Position holding as director or management with controlling power in any other firm by the reporter, their spouse, children and close relative must be reported by using the Company's form on 31 January of every year. The report shall be updated to the Company Secretary annually within 15 February of every year.
- Report without delay if there are any changes of shareholding and/or position holding as director or management of the reporter, their spouse, children and close relative occurring during the year.

The Company has complied with Section 89/16 of the Securities and Exchange Act B.E. 2551, requiring the Company Secretary to submit a copy of the above reports (according to Section 89/14) to the Chairman of the Board of Directors and the Chairman of the Audit Committee within seven business days from the date on which the Company has received such reports, which are used when the Board considers transaction between the Company and its directors or executives. The directors or executives having interest or involvement cannot participate in the decision-making process of such transaction, but may be present at the meeting only to provide additional information only.

Role of Stakeholders

1. Treatment of Stakeholders

The company emphasizes the importance and respects the rights of all stakeholders such as shareholders, customers, employees, suppliers, creditors, competitors, environment and society, etc. All stakeholders mentioned above are well taken care of and treated right according to the related laws or agreement made with the Company. The Company always strengthens the cooperation among all stakeholders in compliance to the related regulations for its optimal performance and sustainable growth detailed as follows:

Shareholders:

The Company aims to perform the best to create maximum satisfaction to its shareholders by concerning the growth of its value in the long term including the disclosure of accountable information with transparency.



Customers:

The Company aims to fully satisfy their customers with good care and responsibility. New forms of services and channel / choices were developed to serve the customers through accurate and complete information without any distortion and without any breaches of the rules, regulations and articles of external regulators.

Customers' confidential information were kept confidential except on permission or enforced by law to disclose. In addition, complaint receiving system from the customers has been set up which the audit and compliance department will oversee the procedure and guidelines of investigation aiming for immediate best and justified solutions in accordance with the specified period set by SEC.

Employees:

Employees are the most valuable and important factors to the Company's success. The Company aims to develop and promote a good working atmosphere and encourage teamwork as well as encourage employees to continuously improve knowledge. The Company is always responsible for maintaining a safe working environment to secure all employees' lives and properties and strictly adhering to comply with labor laws for employment, appointment and transfer of employees which it applies on a moral and merit basis in the consideration process and treats employees fairly and equally, as well as providing suitable compensation.

• Suppliers:

Business with any suppliers must not bring about any infamous reputation of the Company or against any law, especially regarding breaches of intellectual property, copyright or patents. The Company treats its suppliers according to the framework of honest business competition and concerns the equality in operating business and mutual benefits with suppliers by complying with the fair trading terms and fair selection.

Creditors:

The Company has commitment in contract and complies with the terms and conditions set forth in the agreement with creditors in the repayment of principal, interest and collateral custody.

Competitors:

The Company promotes fair competition policy without monopoly and follows the related rules set by the regulators particularly regulations concerning the rate of brokerage fee in securities trading and remuneration of marketing staff.



Environment and Society:

The Company aims to comply with environmental laws and regulations, effectively provides a safety environment, promotes employees' awareness of environmental protection such as switching off unnecessary lights, shutting down unused electric office appliances during lunch time, using both sides of printing papers, separate recycle trashes as well as allocates some budget for public charity.

Human Rights:

The Company ensures that its business is not involved in human rights violations and the Company treats all stakeholders with utmost respect for human rights with an emphasis on non-discrimination on the grounds of race, religion, ethnicity, gender, age, health, social status, class affiliations and political opinions.

2. Notice of clues or complaints

The Company provides a channel for all stakeholders to send the notice of complaint to the Company's Compliance and Internal Audit Department at No. 63, Athenee Tower, Floor 17, Unit no.1701, 1705-1707, Wireless Road, Lumphini, Pathumwan, Bangkok 10330, Tel. 02-836-0161 or to wiwat.a@aecs.com and patcharanant.t@aecs.com. The Compliance and Internal Audit Department will propose to the Audit Committee for consideration and report to the Board of Directors.

Disclosure and Transparency

The Company's disclosure policy is to disclose clear, accurate, sufficient and timely information, both financial and non-financial, to all concerns in relation to the rules set by the SET and SEC and with transparency that is able to be inspected. The Company's information will be disclosed through the Company's annual report and the important information will be disclosed through the SET's electronic system (SCP Portal) and also posted on the Company's website under "Company News" topic. Such information will be updated regularly including the Company's quarterly financial information. Such financial statements are prepared by the Certified Public Accountant who has no relationship whatsoever with the Company and in accordance with the generally accepted accounting standard. Before each disclosure, the financial statement is reviewed and audited by the Company's Audit Committee who is the Company's Independent Director and the Board of Directors.

Besides financial information, other significant non-financial information was also disclosed such as related party transactions, list of top 20 shareholders of each quarter, Board of Directors' and Audit Committee's Charter and other Board's resolutions. In addition, 30 days in advance of the AGM, the AGM documents are disclosed in the Company website in both Thai and English language so that the shareholders are able to study the information before the meeting date. There was also an announcement to allow the minor shareholders to



submit the proposal for special agenda and nominate qualified candidates for Directors position in advance to be considered in the AGM. All information disclosed was put in both Thai and English languages and posted on the Company's website and the news was also disclosed on the SET's electronic system to ensure the shareholders of its clear, accurate and sufficiency of the information and to provide sufficient time for them to study the information in each agenda before attending the Meeting by themselves or by granting a proxy to attend the Meeting or to vote on their behalf. Other information which was not able to be put on the Company's website such as remunerations policy as well as types of remunerations was included in the Form 56-1 and the annual report of the Company. The Company has not officially set up an Investor Relations Department as the Company is still considered as relatively small. Nevertheless, shareholders or other investors may reach the Company or contact the executives of the Company by visiting the office of the Company, or contracting through the telephone or by electronic mail.

Responsibilities of the Board

The Company focuses significantly on the role, duties and responsibilities of the Board of Directors as being the one who determines policies and direction of the Company and reveals them to the management who uses them as a direction in operating the Company's businesses towards profit achievement for the benefit of the shareholders. Therefore, the Board's structure and qualifications including the efficiency in carrying out their duties are important factors that the Company are always concerned with. The Company has provided guidelines to Directors and has supported the Directors to attend seminar on the roles, responsibilities and duties of Directors in listed companies organized by the SET and/or other relevant authorities such as the Institute of Directors (IOD), of which all of the Company's directors have attended and completed their course.

1. Structure of the Directors

The Company concerns the appropriateness of structure of the Directors with respect to the Board's Responsibilities. As for the Board of Directors' structure of 2019, the Company's Board of Directors consisted of 7 members comprising 2 Executive Directors (28.57%), 5 Independent Directors (71.43%), whereby the Chairman of the Board of Directors is not the same person as the Managing Director or the highest management of the Company to assure that the Board can actively perform its duties as shareholders' representative and a balance of power is properly exercised. The Board believes that the Board of Directors' composition is appropriate in terms of number of members compared to the Company's size. The qualifications of the Board especially the Audit Committee members all of which are experts in areas of accounting, finance and law.

The Company has established the Audit Committee, the Executive Committee, the Nominations and Remuneration Committee, and the Risk Management Committee in order to help screen information to facilitate



the Board of Directors' decision making or it is able to make its own decision concerning the normal business operations of the Company which is in line with the pre-determined approval authority and along the policies of Company determined by the Board of Directors.

2. The Meeting of the Board of Directors

The Company arranges its Board of Directors Meeting and Audit Committee Meeting regularly on a quarterly basis or at least once times in three months. Before the meeting date, the directors will receive the agenda and documents about 3 - 7 days in advance which is a sufficient time for the members to study and prepare for the meetings. The quarterly meeting for the Board of Directors and the Audit Committee is appropriate and sufficient to oversee that the Company's operations has been running successfully.

In addition to approving the minutes of the previous meeting of the Board of Directors, each meeting of the Board of Directors consists of regular agendas, such as:

- Summary of the minutes of the meeting of the Executive Committee which divided into matters for acknowledgement and matters required further approval from the Board of Directors including the report on each department's performance of the previous month which serves as a form of monitoring of the Company's management operations efficiency.
- Summary of the minutes of the meeting of the Audit Committee which consists of the auditing results in terms of compliance to the rules and regulations of the regulators and the Company's ules as well as internal control and various risk done by the Compliance and Internal Audit Department.
- The approval of disclosing and reporting quarterly financial statements, 56-1 Form, F54-3 Form, Annual Report and the notes and descriptions of any 20 percent change in the operation of the Company's business in comparison to the same quarter of the previous year.
- Update the Company's securities holding of Directors and Executives.

The Board of Directors has established the Executive Board consisting of the Chairman of the Executive Board, the Managing Director and the top management from the Company's core departments, in order to help screen information to facilitate the Board of Directors' decision-making or it is able to make its own decision concerning the normal business operations of the Company which is in line with the pre-determined approval authority and along the policies of Company determined by the Board of Directors.



10. Corporate Social Responsibility (CSR)

The Company operates its business with responsibility for all groups of stakeholders. The Company strives towards this by strictly complying with all applicable laws and regulations. The principles and guidelines consisting of 7 aspects as follows:

1. Fair business operation

The Company is committed to doing business in compliance with the law, giving respect to social rules as well as not committing acts that infringe or degrade the rights of the interested individuals.

2. Anti-corruption

The Company has policies to fight against corruption of all forms directly and indirectly. The Company implements work reviews, financial reports, internal controls and internal audits to ensure proper control systems, which is enough for the risk of any possible corruption.

3. Giving respect to human rights

The Company realizes the importance of humanitarian rights and provides all employees the rights, freedoms and equality in working as well as advancement without discrimination against employee because of position, race, religion, sex, class or political opinions.

4. Fair labor treatment

The Company sets wages at a proper level for the Thai industry. It also provides welfare to its employees in different forms and creates a safe working environment.

5. Responsibilities to the customer

The Company focuses on good services to ensure the highest satisfaction of the customer, adhering to the fairness of price and quality of service and honesty in negotiation and conclusion of the contract, sincere management of customer complaints as well as any attempt to solve any possible deficiencies in activity or services in order to maintain a permanent relationship with the customer.

6. Environmental protection

The Company regularly encourages employees to be environmentally aware.

7. Joint development of the community or society

The Company supports social and community activities and encourages and supports employees to be trainers on investment to investors and students.

Corporate Social Responsibility Operations

Product design

The Company's products are based on the principle of conducting business fairly and responsibly with the consumers. The Company proposes products relevant to clients' needs and that do not impose unfair trade



terms with customers or competitors. The Company will disclose complete, accurate, and fair information about the products without any distortion to clients.

When the Company launches a new product, it will educate clients and investors in order to enhance their knowledge and build confidence in the Company's product.

Sources of Funding

If the Company requires new funds, the policy is to try to procure the cheapest source of funds available and not depend upon just a single source of funds. The Company has a policy to maintain a Net Capital Rule and a Net Capital Ratio (NCR) that are the requirements under the SEC regulations,

Operational laws and regulations

The Company shall strictly abide by all laws and regulations concerning the securities business. The Compliance and Internal Audit Department and Legal Department are responsible for ensuring the Company has effective internal control systems and that the systems are used properly and comply with SEC/SET regulations.

Risk Management

At the heart of the business operation is the question of how to maximize profits while keeping risk at a reasonable level. Under this concept, the Company, who has developed various new financial products, knows that the risk factors must be handled effectively. Therefore, the Company has established a Risk Management Committee as well as other components to see that risk is always balanced with return.

The Company's Risk Management Department is responsible for monitoring all trading positions by systematically calculating Value at Risk (VaR) and also monitoring all the clients' positions by computerized systems. The Company has been able to analytically identify risk and thereby fully realize the full potential of the capital in question. Other innovations by the Company include a variety of standard operational procedures that have been developed to reduce risk in routine operations.

Fair treatment to employees

The Company takes action to ensure that qualified applicants are given equal opportunity to be employed with regards to the required qualification, educational background, experience and other requirements on a non-discriminatory basis regarding gender, age, nationality or religion. The Company ensures fair employment and offers fair career advancement opportunities.



Fair competition policy

The Company practices under the international competition rules, commercial practices, and does not seek competitors' information using fraudulent methods. The Company does not seek any competitors' confidential information in a dishonest or improper manner and does not destroy the reputation of competitors by accusing them without honest and factual data.

Anti - Corruption Practices

The Company's staff must not ask or receive any bribes which can lead to misbehavior or omit to do any duties or cause the Company to lose its benefits. The Company's staff must omit to propose, or give benefit or assets to third parties to encourage such third parties to do illegal practices or behavior. Our ideology is to run business ethically based on the Best Practice Guidelines for Business Engagement. We hereby declare the intention to adhere to responsibility towards the society and all related parties, and have participated in the "Collective Action Coalition in Anti-corruption Policy enacted by Thai Private Sector" to show our intention and determination to fight against corruption in any form. To ensure that we have an appropriate policy determining responsibilities, practical guidelines and implementation provisions as a tool to prevent corruption from all business activities, our operations are principally based on the currently reigning monarch's ten royal virtues comprised of ten ways of life: 1.) alms-giving 2.) Morality 3.) Liberality 4.) Honesty 5.) Mildness 6.) Self-restriction 7.) Non-anger 8.) Non-violence 9.) Patience 10.) Non-offensiveness

In order to prudently make a decision on any course of action that could possibly pose fraud and corruption risks. We formulated as principles of conduct a written guideline called "Anti-corruption Policy" to serve as an apparent guideline in performing business and effectively developing to organization of sustainability and require that the Directors, Management Team and all staff, including persons involved in the operations, comply strictly with the Anti-corruption Policy.

In addition, the Company has taken actions to prevent fraud and corruption as follows:

- The Company has communicated the policy to all levels of management and employees to ensure they strictly comply with the policy.
- The Company also provides a channel to inform of violations or corruption and has protective measures for the person who reports the violation or corruption to the Company, by report to Compliance and Internal Audit Department, at Telephone number: 02-836-0160 or Email: <u>Wiwat.a@aecs.com</u> and <u>Patcharanant.t@aecs.com</u>
- The Company will propose to Board of director to review the anti-corruption policy every year.



Anti-corruption Policy

AEC Securities Public Company Limited hereby declares that we do not accept any corruption, covering all transactions conducted by enterprise-wide relevant units. The Directors, Management Team and all staff are required to accept these Anti-corruption measures and prohibited from demanding, committing or accepting every type of corruption both in a direct and indirect manner for organizational, their own or family's gain, encompassing every business and every related department in every country. Compliance with the Anti-corruption Policy is needed to be reviewed regularly, including with a possible revision of the practical guidelines and implementation provisions in order to accord with business changes, rules and regulations, and statutory requirements.

Duties and Responsibilities Involving Combating Corruption

- The Board of Directors is responsible for formulating the policy, forming an effective system supporting
 Anti-corruption act in order to ensure operational compliance with the rules and regulations. The
 Management Team intensively concerns, emphasizes and cultivates Anti-corruption mindset as the
 organization's culture.
- 2. The Audit Committee is responsible for revision of the financial and accounting system, internal controls and internal audit functions so that such operations are concise, appropriate, modern and effective.
- 3. The Chief Executive Officer is responsible for putting the Anti-corruption Policy into practice through a required job system, promoting and encouraging Anti-corruption manner conveyed to all staff and related parties. This also includes reconsideration of the job system and measures in order to best adjust with business changes, rules and regulations, and statutory requirements.
- 4. Directors, executives, and employees are responsible for strictly observing and encouraging the Anticorruption Policy without either direct or indirect corruption involvement, including whistleblowing or giving information, in order for the policy to achieve successful results.
- 5. The Compliance and Internal Audit Department is responsible for auditing, assessment, and evaluations in business transactions whether they are accurate and complied with the policy, practical guidelines, approval authority, regulatory practices and laws in order to assure that the operations are proper and the controls are suitable and sufficient for probable risk in corruption. This shall be reported to the Audit Committee.
- 6. In this Announcement, notification of incidents or reporting in order of chain of command or superiors shall be according to the corporate organizational structure chain of command whereby a director makes notification to the Chairman of the Board, and the Chairman of the Board makes notification to the Board of Directors, in a sequential manner.



Practical Guidelines to Combating Corruption

- 1. Directors, executives and employees must follow the Anti-corruption Policy and AEC Securities Code of Conduct by avoiding involving with any course of corruption in a direct or indirect manner.
- 2. Directors, executives and employees shall not neglect or disregard any discovery of an act that falls within AEC Securities related corruption and must notify such act to the supervisors or responsible person, including collaborate with investigation. Any questions or queries are needed to be consulted by the supervisor or a responsible person who monitors AEC Securities Code of Conduct compliance provided in particular channels.
- AEC Securities shall provide fairness and safeguard staff who denies or informs corruption cases relating
 to AEC Securities by applying Protection Policy for appellant or persons who incorporate with Anticorruption information as stated in the Whistleblower Policy.
- 4. AEC Securities concerns the importance of dissemination, knowledge sharing, and communications with other people who involve or affect the Company so that those parties shall conform effectively to the Anti-Corruption Policy.
- 5. AEC Securities shall communicate the Anti-corruption measures, whistleblowing channels or complaints to its people through different channels such as director and staff orientations, corporate seminars and training courses, etc., for serious adoption of the measures and to make sure that AEC Securities personnel understand and agree to implement the measures in a serious manner.
- 6. AEC Securities shall communicate the Anti-corruption measures, whistleblowing channels or complaints to the public, its associated companies, subsidiaries and other companies controlled by AEC Securities (if any), business representatives, and related business partners through different channels such as AEC Securities' website, annual reports, etc., in order to create an understanding and for serious adoption of the measures.
- 7. Staff shall sign as an acknowledgement of the Anti-corruption measures to affirm their entire acknowledgement, understanding and willing to use the policy in their enterprise-wide performance in a strict manner.
- 8. AEC Securities put in place a money payment regulation specifying approval authority or limits. Any reimbursement or payment other than in AEC Securities' normal course of business requires documentary proof to prevent inappropriate reimbursements or payments and inappropriate political contributions and to ensure that reimbursement for any charitable cause is not meant for corruption and business support reimbursement is not used as an assertion for corruption.
- 9. Directors, executives, and employees should not accept or give gifts, entertainment and hospitality activities, and any other expenses that are more than necessary and inappropriate for government



officers or persons doing business with AEC Securities. If a gift with value more than customary for a traditional occasion is received, Directors, executives or employees should deny or refuse to accept such gift and must report it to hierarchical supervisors immediately.

- 10. AEC Securities shall provide internal audits and controls to prevent corruption, covering sales, marketing, purchasing, contracting, human resources management, finance and accounting, data record storage, performance of works, including other internal processes related to the Anti-corruption measures, and shall cause the audits to be conducted regularly in accordance with the audit process established by the Compliance and Internal Audit Department.
- 11. This Anti-Corruption Policy shall encompass personnel management process from recruitment or selection to remuneration, promotion, training and job performance evaluation.
- 12. AEC Securities shall provide a risk management to prevent corruption by identifying incidents with a good chance to be from probable corruption from the operations; assessment of risk levels both in terms of chance and possible impact; and regular monitoring of development in risk management to prevent corruption, including review of appropriate risk handling to keep risks at acceptable levels.
- 13. AEC Securities shall provide internal audits to ensure that the risk management so established would help AEC Securities to attain the set goals, including internal performance audits to ensure compliance with requirements, rules and regulations.
- 14. AEC Securities shall cause these practices to be documented in accordance with the internal control principles in order to be in alignment with its policy and regulations.
- 15. The Compliance and Internal Audit Department must provide as an annual meeting agenda for the CEO to report the annual audit results of Anti-corruption measures to the Audit Committee for further proposing to the Board of Directors.

Political Contribution Guidelines

"Political contributions" means provision of financial or non-financial support to politicians or political parties; non-financial support shall include lending and donation of equipment, free provision of technology services, and promoting and supporting advertisement for a political party and/or encouragement for employees to participate in political activities on behalf of the company. The Company has primary political contribution guidelines as follows:

The Company shall not provide financial or supply support to any political party, politicians or
political candidates as political contributions according to the definition above, with an objective to
wrongfully facilitate business benefits.



- 2. Directors, executives and employees are free to participate in political activities under the provisions of the Constitution, but with no reference of being directors, executives and employees or with any properties, equipment and devices of the Company to be used for any political undertaking. If a political participation is decided, it must be careful not to suggest that any action is done by or on behalf of the Company.
- 3. The Company shall inform directors, executives and employees that it shall not participate or assist in any inappropriate political activities and wrongfully facilitate business benefits.

Charity donation and financial aid guidelines

Charity donation in the form of financial assistance or others such as knowledge provision or time devotion is allowed as part of a social contribution activity, however to be undertaken strictly in accordance with the charity donation and financial aid guidelines in order to create business publicity and good image to the Company. It can be done with a purpose for business, product brand or Company's reputation; nonetheless, it may have some risk as it is concerned with spending for services or benefits difficult to be evaluated and followed. Therefore, the charity donation and financial aid guidelines must be strictly observed; such donation and aid may cause the Company to risk corruption because such activity is related to spending without tangible benefits and can be used as excuse or way to corruption. To avoid hidden purposes of charity donation and financial aid, the action must be taken with prudence to ensure that such charity donation and financial aid are transparent and complying with the governing laws and the Company's regulations. In any case, the charity donation and financial aid guidelines are as follows:

- 1. The Company's directors, executives and employees who wish to join a charity donation or financial aid, shall submit a document requesting approval for charity donation and financial aid, by specifying the donor's name and/or the recipient's name, and the objective of such donation and aid, along with supporting documents, to the Company's authorized person.
- 2. Those who wish the Company to join charity donation or financial aid shall be responsible for verifying charity organizations, foundations, companies, or stores with which the Company will join the donation or aid prior to submitting it to the authorized person, with the following procedures:
 - 2.1 It is to be ensured that the charity donation or financial aid will not be used as a way to bypass bribery, and that the undertaking thereof is transparent and complying with the governing laws.
 - 2.2 It must be proven that any activities for such charity are really held with undertakings to reach the charity's objective and provide benefits to the society in a concrete way, or to comply with the objective based on the corporate social responsibility.



- 2.3 It must be proven that such activities are meant for charity and financial aid purposes, with no relation to interest to any person or organization, except for honor announcement based on common etiquette.
- 3. If the Company finds or is informed by the authority that corruption occurs in the organization, foundation, company or store to which the Company made donation or financial aid, the Company shall suppress the donation or activity support to such organization or company as soon as it is known.
- 4. Follow-up and verification to ensure that the charity donation or financial aid has not been made for corruption, is part of the compliance procedures.

Guidelines for gifts, hospitality and other expenses

Receiving and giving inappropriate gifts, hospitality and other expenses may lead to corruption risk and open a way to malpractice such as payment of money to be expenses for the Company's directors, executives and employees as bribery; besides, the Company's inappropriate gifts, hospitality or other expenses given to customers may be a practice against the policy of certain customers or trading partners, and cause the Company to lose business opportunity.

The Company is aware of the importance in building good relationships with business alliance so as to bring continual success to the Company, meanwhile to maintain the Company's reputation of running the business with honesty and legality. In any case, the Company's guidelines for gifts, hospitality and other expenses are as follows:

1. The Company's directors, executives and employees are allowed to give or receive gifts, hospitality and other expenses such as a welcoming party or receiving of one from other persons in different occasions according to generally practiced custom, tradition or social manner, with transparency and no hidden purposes. Such giving or receiving shall not create any advantage or profitability through inappropriate acts, or shall not be an obvious or hidden exchange to gain assistance or benefits in return or to cause approval or flexibility in any inappropriate business agreement or decision; and it must be in line with related laws. At all events, any gifts given by the Company shall be in the name of the Company and not personal name, the gifts may be made with the Company's logo or attached with a name card with the Company's logo on it, and they must be proper for the occasion; for example, new year festival, Chinese new year or Songkran, etc. However, the gifts shall not be in the form of cash or cash equivalents such as checks, gift cards or vouchers; except for the form of sale promotion with clearly specified criteria to be practiced in the same way by everyone.



- 2. The Company's directors, executives and employees shall not demand or receive any gifts, hospitality or other expenses from customers or persons relating to the Company's business in any cases, which can effect on decision making or performing duties with partiality or discomfort or conflicts of interest.
- 3. The Company's directors, executives and employees shall not receive any unreasonable gifts or compensations owning to duty performance; for instance, in a bidding they shall not receive any gift or hospitality from a bidding or related company.
- 4. To receive gifts, hospitality or other benefits of over 3,000 Baht or gifts in cash or cash equivalents such as gift cards or vouchers, when in a situation in which one cannot refuse such gifts or benefits as in a meeting with customers, the receiver may accept such gifts or benefits for the time being and report it to the superior immediately. In any case, the Company shall consider further donating the received articles or gifts to charity as appropriate.
- 5. To give and receive other benefits such as a reception party, it must be ensured that such reception party is not too often held or in a way of too much spending that an obligation is caused to its organizer whether directly or indirectly.
- 6. The Company shall publicize to its directors, executives and employees the guidelines for gifts, hospitality and other expenses through an annual meeting and other existing communication systems.
- 7. The Company shall publicize or inform customers, trading partners or those relating to the Company's business on the policy and guidelines for gifts, hospitality and other expenses through company brochures.

Penalties for breach or non-observance of anti-corruption policy

- 1. If a director breaches or does not observe this policy, the Company shall appoint a committee to investigate the truth about such action in no time. However, the investigating committee shall compose of all the independent directors of the Company. If in an investigation, there is a director who has breached or has not observed the policy in it, it if forbidden for that independent director to be a member of the investigating committee. In case where it is proven that a director has really breached or has really not observed the policy, the investigating committee shall consider a penalty as based on evidence, facts and circumstances as the case may be, and report the result and penalty to the Company's Board of Directors (excluding the breaching director) for further consideration. At all events, if such breach or non-observance of anti-corruption policy is an illegal act, a legal penalty as prescribed by the law shall also be applied.
- 2. If a director or employee of the Company commits a breach or non-observance of this policy, they shall be subject to a disciplinary penalty; the punishing method will depend on the facts and circumstances. At all events, if such breach or non-observance of anti-corruption policy is an illegal act, a legal penalty as prescribed by the law shall also be applied along with consideration of employment termination. However, the Company has



no policy to decrease positions, punish or bring negative effects to employees who deny corruption even though such act causes the Company the lose business opportunity.

- 3. The Company uses all the internal communication systems to publicize the penalties if the anticorruption policy is not observed and the awareness of the policy has no negative effects to employees denying corruption even though such act causes the Company the lose business opportunity.
- 4. The Company builds the awareness to general employees in terms of anti-corruption policy observance by an employee or several; for example, a eulogy or an award.

Informant protection mechanism

In order to assure informants or appellant, the Company prioritizes data collection, whistleblowing or complaint to be confidential, and has specified the process of receiving the matter and investigating in writing. Such complaint will be acknowledged only by a group of assigned and associated people. If such confidentiality is disclosed, the Company shall detect the disclosing person and execute a penalty to such person. Besides, it is considered as a duty of the superior or the head of the informant or appellant's unit to use his discretion to execute suitable order for the protection of the informant or appellant, witnesses and those giving information for investigation in order for them not to be endangered or disturbed with any injustice due to whistleblowing, complaint, attestation or information, however to be in line with the policy to protect and give fair treatment to the employees informing or complaining about corruption or non-compliance with the laws, regulations, rules and the Company's code of conduct.

Implementation of measures by the Company and related persons

- 1. The Company shall inform and support subsidiaries, associated companies or other companies under its authorization (if any) on the implementation of anti-corruption measure.
- 2. It is forbidden for the Company's directors, executives and employees to hire any agent or business intermediary for the purpose of corruption.
- 3. The Company shall arrange for purchase of products and services with fairness and transparency, and conduct an evaluation to select sellers, service providers, as well as contractors in accordance with the procurement regulations in a strict manner. At all events, the Company shall inform sellers, service providers, and contractors on the present anti-corruption policy and measures.
- 4. The Company reserves the right to cancel any procurement if it appears that any sellers, service providers, and contractors commit corruption or bribery.



Publicity of anti-corruption policy

- 1. The Company shall post a notice about its anti-corruption policy in an observable space for everyone in the organization to acknowledge.
- 2. The Company shall disseminate the anti-corruption policy through its communication channels such as website or pamphlets, to the public.
- 3. The Company shall communicate the anti-corruption policy and its penalties in case of non-observance, including the whistleblowing or complaining channel in the Company through several methods such as new employees' orientation program, annual seminar and training, or BOD meeting, in order to seriously implement the policy and ensure that the Company has the human resources with sufficient skills for policy execution.

Internal control and report

- 1. The Company has an internal control system to undertake its tasks with suitability and efficiency, including compliance with the laws and related governmental regulations. In order to reduce the risk of corruption, an internal monitoring system is executed to reasonably ensure that the existing internal control system enables the Company to achieve its goal.
- 2. The Company specifies the Compliance and Internal Audit Department to prepare a monitoring plan at least once a year; such plan will be approved by the Audit Committee with consideration based on the risk of corruption.
- 3. The Company shall maintain the internal control system to be effective against corruption, which includes an inter-balance and audit in terms of accounting and finance, data collection and other related business procedures.
 - 4. The Company specifies the process to report audit results and urgent issues as follows:
 - 4.1 The Compliance and Internal Audit Department shall report audit results and issues on a yearly basis minimally to the Audit Committee and parallelly to the Chief Executive Officer.
 - 4.2 After having reported the audit result, the Compliance and Internal Audit Department shall discuss the internal control result with the department administrator, the Chief Executive Officer, and the chairman of the Audit Committee, to find a suitable method of internal control.
 - 4.3 If an urgent issue is found, the Compliance and Internal Audit Department shall directly inform the chairman of the Audit Committee immediately.
 - 4.4 The Audit Committee shall report the audit result to the Company's Board of Directors.



Data collection

- 1. The Company has a policy to comply with the standard, principle and governing laws in regard to accounting and financial reporting.
- 2. All types of expense must be supported with documents, approved according to the authorization; and the Company's data collection and storage must comply with the related laws and regulations.
- 3. The Company does not permit recording of false, illegitimate, incomplete and incorrect information or window dressing. Also, no extra-budgetary account shall be made to support or conceal inappropriate payments.

Human resource management

This anti-corruption policy shall cover the process of human resource management, from personnel recruitment, promotion, training, performance evaluation and remuneration; the Company prescribes that the superior of all levels shall communicate and create understanding with the employees under their responsibility about the policy, and effectively supervise the observance to the policy as follows:

1. Employment:

The Company has specified the types and qualifications for recruitment; applicants with specified qualifications must never have a background of misconduct or omitting of duty performance or abuse of function for undue benefits by corruption of any forms; the procedure to recruit an employee is the following:

- Applicants shall submit the application form with supporting evidence as specified by the Company, to the Human Resource Department.
- The Human Resource Department considers the primary qualifications and joins the administrator of the unit requesting the employment in carrying out a knowledge and ability test as appropriate.
- Once the Company has made an employment agreement with any person to work in any position, it shall be deemed that such person is the Company's employee to receive the wage as specified in the agreement or the employee registration as the hiring rate is based on knowledge, skill, experience and the competitiveness in the labor market.

2. Performance evaluation:

The Company conducts the employees' performance evaluation in the 2 phases as follows:

- Probationary performance evaluation: new employees must work for the probationary period of 120 days counting form the beginning date of working.
- Annual performance evaluation: to create common understanding towards the working goal and the
 employees' efficiency improvement in the past year, including an assessment of working behavior,
 especially that indicating non-performance or omission of performance or abuse of power in seeking
 undue benefits by corruption in any forms.



Training and communication

1. Board of Directors

The Company shall present information on the anti-corruption policy to all the directors for acknowledgement, and conduct an orientation to new directors in regard to anti-corruption matter.

2. Employees

- All the new employees shall receive a copy of the anti-corruption policy and training on the policy and measure of anti-corruption, as well as the penalties in case of non-observance in the orientation program for new employees.
- All the current employees shall read, study, and sign to acknowledge the anti-corruption policy, in order to ensure that they know and understand the Company's policy against corruption. Besides, they can learn of the updated policy and information in the Company's website as the Company will inform the employees on any significant change of information. All employees shall constantly receive training regarding anti-corruption, so that they are aware of such policy and in particular different forms of corruption, the risk of taking part in corruption and the reporting method in case of finding or suspecting corruption, as well as the penalties in case of non-observance of the present policy.

Measure for whistleblowing and complaining

The Company provides a measure for whistleblowing and complaining on violation of laws and codes of conduct, behaviors of corruption risk or misconduct of any person in the organization, including employees and other interested persons, such action as well as false financial reporting or defective internal control system. The Company must have a protection mechanism for informants or appellants so that the interested persons can be part of the surveillance of the Company's benefits with better efficiency.

Matters of whistleblowing and complaining:

- Violation of laws or the Company's regulations, depravity or misconduct of employees and directors;
- Abnormality of financial reporting;
- Defective internal control system;
- Matters with impacts on the Company's interest.

Channels for whistleblowing or complaining

The Company offers an opportunity for interested persons to communicate with the directors and to be protected of their right for whistleblowing or complaining on any issue, with communication channels through the



Company's Audit Committee to undertake the process as specified by the Company and further report to the Company's Board of Directors. At all events, the communication channels are the following:

- Via postal mails, to be addressed to the Chairman of the Audit Committee,
 AEC Securities Public Company Limited, 63 Athenee Tower 17th Fl. Unit no.1701,1705-1707,
 Witthayu Rd., Lumphini, Pathumwan, Bangkok 10330;
- Via email, to be sent to Wiwat.a@aecs.com and Patcharanant.t@aecs.com



11. Internal Control and Risk Management

11.1 Internal Control

Summary of Internal Control

AEC Securities Public Company Limited understands the importance of internal control in order to protect against potential loss and risks that may arise against the Company and stakeholders. Executives and officers must follow these guidelines:

- Assist and support the internal control process to create a good working relationship and understanding of the roles between executives and officers
- Assist and support all departments to have self-control and internal control according to the Committee of Sponsoring Organizations of the Tread way Commission (COSO) of which there are 5 (five) categories:
 - 1. Internal Environment
 - 2. Risk Management
 - 3. Control of Operations of Management Executives
 - 4. Communication and Information Systems
 - 5. Tracking and Review System

Internal Environment

AEC Securities Public Company Limited has a policy of efficient self-control and regulation, internal control and risk management, which the Audit Committee, Risk Management Sub-Committee and Management Executives constantly review. Such policies include financial control and control of operations according to the law and regulations, and to constantly develop such policies and procedures.

The Company promotes directors, executives and officers to understand the necessity of internal control systems, where the Board of Directors supervises and sets clear guidelines for the Company to follow and to allow efficient management. Professional codes of conduct and ethics are instilled in the principles prescribed in the Compliance Manual to prohibit management executives and officers from engaging in conflicts of interests with the Company and to punish those who breach such duties.

Corporate structure also supports efficient and effective management to reach the goals of the Company, where the Board of Directors provides policies for the Company and the Executive Committee provides management direction and operations for the management executives. Furthermore, the Company has an audit and compliance department, and a risk management and control department, to efficiently and effectively regulate and control the internal environment and potential risks. Such guidelines are provided in writing to protect against corruption issues. Nomination of qualified personnel by considering knowledge, experience and



qualifications to meet each job description, where each job requires different roles and responsibilities, is essential to the Company, its business and its corporate culture. Orientation of new personnel is important so that new personnel understand the vision and mission of the Company. The control of each department is controlled by the heads of each department, who creates a check and balance system for all types of business that the Company is engaged in.

Risk Management

AEC Securities Public Company Limited has clear objectives that coincide with the visions, missions and Strategies of the Company. Such objectives are at a satisfactory level to allow for efficient and effective management, as well as at an acceptable rate of risk. Stress scenarios are used to prepare against possible negative scenarios and to evaluate potential damage and loss that may occur. The Company constantly develops and prepares against stress scenarios under careful risk management.

The Company has a policy of risk management and is constantly evaluating internal and external risks that may affect the Company, as well as establishing measures to review causes of risk factors and measures to decrease such risks under the management and control of the Executive Committee. Such measures are communicated to all the departments of the Company to prepare against any potential risks in protection against potential damage and/or loss. Audit and review of the internal environment to ensure that operations of each department are proceeding as planned by the risk management and control plan, especially regarding the Net Capital Rule (NCR) for Credit Balance accounts and proprietary trading accounts of the Company.

Risk Management Department work together with related department to determine how to respond for the risk in the acceptable level. By selecting the appropriate response to deal with the probability and effect, which comparing the cost and benefits including monitoring and review of the measures in response to the risk according the regulatory, Monitor operation of the company in accordance with related regulatory to reduce the risk of the business and maintaining in the event of a crash occurs. Establish a committee investigation that includes federal agency to find out the facts and solutions to prevent such errors.

Control of Operations of Management Executives

The Company has established and separated the scope of roles and responsibilities, as well as the authorization limit, of management executives and committees at each level. Issues such as recording information, accounting information and communication information are separated from each other to allow for checks and balances. In case the Company engages in related party transactions or acquisition and disposition of assets, the Company has provided written regulations where related parties must disclose to the Company as



soon as possible and such related parties shall not be involved or vote on that transaction. Such information shall also be disclosed to public with the interests of the Company and shareholders regarded as highest.

Information and Communication

The Company has established clear, accurate and efficient information and communication systems throughout the Company to aid quick reactions and decision-making. Information are separated from each other to allow for clear and concise understanding, increasing efficiency and effectiveness in process, coupled with developing personnel to understand their roles further in providing information to customers, investors, business partners and related persons. The Company has established policies to secure and protect information and communication as follows:

- Segregation of duties to support checks and balances of personnel in the Company to reduce infrastructure risk.
- Creating physical security for computers and server rooms in case of emergencies from fire, electricity failure and temperature malfunction.
- Establishing information and network security to restrict unauthorized persons from knowing and modifying computer information.
- Creating change management in information systems management in the Company so information systems are constantly developing to facilitate users, which will reduce integrity risks.
- Establishing backup and information technology continuity plan so information systems can work continuously and effectively, reducing availability risks.
- Creating continuous computer operation for increased accuracy, continuity and efficiency.
- Establishing control and management of IT outsourcing for efficient and effective management of outsourcing, thus controlling risks in the process.

Tracking and Review System

The Company has created steps, procedure and tools to assist and support management executives and various sub-committees to track and review operations to ensure efficiency in operations and internal control. The track and review system allows for the Company to adapt to changing situations and problems to be easily fixed. The Company has established a report system where business and operations are reported quarterly or monthly, depending on the situation, to assess the impacts and loss towards the Company. Through evaluating the reports, the Company is able to reassess the procedure, operations and efficiency of risk management methods. Such reports are carried out by the audit and compliance department and the risk management and



control department, including reviews by an external auditor and the Board of Directors according to the Committee of Sponsoring Organizations of the Tread way Commission (COSO), to increase confidence that the Company has an internal control mechanism that can fulfill the objectives of the Company

11.2 Report of Audit Committee

The Board of Directors of AEC Securities Public Company Limited has appointed 3 Independent Directors as the Audit Committee including (1) Mr. Paisit Kaenchan; (2) Dr. Vichya Krea-ngam and (3) Dr. Pattanant Petchchedchoo, with Mr. Paisit Kaenchan Chairman of the Audit Committee and Head of of Internal Audit and Compliance Department as the secretary to the Audit Committee. Each committee member has sufficient qualifications and experiences to carry out a review on the creditability of financial statements. The committee members are not advisor, executive director, worker or employee of the Company and have full qualifications as determined by the Securities and Exchange Commission.

The Audit Committee has independently performed its duties in the scope of authority prescribed in the Charter of the Audit Committee with cooperation from all related parties. The Committee is aware of the importance of internal control, risk management and good corporate governance to ensure that the Company has effective internal controls, manages risks in an appropriate and acceptable level, and reports accurate and reliable financial statements.

Throughout the year 2019, the Audit Committee held a total of 7 meetings, attended by all committee members as following;

Mr. Paisit Kaenchan¹ Attendance Meeting 7/7 Time
 Dr. Vichya Krea-ngam² Attendance Meeting 2/7 Time
 Dr. Pattanant Petchchedchoo³ Attendance Meeting 0/7 Time

Remark: ¹ Appointment as a Chairman of Audit Committee on 11 November 2019

The Committee's main activities are summarized as follows:

1. Review of quarterly and annual financial statements: The Committee reviewed the Company's quarterly and annual financial statements before proposing to the Board of Directors to ensure that the Company's financial statements were in conformity with accounting standards under the generally accepted accounting principles; the information in the financial statements was timely, accurately and sufficiently disclosed; and the preparation of the financial statements was improved based on observations of the auditor. The Audit Committee agreed with the external auditor that the Company's financial statements were in conformity with accounting standards under the

²Appointment as an Audit Committee on 12 July 2019

³ Appointment as an Audit Committee on 11 November 2019



generally accepted accounting principles and the information in the financial statements was timely, accurately and sufficiently disclosed.

- 2. Selection and appointment of the auditor: The Committee considered choosing the external auditor by taking in consideration the independence of the auditor and also determined appropriate audit fees. It also proposed to the Board of Directors the appointment of a well-qualified certified public accountant as the Company's auditor. It endorsed the appointment of Mazars Company Limited as the Company's external auditor in 2019.
- 3. Consideration on related matters and conflict of interest: The Committee reviewed compliance and accurate and complete information disclosure as stipulated by applicable laws.
- 4. Consideration on the report on performance of the external legal office: The Committee reviewed compliance of the legal office's performance with the Company's policy.
- 5. Regulating the regulatory and audit department: The Committee reviewed the annual audit plan which was mainly based on awareness of possible risks that may affect the Company's financial statements and operations and other issues possibly affecting the operations. The Committee acknowledged the report on the regulatory and audit department's quarterly performance to consider and propose guidelines for improvement and correction and monitoring the improvement based on the observations.

In summary, the Audit Committee performed its duties and responsibilities in the scope and authority stated in the Charter of the Audit Committee. The Committee's opinion is that preparation and disclosure of the Company's financial information are accurate, reliable and in accordance with the requirements of the regulatory agencies. In addition, the Company commands adequate and effective risk management, and suitable and sufficient internal audit. The Committee found no significant errors affecting the Company's financial status and then reported the full results to the Board of Directors.

11.3 Summary of the Opinions of the Board of Directors of AEC Securities Public Company Limited on Internal Control and Environment

The Board of Directors considers that the internal control of the Company is satisfactory and appropriate, which protects the assets of the Company against unauthorized use and abuse of power by management executives. The Company has not had any issues on internal control and the external auditor has not raised any issues on internal control of the Company. The Company has also established guidelines for internal control according to the Committee of Sponsoring Organizations of the Tread way Commission (COSO), which has been considered and approved by the Board of Directors.

The Audit Committee agrees with the Board of Directors.



11.4 Head of Internal Control and Compliance of the Company

Details of the Head of internal control and compliance of the Company as follows;

Name	Mr. Wiwat Angsupipat		
Position	Executive Vice President		
Education	Master Degree – Business Administration, Kasetsart University		
	Bachelor Degree – Business Administration, Assumption University		
Experience	AEC Securities PCL. Executive Vice President Aug. 2016 – Present		
	Merchant Partners Asset Vice President Sep. 2015 – Aug. 2016		
	Management Co., Ltd.		
	Apple wealth Securities Senior Vice President Aug. 2014 – Aug. 2015		
	PCL.		
Related Trainings	Course of Regulatory Practice (ASCO Compliance Training Program) Which Organized		
	by Association of Thai Securities Companies, The Stock Exchange of Thailand and The		
	Securities and Exchange Commission)		
	■ Expectations of SEC in supervising a securities business		
	Regulation regarding an issuance and offering of debt instruments		
	■ Regulation and new practice in E-KYC		
	 Issue which obtained from investigating a securities company by SEC & SET 		
	Progress in amending of Anti-Money laundering law		
	Act of Electronic transaction in Thailand		
	■ Knowledge in Bankruptcy law and progress of data linkage with The Legal		
	Execution Department		
Duty and Responsibility	■ Control and responsibility on auditing results accordance with the plan and		
	objective are determinate, which is conformity with policy of the Company.		
	Reporting on operation of the department to supervisor and management.		
	■ Consultant comments and recommend on the internal control and system		
	development to be effective and adapt to changing business environments.		
	Including to legal compliance regulations of the Company along with ethics of		
	member companies		
	 Consulting and training and evaluate the performance of employee in the 		
	department.		



The Audit Committee has considered the head of compliance and Internal Audit of the Company as knowledgeable, experienced and qualified for the position.

Appointment, dismissal and transfer of the head of internal control and compliance of the Company require approval from the Audit Committee.



12. Connected Transactions

12.1 Connected Transactions between the Company and related persons in 2019 - 2017

Related Person	Relationship	Transaction	(Th	Value ousand B	aht)	Necessity and reasons
resident cross	relationinp	Transaston	2019	2018	2017	Troccooky and reacons
1. Thai Rent A Car Co., Ltd.	Mom Rajawongse Somlabh Kitiyakara, Director of the Company as a Director in Thai Rent A Car Co., Ltd. (Mom Rajawongse Somlabh Kitiyakara has resigned from Thai Rent A Car on 27 August 2017)	- Car rental	-	-	39	Thai Rent A Car Co., Ltd. is service provider of car rental of the company. The service fee is under general trading terms. Tendency of future transactions Such transactions may occur in the future under general trading terms. If it appears that the service provider offers the best service fee and terms are most beneficial to the company.
ACE Incorporation Co.,Ltd. ("Subsidiary")	The Company is a major shareholder of the subsidiary of 99.60 % as of 31 December 2019	The Company has a load s to the subsidiary for operating on business.	105,000	13,003	-	Loads transaction have arisen in the ordinary course of business and were conclude on commercial terms and bases agreed upon between the Company and those related parties. Tendency of future transactions Such transactions may occur in the future under interest rate condition that can be compared with the transactions with those related parties due to the ordinary course of business.
3. O Mobile Co.,Ltd. ("Subsidiary")	The Company is a shareholder of the subsidiary of 25 % as of 31 December 2019	The Company has a load s to the subsidiary for operating on business.	40,000	-	-	Investments in associate have arisen in the ordinary course of business and were concluding on commercial terms. Tendency of future transactions Such transactions may occur in the future under interest rate condition that can be compared with the transactions with those related parties due to the ordinary course of business.

Noted: * The value from separated financial statement and it is that auditor note on noted to the financial statements No.32.3



12.2 Measures or approval process for connected transactions

The Board of Directors had considered the above connected transactions and agreed that they were for the highest benefits of the company and were normal businesses. For similar transactions in the future, the Board of Directors stated that if they are the company's normal transactions which are transactions of brokerage, securities dealing, investment advisory, and securities underwriting such as the approval of securities trading credit line as in the company's regulations, the company can process by following the approval procedure and report to Audit Committee or the Board of Directors for acknowledgement.

For connected transactions that are not normal business transactions, there must be a presentation of details, transactions, relationship, appropriateness, and expert opinions from the third person such as auditor, property valuer, independent engineer, or legal office (if any) to the Audit Committee and the Board of Directors for consideration, then submit to the shareholders' meeting for approval before actually making the transactions.

Nonetheless, directors who will be affected by the transactions are not allowed to approve the transactions and have to reveal relationship with the counter party to the company.

12.3 Policies and tendency of connected transactions

The Board of Directors, with the opinion of the Audit Committee, will consider policies of connected transactions and reasons of such transaction by considering conditions of price setting and conditions of transactions as normal business. However, related persons will not participate in the approval consideration. The Board of Directors to be complies with the laws of securities and exchange, regulations, notifications, and SET's regulations. This includes the cooperation in information disclosure about connected transactions and the acquisition or sale of important asset of the company or subsidiary company and in accordance with accounting standard set by Institute of Certified Accountants and Auditors of Thailand in case there are connected transactions taking place with individuals who may have conflicts of interest, impacts, or future conflicts of interest. The company will assign the Audit Committee to give opinions about necessity and appropriateness of such transactions whether they are complied with normal business conduct and compare the price setting with the outsiders. In case the Audit Committee does not have expertise in consideration of possible connected transactions, the Company will find independent expertise or the company's auditors to give opinions about such transactions to increment the decision making of the Board of Directors or shareholders. However, the company will disclose connected transactions in note to financial statement audited by the auditor.



Part 3

Significant Financial Information

13. Significant Financial Information

13.1 Financial Statement

Report of the Independent Certified Public Accountants

Type of report is unqualified opinion for the year ended of December 31, 2019, December 31, 2018 and December 31, 2017

Significant Financial Information for 3 year ago

Unit : Baht

	DECEMBER 31, 2019		DECEMBER	31, 2018	DECEMBER 31, 2017	
	Amount	Percentage	Amount	Percentage	Amount	Percentage
ASSETS						
Cash and cash equivalents	59,098,540	4.49	47,573,986	2.30	97,897,735	3.38
Receivables from Clearing House						
and brokers	45,851,170	3.48	80,021,771	3.86	257,417,636	8.88
Securities and derivatives						
business receivables	101,829,158	7.73	320,789,566	15.48	1,196,391,524	41.26
Investments	661,793,564	50.25	1,346,176,435	64.97	1,104,343,700	38.09
Loan to third parties	236,044,218	17.92	43,975,827	2.12	-	-
Investment in associate	10,472,539	0.80	254,717	0.01	-	-
Premises improvement and						
equipment	42,665,498	3.24	67,121,802	3.24	139,055,760	4.79
Intangible assets	22,530,351	1.71	13,698,015	0.66	25,437,044	0.88
Deferred tax assets	25,655,019	1.95	16,857,451	0.81	2,595,810	0.09
Other assets	111,048,201	8.43	135,723,035	6.55	76,323,999	2.63
Total assets	1,316,988,258	100.00	2,072,192,605	100.00	2,899,463,208	100.00



AEC SECURITIES PUBLIC COMPANY LIMITED STATEMENT OF FINANCIAL POSITION (CONTINUED) AS AT DECEMBER 31, 2019, DECEMBER 31, 2018 AND DECEMBER 31, 2017

Unit: Baht

	DECEMBER	31, 2019	DECEMBER	31, 2018	DECEMBER	31, 2017
	Amount	Percentage	Amount	Percentage	Amount	Percentage
LIABILITIES AND						
SHAREHOLDERS' EQUITY						
LIABILITIES						
Securities sold under repurchase						
agreements	360,858,792	27.39	639,898,088	30.88	337,510,709	11.64
Payables to Clearing House and						
brokers	2,735,854	0.21	101,743,744	4.91	124,470,385	4.29
Securities and derivatives business						
payables	83,382,162	6.33	209,476,387	10.11	968,789,591	33.41
Liabilities under finance lease						
agreements	5,975,543	0.45	8,424,249	0.41	5,136,000	0.18
Debt issued and borrowings	29,712,743	2.26	104,154,131	5.02	285,519,789	9.85
Provision for long-term employee						
benefits	6,816,764	0.52	7,029,685	0.34	11,944,765	0.41
Other liabilities	43,688,096	3.32	64,175,857	3.10	89,635,938	3.09
Total Liabilities	533,169,954	40.48	1,134,902,141	54.77	1,823,007,177	62.87
SHAREHOLDERS' EQUITY						
Share capital						
Issued and paid-up share capital	1,224,249,008	92.96	1,224,249,008	59.08	1,224,245,458	42.22
Share premium	85,227,681	6.47	85,227,681	4.11	85,227,681	2.94
Retained earnings (deficit)						
Appropriated - statutory reserve	17,207,886	1.31	17,207,886	0.83	17,207,886	0.59
Unappropriated (deficit)	(565,464,094)	(42.94)	(327,591,544)	(15.81)	(250,224,994)	(8.62)
Other components of shareholders'						
equity	(97,166,668)	(7.38)	(61,806,058)	(2.98)	-	-
Equity attributable to owners of the						
Company	664,053,813	50.42	937,286,973	45.23	1,076,456,031	37.13
Non-controlling interest from						
business combination under						
common control	149,925,630	11.39	-	-	-	-
Non-controlling interest	(30,161,139)	(2.29)	3,491	0.00	-	-
Total shareholders' equity	783,818,304	59.52	937,290,464	45.23	1,076,456,031	37.13
Total liabilities and shareholders'						
equity	1,316,988,258	100.00	2,072,192,605	100.00	2,899,463,208	100.00

Note:

- Consolidated Financial Statement for the year 2019.
- Consolidated Financial Statement for the year 2018 due to have investment in subsidiary.
- Separate Financial Statement for the year 2017 due to disposal of associate on 31 March 2017.



AEC SECURITIES PUBLIC COMPANY LIMITED STATEMENT OF COMPREHENSIVE INCOME

FOR THE YEAR ENDED DECEMBER 31, 2019, DECEMBER 31, 2018 AND DECEMBER 31, 2017

Unit : Baht

	Year 20	19	Year 2	018	Year 2	2017
	Amount	Percentage	Amount	Percentage	Amount	Percentage
REVENUES						
Brokerage fees	52,105,428	20.29	428,489,280	65.39	480,931,926	65.94
Fee and service income	84,939,122	33.07	104,174,091	15.90	103,192,712	14.15
Interest on margin loans	4,822,027	1.88	19,955,151	3.05	34,943,692	4.79
Gain and return on financial						
instruments	106,602,100	41.51	67,481,392	10.30	105,960,756	14.53
Gain on disposal of associate	-	-	-	-	4,375	0.00
Other income	8,352,677	3.25	35,139,022	5.36	4,309,619	0.59
Total revenues	256,821,354	100.00	655,238,936	100.00	729,343,080	100.00
EXPENSES						
Employee benefit expenses	172,771,310	67.27	387,365,568	59.12	433,719,162	59.47
Fee and service expenses	35,380,212	13.78	107,254,589	16.37	94,265,695	12.93
Impairment on investment	139,903,265	54.47	-	-	-	-
Share of loss of investment in						
associate	4,482,177	1.75	45,283	0.01	-	-
Finance costs	18,526,345	7.21	44,155,093	6.74	48,064,855	6.59
Other expenses	153,752,641	59.87	203,322,060	31.03	232,254,112	31.84
Total expenses	524,815,950	204.35	742,142,593	113.27	808,303,824	110.83
Loss before income tax	(267,994,596)	(104.35)	(86,903,657)	(13.27)	(78,960,744)	(10.83)
Income tax	(42,584)	(0.02)	955,421	0.15	1,583,875	0.22
Loss for the year	(268,037,180)	(104.37)	(85,948,236)	(13.12)	(77,376,869)	(10.61)



AEC SECURITIES PUBLIC COMPANY LIMITED STATEMENT OF COMPREHENSIVE INCOME (CONTINUED) FOR THE YEAR ENDED DECEMBER 31, 2019, DECEMBER 31, 2018 AND DECEMBER 31, 2017

Unit : Baht

	Year	2019	Year 20	018	Year 2	2017
	Amount	Percentage	Amount	Percentage	Amount	Percentage
OTHER COMPREHENSIVE INCOME :						
Loss on change in value of investments in						
available-for-sale securities	(44,200,763)	(17.21)	(77,257,573)	(11.79)	-	-
Less income tax effects	8,840,153	3.44	15,451,515	2.36	-	-
Actuarial gains on defined benefit plans	-	-	10,726,472	1.64	11,682,818	1.68
Less income tax effects	-	-	(2,145,295)	(0.33)	(2,336,564)	(0.32)
Other comprehensive income loss for the year	(35,360,610)	(13.77)	(53,224,881)	(8.12)	9,346,254	1.28
Total comprehensive income loss for the year	(303,397,790)	(118.14)	(139,173,117)	(21.24)	(68,030,615)	(9.33)
Loss for the year attributable to:						
Owners of the parent	(237,872,550)	(92.62)	(85,947,727)	(13.12)	(77,376,869)	(10.61)
Non-controlling interests	(30,164,630)	(11.75)	(509)	0.00	-	-
	(268,037,180)	(104.37)	(85,948,236)	(13.12)	(77,376,869)	(10.61)
Total comprehensive loss for the year						
attributable to:						
Owners of the parent	(273,233,160)	(106.39)	(139,172,608)	(21.24)	(68,030,615)	(9.33)
Non-controlling interests	(30,164,630)	(11.75)	(509)	0.00	-	-
Total comprehensive loss for the year	(303,397,790)	(118.14)	(139,173,117)	(21.24)	(68,030,615)	(9.33)
Basic loss per share (Baht/share)	(0.19)		(0.07)		(0.06)	
Weighted average number of ordinary shares	1,224,249,008		1,224,247,607		1,224,245,241	

Note:

- The statement of comprehensive income for the year 2019 is presented in the consolidated financial statements.
- The statement of comprehensive income for the year 2018 is presented in the consolidated financial statements.
- The statement of comprehensive income for the year 2017 is presented in the separate financial statements.



AEC SECURITIES PUBLIC COMPANY LIMITED STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY FOR THE YEAR ENDED DECEMBER 31, 2019, DECEMBER 31, 2018 AND DECEMBER 31, 2017

Unit: Baht

			Retained ea	rnings (deficit)		Total equity	Equity attributable	
	Issued and					attributable to	to non-controlling	Total shareholder's
	paid-up share	Share		Unappropriated	Other components	owners of the	interests of	equity
	capital	premium	Appropriated	(Deficit)	shareholder's equity	Company	subsidiaries	
Balance as								
at 1 January 2017	1,224,244,758	85,226,981	17,207,886	(182,194,379)	-	1,144,485,246	-	1,144,485,246
Issuance of ordinary								
shares during the								
year from the								
exercise of warrants	700	700	-	-	-	1,400	-	1,400
Total comprehensive								
loss for the year	-	-	-	(68,030,615)	-	(68,030,615)	-	(68,030,615)
Balance as								
at 31 December 2017	1,224,245,458	85,227,681	17,207,886	(250,224,994)	-	1,076,456,031	-	1,076,456,031



AEC SECURITIES PUBLIC COMPANY LIMITED

STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY (CONTINUED)

FOR THE YEAR ENDED DECEMBER 31, 2019, DECEMBER 31, 2018 AND DECEMBER 31, 2017

Unit: Baht

			Retained ea	rnings (deficit)		Total equity	Equity attributable	
	Issued and					attributable to	to non-controlling	
	paid-up share	Share		Unappropriated	Other components	owners of the	interests of	Total shareholder's
	capital	premium	Appropriated	(Deficit)	shareholder's equity	Company	subsidiaries	equity
Balance as								
at 1 January 2018	1,224,245,458	85,227,681	17,207,886	(250,224,994)	-	1,076,456,031	-	1,076,456,031
Issuance of ordinary								
shares during the								
year from the								
exercise of warrants	3,550	-	-	-	-	3,550	-	3,550
Addition investment in								
subsidiary by								
purchasing share								
from non-controlling								
interest	-	-	-	-	-	-	4,000	4,000
Total comprehensive								
loss for the year	-	-	-	(77,366,550)	(61,806,058)	(139,172,608)	(509)	(139,173,117)
Balance as								
at 31 December 2018	1,224,249,008	85,227,681	17,207,886	(327,591,544)	(61,806,058)	937,286,973	3,491	937,290,464



AEC SECURITIES PUBLIC COMPANY LIMITED

STATEMENT OF CHANGES IN SHAREHOLDERS' EQUITY (CONTINUED)

FOR THE YEAR ENDED DECEMBER 31, 2019, DECEMBER 31, 2018 AND DECEMBER 31, 2017

Unit: Baht

			Retained ea	rnings (deficit)		Total equity	Equity attributable	
	Issued and					attributable to	to non-controlling	
	paid-up share	Share		Unappropriated	Other components	owners of the	interests of	Total shareholder's
	capital	premium	Appropriated	(Deficit)	shareholder's equity	Company	subsidiaries	equity
Balance as								
at 1 January 2019	1,224,249,008	85,227,681	17,207,886	(327,591,544)	(61,806,058)	937,286,973	3,491	937,290,464
Non-Controlling interest								
from business								
combination under								
common control	-	-	-	-	-	-	149,925,630	149,925,630
Total comprehensive								
loss for the year	-	-	-	(237,872,550)	(35,360,610)	(273,233,160)	(30,164,630)	(303,397,790)
Balance as								
at 31 December 2019	1,224,249,008	85,227,681	17,207,886	(565,464,094)	(97,166,668)	664,053,813	119,764,491	783,818,304

Note:

Statement of changes in shareholders' equity

- The statement for the year 2017 is presented in the separate financial statements.
- The statement for the year 2018 is presented in the consolidated financial statements.
- The statement for the year 2019 is presented in the consolidated financial statements.



AEC SECURITIES PUBLIC COMPANY LIMITED STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED DECEMBER 31, 2019, DECEMBER 31, 2018 AND DECEMBER 31, 2017

Unit : Baht

	Year 2019	Year 2018	Year 2017
Cash flows from operating activities			
Loss before income tax	(267,994,596)	(86,903,657)	(78,960,744)
Adjustments to reconcile loss before income tax			
to net cash provided by (paid from) from operating activities			
Depreciation and amortization	27,164,664	53,680,330	58,137,819
Impairment loss on investment	139,903,265	-	-
Allowance for doubtful account	(2,587,354)	3,111,995	3,342,056
Unrealized loss on revaluation of investments in trading			
securities	1,102,027	38,848,951	27,598,527
(Gain) on disposal of associate	-	-	(4,375)
Loss on sale and disposal of premises improvement			
and equipment	11,322,133	5,154,811	14,996,876
Share of loss from investment in associate	4,482,178	45,283	-
Provision for long-term employee benefits	2,367,863	7,416,392	9,749,356
Finance costs	18,526,345	44,155,093	48,064,855
Interest and dividend income	(64,180,598)	(85,022,192)	(87,261,800)
Loss from operating activities before changes in operating			
assets and liabilities	(129,894,073)	(19,512,994)	(4,337,430)



AEC SECURITIES PUBLIC COMPANY LIMITED STATEMENT OF CASH FLOWS (CONTINUED)

FOR THE YEAR ENDED DECEMBER 31, 2019, DECEMBER 31, 2018 AND DECEMBER 31, 2017

Unit : Baht

	Year 2019	Year 2018	Year 2017
Operating assets (increase) decrease			
Receivables from Clearing House and brokers	34,170,601	177,395,865	94,495,616
Securities and derivatives business receivables	218,960,408	875,601,958	(292,219,191)
Investment in trading securities	352,627,237	(164,098,653)	236,953,086
Other assets	35,314,211	(56,711,144)	4,108,388
Operating liabilities increase (decrease)			
Securities sold under repurchase agreements	(279,039,296)	302,387,379	137,976,774
Payables to Clearing House and brokers	(99,007,890)	(22,726,641)	124,470,385
Securities and derivatives business payables	(126,094,225)	(759,313,204)	183,698,035
Provision for long-term employee benefits	(2,580,784)	(1,605,000)	(270,000)
Other liabilities	(30,951,836)	(22,698,847)	(16,177,813)
Cash received from operating activities	(26,495,647)	308,718,719	468,697,850
Cash paid for interest expenses	(21,659,513)	(40,727,304)	(47,055,552)
Cash received from interest	66,505,975	74,794,603	74,579,323
Cash received from dividend	50,400	1,463,150	-
Cash received from income tax	2,255,865	-	-
Cash paid for income tax	(2,700,785)	(4,228,022)	(9,559,138)
Net cash provided by operating activities	17,956,295	340,021,146	486,662,483



AEC SECURITIES PUBLIC COMPANY LIMITED STATEMENT OF CASH FLOWS (CONTINUED)

FOR THE YEAR ENDED DECEMBER 31, 2019, DECEMBER 31, 2018 AND DECEMBER 31, 2017

Unit : Baht

	Year 2019	Year 2018	Year 2017
Cash flows from investing activities			
Cash paid from purchase of investment in associate	(14,700,000)	(300,000)	-
Cash paid for held-to-maturity securities	(80,000,000)	(533,000,000)	(730,000,000)
Cash received from held-to-maturity securities	176,300,000	418,000,000	435,000000
Cash paid for from purchase of general investment	-	(67,945,277)	-
Cash received from loan to related parties	58,828,963	-	-
Cash paid for loan to third parties	(76,500,000)	(43,800,000)	-
Proceeds from sale of investment in subsidiary	-	-	18,374,755
Cash paid for purchase of premises improvements and			
equipment	(4,309,403)	(3,485,785)	(24,494,114)
Proceeds from disposal of premises improvements and	606,406	00.000.744	7.044.000
equipment	636,406	29,006,744	7,241,282
Cash paid for purchase of intangible assets	(400,222)	(2,119,628)	(9,739,273)
Proceeds from sale of intangible assets	-	-	95,810
Net cash provided by (used in) investing activities	59,855,744	(203,643,946)	(303,521,540)
Cash flows from financing activities			
Repayment of bills of exchanges	(85,000,000)	(410,000,000)	(775,000,000)
Proceeds from issuing bills of exchanges	10,000,000	225,000,000	665,000,000
Repayment of subordinate debentures	-	-	(70,000,000)
Cash received from paid-up share capital	-	4,000	-
Cash received from issuance of ordinary shares	-	3,550	1,400
Cash paid for liabilities under finance lease			
agreements	(2,448,706)	(1,708,499)	(703,368)
Net cash used in financing activities	(77,448,706)	(186,700,949)	(180,701,968)
Net increase (decrease) in cash and cash equivalents	363,333	(50,323,749)	2,438,975
Cash and cash equivalents at the beginning of the period	47,573,986	97,897,735	95,458,760
Proceeds from business combination under common control	11,161,221	-	-
Cash and cash equivalents at the end of the year	59,098,540	47,573,986	97,897,735

Note:

- The cash flow statement for the year 2019 is presented in the consolidated financial statements.
- The cash flow statement for the year 2018 is presented in the consolidated financial statements.
- The cash flow statement for the year 2017 is presented in the separate financial statements.



13.2 SUMMARY OF KEY FINANCIAL RATIOS

Financial Ratio	Year 2019	Year 2018	Year 2017
Profitability Ratio			
Gross Profit Margin	78.30%	75.58%	80.37%
Net Profit Margin	(104.37%)	(13.12%)	(10.61%)
Return on Owners' Equity	(31.15%)	(8.54%)	(6.97%)
Return on Investment	10.62%	5.51%	9.78%
Efficiency Ratio			
Return on Asset	(15.82%)	(3.46%)	(2.75%)
Asset Turn Over Ratio	0.15	0.26	0.26
Financial Ratio			
Liquid Asset to Borrowing	24.26	13.38	4.21
Earning Asset to Borrowing	4.97	3.85	5.09
Liquid Asset to total Asset Ratio	54.74%	67.26%	41.46%
Earning Asset to total Asset Ratio	11.21%	19.34%	50.14%
Debt Equity Ratio	0.68%	1.21	1.69
Dividend Payout	-	-	-
Other Ratio			
Securities Investment to Total Asset	50.25%	64.96%	38.09%
Net Capital Ratio (Calculated according to the SEC.)	65.79%	36.74%	45.90%

Note:

- The statement of financial position for the year 2019 presenting on consolidated financial statements.
- The statement of financial position for the year 2018 presenting on consolidated financial statements due to investment in a subsidiary.
- The statement of financial position for the year 2017 presenting on separate financial statements.



14. Management Discussion and Analysis

14.1 Operational analysis and financial condition

(1) Analysis on the Company's Operating Performance:

The Overview of the operation and factors on the significant changes in the accounting period of 2019.

AEC Securities Public Company Limited, a no.38 member of the Stock Exchange of Thailand, has been granted to operate a complete securities business under the securities business license type A and the derivatives business license type S-1 with its core businesses as securities and derivatives brokerage. The Company, moreover, operates businesses in accordance with the license granted, such as securities trading, investment banking, underwriting, securities borrowing and lending, and private fund management. The Company's main sources of revenue are from service fees and returns from financial instruments. In the year 2019, the securities brokerage revenue decreased due to the partial disposition of the retail brokerage business, derivatives brokerage business and 9 office branches to UOB Kay Hian (Thailand) Public Company Limited and Country Group Securities Public Company Limited in December 2018.

After entering into the aforementioned disposal of assets transaction, the company not only continue its retail securities and derivatives brokerage business operations, but also expanding its business into new financial innovations, including Artificial Intelligence (AI) Digital Asset and investment with other business partners, to develop new revenue stream and promote sustainable growth.

For the year 2019, investment conditions and competition in the securities business industry remained intense, especially in terms of competing to be a market leader and competing with new comers of the industry. However, the Company has committed to enhance and maintain its ability to compete as well as diversified itself in order to increase revenue streams. To do so, the Company reduced the proportion of revenue from brokerage fees and increased the proportion of revenue from other businesses, such as service fees, returns on investment, debentures trading, and innovative investment business expansion. Moreover, the Company has increased its investment in subsidiaries and associates to promote sustainable growth of its operating performance and become a stronger organisation.

For the fiscal year 2019, the Company and its subsidiaries had a total revenue of 256.82 million baht, decreasing by 398.42 million baht or 60.81 percent from 655.24 million baht. During 2019, the Company and its subsidiaries generated lower revenue mainly due to the decrease in commissions and interest revenue from margin loans as some of the Company's assets in relation to securities and derivatives brokerage businesses were disposed in December 2018.



The revenue sources of the Company and its subsidiaries consist of commissions, service fees, interest revenue from margin loans, returns from financial instruments, and other revenue. The detail of revenue breakdown by sources is enclosed below:

(Unit: million baht)

Revenue	20	19	2018	
	Amount	Percent	Amount	Percent
Brokerage fee	52.11	20.29	428.49	65.39
Fee and service income	84.94	33.07	104.17	15.90
Interest on margin loans	4.82	1.88	19.96	3.05
Gain and return on financial instruments	106.60	41.51	67.48	10.30
Other income	8.35	3.25	35.14	5.36
Total Revenue	256.82	100.00	655.24	100.00

The total expenses decreased by 217.32 million baht or 29.28 percent from 742.14 million baht in 2018 to 524.82 million baht in 2019 mainly due to the decrease in employee benefit expenses, fees and service expenses, financial costs, and other expenses, where other expenses decreased due to lower expenses in terms of buildings, premises and equipment from the disposition of the Company's assets.

During 2019, the Company and its subsidiaries made a total loss of 303.40 million baht, increased by 164.23 million baht or 118.01 percent, compared with the same period of 2018, which had a total loss of 139.17 million baht.

In conclusion, the Company and its subsidiaries' consolidated operating performance resulted in higher gross profit margin from 75.58 percent in the year 2018 to 78.30 percent in the year 2019, decreased net profit margin from (13.12) percent in the year 2018 to (104.37) percent in the year 2019, decreased return on equity from (8.54) percent in the year 2018 to (31.15) percent in the year 2019, increased return on investment from 5.51 percent in the year 2018 to 10.62 percent in the year 2019, decreased return on assets from (3.46) percent in the year 2018 to (15.82) percent in the year 2019, and the asset turnover of 0.26 in the year 2018 and 0.15 in the year 2019.

Total revenues for the fiscal year 2019 decreased when compared with the fiscal year 2018 Brokerage Fee

Brokerage Fee decreased from 428.49 million baht in the year 2018 to 52.11 million baht in the year 2019, or decreased by 376.38 million baht or 87.84 percent as a result of lower commissions from securities



trading by 297.93 million baht or 87.77 percent, while the commissions from derivatives trading decreased by 78.46 million baht or 88.10 percent.

The proportion of commissions over the total revenue decreased from 65.39 percent in the year 2018 to 20.29 percent in the year 2019 due to the disposition of the Company's assets in December 2018.

Fee and service income

In the year 2019, fee and service income decreased by 19.23 million baht or 18.46 percent from 104.17 million baht in the year 2018 to 84.94 million baht mainly due to lower securities underwriting revenue by 14.33 million baht or 22.58 percent, lower bill of exchange underwriting and trading revenue by 5.71 million baht or 57.39 percent, lower commissions from mutual funds brokerage business by 1.75 million baht or 33.02 percent, and lower other service fees by 4.06 million baht or 50.69 percent, while the revenue from investment consultancy increased by 6.62 million baht or 37.92 percent.

The proportion of service fees over the total revenue increased from 15.90 percent in the year 2018 to 33.07 percent in the year 2019.

Interest on margin loans

During 2019, interest on margin loans decreased by 15.14 million baht or 75.85 percent from 19.96 million baht in the year 2018 to 4.82 million baht due to less transactions on margin trading business.

Gain and return on financial instruments

Gain and returns on financial instruments increased by 39.12 million baht or 57.97 percent from 67.48 million baht in the year 2018 to 106.60 million baht in the year 2019 due to the increase in realised gain on investment by 43.42 million baht, while the interest and dividend revenue decreased by 4.30 million baht.

The proportion of returns from financial instruments over the total revenue increased from 10.30 percent in the year 2018 to 41.51 percent in the year 2019.

Other income

Other income, comprising benefits allocated from the Clearing Fund, benefits allocated from the Derivatives' Clearing Fund, and penalties from default payment, has a total value, in the year 2019, of 8.35 million baht, decreased by 26.79 million baht or 76.24 percent from 35.14 million baht in the year 2018, mainly due to the disposition of the Company's assets in December 2018.



Total expenses in the fiscal year 2019 decreased when compared with the fiscal year 2018 Employee Benefits Expenses

Employees' benefit expenses, in the year 2019, decreased to 172.77 million baht from 387.37 million baht in the year 2018, or decreased by 214.60 million baht or 55.40 percent, which was directly related to the value of the securities and derivatives trading transactions.

Fees and Service Expenses

Fees and Service Expenses decreased by 71.87 million baht or 67.01 percent from 107.25 million baht in the year 2018 to 35.38 million baht in the year 2019 due to the decrease in the transaction volume of derivatives brokerage business, Prop Trade account, and underwriting fees.

Impairment of Investment

In the year 2019, the Company recorded loss on impairment of investments in private sector debentures for 139.90 million baht.

Share of loss of investment in associate

In the year 2019, the Company recorded loss sharing on investment in associates for 4.48 million baht.

Financial Costs

Financial costs of the Company decreased by 25.63 million baht or 58.04 percent from 44.16 million baht in the year 2018 to 18.53 million baht in the year 2019 due to the decrease in deposits from clients and less value of debentures.

Other Expenses

Other expenses, including premises and equipment expenses, entertainment expenses, data services fees, lease line and internet services fees, bank charges, fuel expenses, messengers expenses, advertising and public relation expenses, other fees, audit fees, attorney fees, specific business taxes, etc. has a total value of 153.75 million baht in the year 2019, decreased by 49.57 million baht or 24.38 percent when compared with 203.32 million baht in the year 2018, mainly due to the decrease in premises and equipment expenses as the Company disposed its assets in December 2018.



Income Taxes

There was no income taxes in the fiscal year 2019 as the Company and its subsidiaries made losses. However, there was a deferred income tax from the reversal of temporary differences at a total amount of 0.04 million baht, which was reported as income tax expenses.

The income taxes on other comprehensive income, such as deferred income taxes arising from unrealised losses on investments in available-for-sale securities, was equal to 8.84 million baht, and was recorded as deferred income taxes.

(2) Analysis on the Company's Financial Position

Overview of the Company's Financial Position as of 31 December 2019

As of 31 December 2019, the Company and its subsidiaries has total assets of 1,316.99 million baht, decreased by 755.20 million baht or 36.44 percent from the year-end 2018 total assets of 2,072.19 million baht. The key assets of the Company comprised accounts receivable on securities and derivatives business at the amount of 101.83 million baht, decreased from 320.79 million baht, building improvements & equipment and intangible assets at the amount of 65.20 million baht, decreased from 80.82 million baht. The aforementioned decrease in assets was mainly as a result of the disposition of the Company's assets in December 2018 and the decrease in investment from 1,346.18 million baht to 661.79 million baht.

As of 31 December 2019, the Company and its subsidiaries has total liabilities of 533.17 million baht, decreased by 601.73 million baht or 53.02 percent from the year-end 2018 total liabilities of 1,134.90 million baht. The key liabilities of the Company consisted of securities sold under repurchase agreement, which decreased from 639.90 million baht to 360.86 million baht, accounts payable on securities and derivatives business, which decreased from 209.48 million baht to 83.38 million baht, and issued debentures & other loans, which decreased from 104.15 million baht to 29.71 million baht.

Debt to equity ratio decreased from 1.21 times in the year 2018 to 0.68 times in the year 2019 due to the decrease in the securities sold under repurchase agreement by 279.04 million baht, the decrease in accounts payable on securities and derivatives business by 126.10 million baht, and the decrease in issued debentures & other loans by 74.44 million baht.

As of 31 December 2019, the Company's financial liquidity remained strong with the net capital of 111.85 million baht or equal to Net Liquid Capital Rule (NCR) of 65.79 percent of the total general liabilities and collaterals, which was higher than the SEC's minimum requirement of 7 percent of the total general liabilities and collaterals.

In conclusion, the Company was deemed to be a strong securities company with firmed financial position and enough liquidity for business operation.



Total assets as of 31 December 2019 decreased when compared with the amount as of 31 December 2018 Cash & Cash Equivalents

Cash & cash equivalents increased by 11.53 million baht or 24.24 percent from 47.57 million baht in the year 2018 to 59.10 million baht in the year 2019.

Receivable from Clearing House and brokers

As of 31 December 2019, Receivable from Clearing House and brokers was 45.85 million baht, decreased by 34.17 million baht or 42.70 percent from 80.02 million baht at the year-end 2018. Accounts receivable on clearing house are the net balance of receivables on the clearing house caused by the settlement of securities and derivatives trading transactions and the money deposited as collateral with the clearing house for derivatives transactions, and will change according to the securities trading value at the end of period.

Securities and Derivatives Business Receivables

As of 31 December 2019, the net Securities and Derivatives Business Receivables was 101.83 million baht, decreased by 218.96 million baht or 68.26 percent from 320.79 million baht at the year-end 2018, mainly due to the decline in cash balance securities trade receivable by 174.43 million baht.

The Company takes into account the risk from doubtful accounts or bad debts by evaluating the financial position of each debtor. The assessment includes consideration procedures to acquire good quality clients, assigning appropriated trading credit line for each client, assessing risk and value of the collateral, tracking clients for timely payment, and creating an allowance for doubtful accounts when the collaterals are insufficient and/or there is a chance that the debtor is incapable of making principal and interest payment.

Regarding the allowance of doubtful accounts policy, the Company will create an allowance of doubtful accounts when the collaterals are insufficient and/or there is a chance that the debtor is incapable of making principal and interest payment by comparing the amount of debt to the collaterals. Whenever the collateral value is less than the debt value, the Company will create an allowance of doubtful accounts for the debt value that exceeds the value of the collaterals. The Company is in compliance with the requirements of the Securities and Exchange Commission, Notification No. KorThor. 33/2543 dated 25 August 2000 and Kor.Thor.5/2544 dated 15 February 2001 regarding NPL accounting for securities companies.

Moreover, as of 31 December 2019, the Company has a total allowance of doubtful accounts of 86.56 million baht.

Investments

The net investments as of 31 December 2019 was 661.79 million baht, decreased by 684.39 million baht or 50.84 percent from 1,346.18 million baht at the year-end 2018, mainly due to a decrease in trading securities



by 340.28 million baht, which breakdown into a decrease in equities by 17.98 million baht as there was no outstanding share value at the end of 2019 and a decrease in private sector debentures by 322.30 million baht, which was in accordance with debentures trading condition.

Available-for-sale investments decreased by 31.32 million baht due to an allowance of the market demand listed securities investment's value adjustment.

Held-to-maturities investments decreased by 266.20 million baht, which breakdown into a decrease in private sector debentures by 236.40 million baht, comprising 96.49 million baht repayments and 139.90 million baht reserves, and a decrease in fixed deposit by 29.80 million baht.

General investment decreased by 46.59 million baht due to the reclassification from general investment into investments in subsidiaries

Premises Improvement and Equipment

Premises Improvement and Equipment are cost less accumulated depreciation and allowance for impairment of assets (if any). Depreciation of building improvement and equipment is calculated based on cost of assets by the straight-line method.

As of 31 December 2019, building improvement and equipment, such as computers, office equipment and office fixtures, was 42.67 million baht, decreased by 24.45 million baht or 36.43 percent from 67.12 million baht at the year-end 2018 due to the write-off of building improvement and equipment from returning part of the office rental space.

Other Assets

Other assets of the Company and its subsidiaries include deposits, contributions for clearing funds, securities deposit, prepaid expenses, accrued interest, accrued income, other accounts receivable, etc. As of 31 December 2019, the consolidated other assets was 111.05 million baht, decreased by 24.67 million baht or 18.18 percent from 135.72 million baht at the year-end 2018, mainly due to lower amount of deposits, which are the deposit for stocks purchasing and general investments, by 26.97 million baht.

Total liabilities as of 31 December 2019 decreased when compared with the amount as of 31 December 2018 Securities sold under repurchase agreements

As of 31 December 2019, the Company and its subsidiaries have private sector debentures sold under repurchase agreement with 3 months maturity at a total amount of 360.86 million baht, decreased by 279.04 million baht or 43.61 percent from 639.90 million baht at the year-end 2018.



Payable to Clearing House and brokers

As of 31 December 2019, the Company's accounts payable to clearing house and brokers was 2.74 million baht, decreased by 99.00 million baht or 97.31 percent from 101.74 million baht at the year-end 2018. The amount will change in accordance with the securities trading value at the end of period.

Securities and derivatives business payables

As of 31 December 2019, Securities and derivatives business payables was 83.38 million baht, decreased by 126.10 million baht or 60.20 percent from 209.48 million baht at the year-end 2018, mainly due to lower cash balance securities trade payable by 125.24 million baht.

Liabilities under finance lease agreements

The Company has entered into financial lease agreements with several domestic leasing companies at a total amount of 5.98 million baht in order to rent vehicles for business operation. The lease terms are 4 years with monthly payments, and ending in April 2023.

Debt issued and other borrowings

As of 31 December 2019, issued debentures and other loans was 29.71 million baht, decreased by 74.44 million baht or 71.47 percent from 104.15 million baht at the year-end 2018 due to the maturity of the bill of exchanges.

(Unit: million baht)

		Consolidated and Separate Financial Statements 31 December 2019			
			The maturity	dates of debt	
	Interest Rate	Within 1 year	1 - 5 years	Over 5 years	Total
	(Percent)				
Bills of Exchanges	3.50	29.71	-	-	29.71
Total		29.71	-	-	29.71



(Unit: million baht)

		Consolidated and Separate Financial Statements					
			31 Decer	mber 2018			
		The maturity dates of debt					
	Interest Rate	Within 1 year	1 - 5 years	Over 5 years	Total		
	(Percent)						
Bills of Exchanges	3.50 – 5.50	104.15	-	-	104.15		
Total		104.15			104.15		

Other Liabilities

As of 31 December 2019, the Company and its subsidiaries have a total other liabilities of 43.69 million baht, decreased by 20.49 million baht or 31.93 percent from 64.18 million baht at the year-end 2018, mainly due to accrued employees expenses, such as marketing officer and investment advisor compensation, fees in accordance with the marketing compensation rule set out by the authorities for those licensed persons to pay on a variable basis and a fixed basis based on business volume, supplier payable, and other expenses, including accrued interest, accrued commissions, accrued entertainment expenses, accrued accounting audit fees, etc.

Shareholders' equity as of 31 December 2019 decreased when compared with the amount as of 31 December 2018

As of 31 December 2019, the Company and its subsidiaries have a total shareholders' equity of 783.82 million baht, decreased by 153.47 million baht or 16.37 percent from 937.29 million baht at the year-end 2018.

Company's Liquidity and Investment Sufficiency Liquidity

In the year 2019, the Company and its subsidiaries have a net increasing in cash & cash equivalents at the amount of 0.36 million baht and cash from the merging of businesses under common control at the amount of 11.16 million baht. The detail of cash flow activities is as follows:

(Unit: million baht)

	2019	2018
Cash flows from operating activities	17.96	340.02
Cash flows from investing activities	59.85	(203.64)



Cash flows from	financing ac	ti∨iti∈	es			(77.45)	(186.70)
Net increase	(decrease)	in	cash	&	cash	0.36	(50.32)
equivalents							

Cash Flows from Operating Activities

In the year 2019, the Company and its subsidiaries have a net cash inflow from operating activities of 17.96 million baht, with the operating loss prior to changes in operating assets and operating liabilities at the amount of 129.89 million baht. Moreover, there was a decrease in the changes in operating assets by 641.07 million baht and a decrease in the changes in operating liabilities by 537.67 million baht. Interest expenses were 21.66 million baht, interest & dividend incomes were 66.56 million baht, income tax expenses were 2.70 million baht, and cash received from income tax was 2.25 million baht.

Cash Flows from Investing Activities

In the year 2019, the Company and its subsidiaries had a net cash outflow from investing activities of 59.86 million baht, comprising cash outflow for held-to-maturity investments at 80 million baht, loans to unrelated parties at 76.50 million baht, purchase of building improvement & equipment and intangible assets at 4.71 million baht, investment in associates at 14.70 million baht, cash inflow from sale of held-to-maturity investments at 176.30 million baht, cash receipt from loans to unrelated parties at 58.83 million baht, and cash receipt from sale of building improvement & equipment at 0.64 million baht.

Cash Flows from Financing Activities

In the year 2019, the Company and its subsidiaries had a net cash outflow from financing activities of 77.45 million baht, mainly due to the repayment of bill of exchanges at the amount of 85 million baht, repayment of financial lease at the amount of 2.45 million baht, and cash receipt from bill of exchanges at 10 million baht.

However, to ensure the liquidity of the Company, an additional criteria, which is the ability to maintain the Net Liquid Capital Rule (NCR), has to be met in accordance with the regulations of the Securities and Exchange Commission (SEC). The Company has a policy to maintain its NCR over 25 million baht and its NCR ratio over 7 percent of the total general liabilities and collaterals, whereas the aforementioned numbers are the minimum requirement of SEC. During the past 2 years (2018-2019), the Company was capable of securing its NCR to exceed 7 percent, which means that the Company had sufficient liquidity to conduct business. The Company's NCR during the year 2018 and 2019 were 36.74 percent and 65.79 respectively. The NCR ratio will change according to various factors, such as trading volume, investment amount, amount of bonds and debentures, and firm commitment underwriting, etc.



Source of Funds

As of 31 December 2019, the Company and its subsidiaries had a total liabilities of 533.17 million baht and a total shareholders' equity of 783.82 million baht. The Company and its subsidiaries had the debt-to-equity ratio of 1.21 times and 0.68 times in the year 2018 and 2019 respectively. The key liabilities of the Company and its subsidiaries were securities sold under repurchase agreements, accounts payable on securities and derivatives business, and issued debentures and other loans. In the case where accounts payable on securities and derivatives business has not been taken into account when calculating the debt-to-equity ratio, the Company and its subsidiaries' debt-to-equity ratio would be 0.99 times and 0.57 times in the year 2018 and 2019 respectively.

Provisions

The Company will recognize provisions when the obligation from the past events has occurred, and there is a certain possibility that the Company will lose its economic resources in order to settle the obligation, and the Company can reliably estimate the value of the obligation.

The Company has contingent liabilities and lawsuits obligation as follows:

1. Litigation relating to a client's share transfer:

On 7 July 2016, the Company was sued as a co-defendant (fourth defendant) in a case relating to a client's share transfer, with the plaintiff seeking the return of the securities or payment of compensation. The amount in dispute is approximately 38 million baht (it cannot be determined what portion of this amount in dispute belongs to the Company, since there are 4 co-defendants). The Company's lawyer has considered the case and believes that the Company has evidence to refute the allegations. The case is being considered by the Court of First Instance, which has yet to issue a final judgment, meaning that the outcome cannot yet be determined. The Company's management believes that they will not suffer losses. The Company therefore has not yet recorded any entries in the accounts for the contingent liabilities from this litigation.

2. Case against the Company

On 15 August 2017, the Company was sued as a co-defendant (second defendant) for offenses relating to the voiding of a purchase and sales transaction, alleging that the agreement to purchase and sell shares between the plaintiff and the first defendant is void and holding that the Company is jointly liable for the return of funds to the plaintiff.

The Court of First Instance judges the plaintiff to win the case. The contractual parties shall return to its original state, and the second defendant is jointly liable with the defendant number 3, 4, 6 to pay back principle plus interest to the plaintiff at a total amount of 110.49 million baht.



The Company appealed the verdict on the issue of the plaintiff's prescription expiration, the transfer of shares is not void, the Company does not have any involvement or legal relations with the plaintiff, and even if the act of transferring shares has lost, but it does not cause the share trading transaction to lose as well. It is likely that the Court of Appeal will dismiss the case by dismissing the plaintiff. The case is in the trial by the Court of Appeals.



Verification of the Information

The Company has made a thorough auditing of all the information neither stated in this Annual Report and would like to verify that all information stated herein is complete and correct and has neither misled nor missed out any important points needed. In addition, this also serves to certify the followings:

- 1. Financial Statement and other financial information summarized herein have fully served to clarify the important financial status, operating result as well as cash flow status of the Company and its subsidiary.
- 2. The Company is accountable for its disclosure system to ensure that it has disclosed all of the Company's and its subsidiary's important information completely and correctly and also ensure the consistency of such disclosure system.
- 3. The Company is accountable for the initiation of good management internal control system of the Company and its monitoring. The internal control system assessment information as of 31 December, 2019 was reported to the Company's independent auditor and the Audit Committee. Such report serves to define the mistakes and the significant changes of the internal control system as well as any breaches which may have an impact on the Company's and its subsidiary's financial statement reporting.

In order to verify that all documents are the correct and true copy, the Company hereby, authorized Mr. Thaveedej Uyawong to make an initial signature on all pages of the documents. Therefore, any of the pages in this Annual Report without Mr. Thaveedej Uyawong's initial signature shall be considered an untrue copy which has not been verified by the Company.

Name	Position	Signature
1. Mr. Waiwit Udayachalerm	Director	
2. Mr. Thaveedej Uyawong	Director	
Name	Position	Signature
Attorney Mr. Thaveedej Uyawong	Director	



Attachment 1 Directors and Executives Profile and Company Secretary

(Information as of 31 December 2562)

Directors

1. Mom Rajawongse Somlabh Kitiyakara

Chairman of the Board of Directors / Independent Director

Age (Year): 69

Appointment as a Director: 30 April 2013

Number of years in position: 6 Year 8 Months

Education

Bachelor of Business Administration, Hotel Management: Hawaii School of Business, USA

Training

Thai Institute of Directors (IOD)

- Corporate Governance for Capital Market Intermediaries (CGI 8/2015)
- Director Accreditation Program (DAP 106/2013)

Shareholding (%)

-None-

Relationship between Directors and Executive

-None-

Work Experience in Listed Companies:

2013 – Present Chairman of the Board of Directors / Independent Director: AEC Securities PLC.

Work Experience in Non-Listed Companies / Other entities:

2019 - Present	Director (Authorized Director): King Aibo Pastic Industry (Thailand) Co.,Ltd.
2019 - Present	Director: Mitsu Auto Work Co.,Ltd.
2017 - Present	Director (Authorized Director): King Aibo Environmental and Industry Holding
	(Thailand) Co., Ltd.
2012 - Present	Director (Authorized Director): King Win International Travel Group Co., Ltd.
2010 - Present	Director: Chatuchak Place Co., Ltd.
2004 - Present	Director (Authorized Director): King Dragon International Tourist Group Co., Ltd.
1992 – Present	Princess Soamsawali, the Princess Suddhanarinatha's Private Secretary:
	Deves Palace



Work Experience in the past

- Chairman of Saving and Credit Cooperative: Muangthong of Savings and Credit Cooperative

Director: King Travel International Group Co.,Ltd.
Other Position that may cause a conflict of interest with the Company -None-
Legal disputes in a criminal court case, not a misdemeanor -None-
Attendance in 2019
Board of Directors 6/6 Time



2. Mr. Paisit Kaenchan

Chairman of Audit Committee / Independent Director / Member of Risk Management Committee and Member of Nomination and Remuneration Committee

Age (Year): 59

Appointment as a Director: 30 April 2013

Number of years in position: 6 Year 8 Months

Education

Master of Business Administration, (Executive M.B.A.): Sasin Graduate Institute of Business
 Administration of Chulalongkorn University

• Master of International Development Administration : Western Michigan University, USA

Master of Political Science: Western Michigan University, USA

• Bachelor of Political Science: Thammasat University

Training

Thai Institute of Directors (IOD)

- Corporate Governance for Capital Market Intermediaries (CGI 8/2015)
- Role of Compensation Committee Program (RCC 18/2014)
- Role of Nomination and Governance Committee Program (RNG 6/2014)
- Risk Management Committee Program (RMP 4/2014)
- Advance Audit Committee Program (AACP 13/2013)
- Director Certification Program (DCP 56/2005)

Other Training Courses

- Thammasat Leadership Program (TLP1), Thammasat University Alumni Relations Office
- Certificate in Hotel Real Estate Investment & Asset Management 2008

Shareholding (%)

-None-

Relationship between Directors and Executive

-None-

Work Experience in Listed Companies:

2019 - Present Director (Authorized Director) / President and Company Secretary: Proud Real Estate PLC.

2019 – Present Chairman of Audit Committee: AEC Securities PLC.

2014 – Present Member of Risk Management Committee: AEC Securities PLC.



2013 – Present Independent Director / Member of Audit Committee and Member of Nomination

and Remuneration Committee: AEC Securities PLC.

Work Experience in Non-Listed Companies / Other entities:

2019 – Present Director: Hua Hin Alpha 71 Co.,Ltd.
 2019 – Present Director: Sky Living Co.,Ltd.
 2019 – Present Director (Authorized Director): 168 Lucky Trade Co.,Ltd.
 2018 – Present Director (Authorized Director): AIM Real Estate Management Co.,Ltd.
 2016 – Present Director (Authorized Director): AIM Reit Management Co.,Ltd.

Director (Authorized Director): Hospitality Advisory Services Co., Ltd.

Work Experience in the past

2012 - Present

• Chief Representative Development: Marriott Hotel & Resort Asia

• Executive Vice President: The Erawan Group PLC.

• SEVP and Chief Operation Officer: TCC Hotel Group

• SEVP and Chief Investment Officer: TCC Land Development

• President: Grande Asset Development PLC.

Investment Manager: JF Thanakhom Securities PLC.

Vice President Provident Fund Management Dept.: TISCO Finance and Securities PLC.

Other Position that may cause a conflict of interest with the Company

-None-

Legal disputes in a criminal court case, not a misdemeanor

-None-

Attendance in 2019

- Board of Directors 6/6 Time
- Audit Committee 7/7 Time
- Nomination and Remuneration Committee 6/6 Time
- Risk Management Committee 12/12 Time



3. Dr. Vichya Kreangam

Independent Director / Member of Audit Committee and Chairman of Nomination and Remuneration Committee

Age (Year): 38

Appointment as a Director: 12 July 2019 Number of years in position: 2 Months

Education

- Doctor of the Science of Laws (J.S.D.), University of California, Berkeley, USA
- Master of Laws (LL.M.), University of California, Berkeley, USA
- Certificate of Thai Barrister at Law: Institute of Legal Education, The Thai Bar Under The Royal Patronage
- Bachelor of Laws (LL.B.) (Honors), Chulalongkorn University

Training

Thai Institute of Directors (IOD)

- Board Matters and Trends (BMT 6/2018)
- Role of the Chairman Program (RCP 42/2018)
- Corporate Governance for Executives (CGE 6/2016)
- Advanced Audit Committee Program (AACP 22/2016)
- Corporate Governance for Capital Market Intermediaries (CGI 8/2015)
- Director Accreditation Program (DAP 116/2015)

Other Training Courses

- Certificate of the rule of Jurisprudence for Democracy, Class 7: The Constitutional Court of the Kingdom of Thailand
- Certificate of Administrative Justice for Senior Executives, Class 6 : Administrative Court
- Certificate of Senior Executives on Justice Administration, Class 16: Office of the Judicial
 Training Institute
- Certificate of New Era Leadership in the Democratic Systems, Class 1: King Prajadhipok's Institue
- Diploma of Advocacy and Lawyer License: Lawyers Council Under the Royal Patronage

Shareholding (%)

-None-



Relationship between Directors and Executive

-None-

Work Experience in Listed Companies:

2019 - Present	Independent Director / Member of Audit Committee and Chairman of Nomination
	and Remuneration Committee: AEC Securities PLC.
2019 - Present	Member of Audit Committee: Sikarin PLC.
2016 - Present	Member of the Nominating and Remuneration Committee: Sikarin PLC.
2016 – 2017	Member of Risk Management and Member of Nomination and Remuneration
	Committee: AEC Securities PLC.
2014 – 2017	Member of Audit Committee / Independent Director: AEC Securities PLC.
2014 - Present	Independent Director: Sikarin PLC.
2014 - Present	Independent Director / Member of the Audit Committee / Chairman of Corporate
	Governance Committee and Member of the Nominating and Remuneration
	Committee: General Engineering PLC.
2014 - Present	Independent Director / Member of the Audit Committee and Member of the
	Nomination, Compensation and Corporate Governance Committee: Namyong
	Terminal PLC.
2010 - Present	Head of Legal Counsel: True Corporation PLC.

Work Experience in Non-Listed Companies / Other entities:

2020 – Present	Speaker: The Thai Bar Under The Royal Patronage
2018 - Present	Sub – committee : Sub – committee on scrutinization laws relating to energy business
	operations: Energy Regulatory Commission
2018 - Present	${\bf Sub-committee: Sub-committee \ on \ Participation, \ Follow-up \ examination, \ evaluation}$
	law on the National Reform
2017 – 2019	Chairman of the Sub-Committee: Public Relations and Hearing Sub-Committee
2013 - Present	Executive Director: The Badminton Associate of Thailand under Royal Patronage of His
	Majesty the King
2010 - Present	Lecturer: Faculty of Law: Assumption University

Work Experience in the past

 Scholar Committee for the sports, Arts, Cultures, Religion, Ethics and Morals: National Reform Steering Assembly



- Advisor of the Sub-Committee of the National Reform Steering Assembly: National Reform Steering Assembly
- Member of the Board : Chulalongkorn Law School Alumni Association
- Sub-Committee on ICT and Public Media: The Senate
- Advisor to Sub-Committee on Research for Regulation, Order and Laws relating to ICT and Telecommunications: The House of Representatives
- Visiting Lecturer: School of Law, Bangkok University
- Visiting Lecturer: School of Law, Nakorn Sri Thamarat Rajabhat University
- Associate Lawyer: White& Case (Thailand) Co.,Ltd.

Other Position that may cause a conflict of interest with the Company -None-

Legal disputes in a criminal court case, not a misdemeanor -None-

Attendance in 2019

- Board of Directors 2/6 Time ** Appointment as a Director on 12 July 2019
- Audit Committee 2/7 Time ** Appointment as Member of Audit Committee on 12 July 2019
- Nomination and Remuneration Committee 1/6 Time ** Appointment as Member of Nomination and
 Remuneration Committee on 11 November 2019



4. Dr. Siridech Kumsuprom

Independent Director / Chairman of Risk Management Committee and Member of Nomination and Remuneration Committee

Age (Year): 46

Appointment as a Director: 11 November 2019

Number of years in position: 2 Months

Education

Ph.D. in Business Information Systems (IT Audit, Control and Governance): RMIT University,
 Australia

• Master of Information Systems : Griffith University, Australia

Master of Business Administration (Accounting): Dhurakij Pundit University

• Bachelor of Accounting: Dhurakij Pundit University

Training

Thai Institute of Directors (IOD)

- Driving Company Success with IT Governance (ITG 1/2016)
- Director Accreditation Program (DAP 122/2015)
- Risk Management Program (RMP 2/2015)

Shareholding (%)

-None-

Relationship between Directors and Executive

-None-

Work Experience in Listed Companies:

2019 – Present	Independent Director / Chairman of Risk Management Committee and Member of
	Nomination and Remuneration Committee: AEC Securities PLC.
2018 - Present	Chairman of Corporate Governance: Eastern Technical Engineering PLC.
2018 - Present	Independent Director: Hydrotek PLC.
2015 - Present	Independent Director and Chairman of Risk Management Committee: Eastern
	Technical Engineering PLC.



Work Experience in Non-Listed Companies / Other entities:

2017 – Present	Director of Professional Accounting Committee on Accounting Education and Technology:
	Federation of Accounting Professions under the Royal Patronage of His Majesty the King
2017 - Present	Dean of College of Innovative Business and Accountancy: Dhurakij Pundit University
2017 - Present	Director of Doctorate Business Administration Programs: Dhurakij Pundit University

Work Experience in the past

- Deputy Dean for Academic Affairs and Director of Master of Accounting: Dhurakij Pundit University
- Advisor to Accounting and Accounting System Design: Center Auto Lease Co.,Ltd.
- Advisor to Risk Management: Dental Corporation PLC.
- Deputy Dean for Academic Affairs, Faculty of Accounting: Dhurakij Pundit University
- Director of Institute for Professional Accountant Development, Faculty of Accounting: Dhurakij Pundit
 University
- Advisor to Risk Management: FN Factory Outlet PLC.
- Advisor to Accounting and Accounting System Design: ASN Broker PLC.
- Head of Accounting System Information Section, Faculty of Accounting: Dhurakij Pundit University
- Advisor to Accounting, Accounting System Design and Risk Management: Nok Airline PLC.

Other Position that may cause a conflict of interest with the Company -None-

Legal disputes in a criminal court case, not a misdemeanor -None-

Attendance in 2019

- Board of Directors 0/6 Time ** Appointment as a Director on 11 November 2019
- Nomination and Remuneration Committee 0/6 Time ** Appointment as Member of Nomination and
 Remuneration Committee on 11 November 2019
- Risk Management Committee 1/12 Time ** Appointment as Member of Risk Management Committee
 on 11 November 2019



5. Dr. Pattanant Petchchedchoo

Independent Director and Member of Audit Committee

Age (Year): 48

Appointment as a Director: 11 November 2019

Number of years in position: 2 Months

Education

Ph.D. (Accounting): University of Manchester, United Kingdom

Master of Accountancy: Ohio State University, USA

Master of Science in Information Technology in Business: Chulalongkorn University

Master of Business Administration: Assumption University

Bachelor of Accounting : Thammasat University

Training

Thai Institute of Directors (IOD)

- Strategy Formulation and Execution (SFE 27/2016)
- Advanced Audit Committee Program (AACP 19/2015)
- Risk Management for Corporate Leader (RCL 16/2015)
- Director Certification Program (DCP 19/2014)

Shareholding (%)

-None-

Relationship between Directors and Executive

-None-

Work Experience in Listed Companies:

2019 – Present Independent Director and Member of Audit Committee: AEC Securities PLC.

2016 - Present Independent Director / Chairman of Audit Committee and Member of Risk

Management Committee: Selic Corp PLC.

Work Experience in Non-Listed Companies / Other entities:

2018 – Present Senior Expert: Federation of Accounting Professions, Dhurakij Pundit University

2018 – Present Vice President for Strategic Alliances: Dhurakij Pundit University

2017 – 2019 Chief Executive Officer of College of Innovative Business and Accountancy: Dhurakij Pundit

University



2019 – Present	Director: nForce Secure Co.,Ltd.
2017 - Present	Director of the Accounting Professional Committee on Auditing: Federation of Accounting
	Professions under the Royal Patronage of His Majesty the King
2015 – 2017	Advisor to the Board of Director on Accounting Education and Technology: Federation of
	Accounting Professions under the Royal Patronage of His Majesty the King
2015 - Present	Sub – Committee of Standards on Auditing: Federation of Accounting Professions under
	the Royal Patronage of His Majesty the King
2013 - Present	Sub – Committee of Audit: Deposit Protection Agency

Work Experience in the past

- Dean of College of Innovative Business and Accountancy: Dhurakij Pundit University
- Dean of Faculty of Accounting: Dhurakij Pundit University
- Advisor to Risk Management: NokScoot Co.,Ltd.
- Advisor to Risk Management: Nok Airline PLC.
- Internal Auditor (International Branch): Bangkok Bank PLC.

Other Position that may cause a conflict of interest with the Company -None-

Legal disputes in a criminal court case, not a misdemeanor

Attendance in 2019

-None-

- Board of Directors 0/6 Time ** Appointment as a Director on 11 November 2019
- Audit Committee 0/7 Time ** Appointment as Member of Audit Committee on 11 November 2019



6. Mr. Waiwit Udayachalerm

Director (Authorized Director) and Executive Director

Age (Year): 56

Appointment as a Director: 22 April 2019 Number of years in position: 8 Months

Education

- Master of Economics (International Economics and Finance): Chulalongkorn University
- Bachelor of Business Administration (Finance and Banking): Chulalongkorn University

Training

Thai Institute of Directors (IOD)

• Director Certification Program (DCP 276/2019)

Other Training Courses

- Certificate of Police Administration in Digital Age (PADA 3)
- Certificate of Chief Executive for Metropolitan Development Institute (Metropolitan, Class 6)
- Certificate of Development Security Network for Executive, Class 7 (ISOC)
- Certificate of Security Psychology, Class 114, Institute of Security Psychology
- Diploma of Public Law for Executive, Class 12
- Certificate of Digital Marketing Mini-MBA, Class 1

Shareholding (%)

-None-

Relationship between Directors and Executive

-None-

Work Experience in Listed Companies:

2019 – Present Director (Authorized Director): AEC Securities PLC.

2019 – Dec 2019 Chief Executive Officer: AEC Securities PLC.

2018 – Present Executive Director: AEC Securities PLC.

Work Experience in Non-Listed Companies / Other entities:

2014 – Present Director (Authorized Director): W.U. Consultant Co., Ltd.

2014 – Present Director (Authorized Director): Speed Auto Park Co., Ltd.



Work Experience in the past

- Chief Executive Officer: Kimeng Asset Management Co.,Ltd.
- Managing Director: Zmico Asset Management Co.,Ltd.
- Managing Director: PCL Planner Co.,Ltd.
- Deputy Managing Director: Ploenchit Capital Co.,Ltd.
- Assistant Managing Director: BT Asset Management Co., Ltd.
- Vice President: ING Asset Management Co., Ltd.

Other Position that may cause a conflict of interest with the Company -None-

Legal disputes in a criminal court case, not a misdemeanor -None-

Attendance in 2019

- Board of Directors 3/6 Time** Appointment as a Director on 22 April 2019
- Executive Director 15/16 Time



7. Mr. Thaveedej Uyawong

Director (Authorized Director) / Executive Director and Company Secretary

Age (Year): 61

Appointment as a Director: 11 October 2017

Number of years in position: 2 Years 3 Months

Education

- Master of Science (Human Resource and Organization Development): National Institute of Development Administration
- Certificate of Thai Barrister at Law: Institute of Legal Education, The Thai Bar Under The Royal Patronage
- Bachelor of Laws: Ramkhamhaeng University

Training

Thai Institute of Directors (IOD)

- Director Certification Program (DCP 251/2018)
- Corporate Governance for Capital Market Intermediaries (CGI 20/2018)
- Board Nomination and Compensation Program (BNCP 5/2018)

Other Training Courses

- Certificate of Executive Training Program (Mini MBA 56): Thammasat University
- Certificate of Arbitration: the Best Practice for Practitioners: Asian Law Association (Thailand)
- Certificate of Accomplishment Intellectual Property Law: Institute of Legal Education, The Thai
 Bar Under The Royal Patronage

Shareholding (%)

-None-

Relationship between Directors and Executive

-None-

Work Experience in Listed Companies:

2017 – Present Director (Authorized Director) and Executive Director: AEC Securities PLC.

2014 – Present Company Secretary and Head of Office of Directors and Company Secretary: AEC

Securities PLC.



Work Experience in Non-Listed Companies / Other entities:

2018 – Present Director (Authorized Director): ACE Incorporation Co., Ltd.

Work Experience in the past

- Company Secretary / Vice President Department of Legal and General Affairs: RHB Securities
 (Thailand) PLC.
- Assistant CEO / Company Secretary: Thai-German Ceramics Industries PLC.
- General Manager: Nong Khae Industrial Estate Thai-German Ceramics Industries PLC.
- Director (Authorize Director): Asia Leisure Development Co.,Ltd.
- Lawyer : Kloy Padsuwan Law Office

Other Position that may cause a conflict of interest with the Company

-None-

Legal disputes in a criminal court case, not a misdemeanor

-None-

Attendance in 2019

- Board of Directors 6/6 Time
- Executive Director 16/16 Time



Executive Director

Name / Position		Age Education		Share holding	Working Experience During the Past Five Year			
Name / Fosition	(Year)	Education	With Executive	(%)	Period	Position	Name of Corporation	
1. Mr. Waiwit	56	Master of Economics	None	None	2019 - Present	Director (Authorized Director)	AEC Securities PLC.	
Udayachalerm		International Economics and			2019 – Dec 2019	Chief Executive Officer	AEC Securities PLC.	
		Finance , Chulalongkorn			2018 - Present	Executive Director	AEC Securities PLC.	
Position : Director		University			2018 - Present	Director (Authorized Director)	W.U. Consultant Co.,Ltd.	
(Authorized Director) and		Bachelor of Business			2018 - Present	Director (Authorized Director)	Speed Auto Park Co., Ltd.	
Executive Director		Administration (Finance and						
		Banking), Chulalongkorn						
		University						



Name / Position	Age	Education	Relationship With	Share holding	Working Experience During the Past Five Year				
Name / Fosition	(Year)	Luttation	Executive	(%)	Period	Position	Name of Corporation		
2. Mr. Thaveedej	61	Master of Science (Human	None	None	2018 - Present	Director (Authorized Director)	ACE Incorporation Co.,Ltd.		
Uyawong		Resource and Organization			2017 - Present	Director (Authorized Director)	AEC Securities PLC.		
		Development),National				and Executive Director			
Position : Director		Institute of Development			2014 - Present	Company Secretary and Head	AEC Securities PLC.		
(Authorized Director) /		Administration				of Officer directors and			
Executive Director and		Certificate of Thai Barrister				Company Secretary			
Company Secretary		at Law : Institute of Legal							
		Education , The Thai Bar							
		Under The Royal Patronage							
		 Bachelor of Laws, 							
		Ramkhamhaeng University							
3. Mrs. Vallapa Sunakorn	63	Bachelor of Business	None	None	2015 - Present	Executive Director and	AEC Securities PLC.		
		Administration				Chief Operating Officer			
Position : Executive		(Accountancy) ,			2015 – 2016	Independent Director and	Asia Capital Group PLC.		
Director and Chief		Krirk University				Audit Committee			
Operating Officer					2013 – 2015	Managing Director	Apple Wealth Securities PLC.		
					2011- 2013	Deputy Managing Director	Finansia Syrus Securities PLC.		
						(Compliance & Internal Audit)			
					2009 - 2011	Assistant Managing Director	Globex Securities PLC.		
						(Compliance & Internal Audit)			



Name / Position	Age	Education	Relationship With	Share holding		Working Experience During the	Past Five Year
Name / Position	(Year)	Education	Executive			Position	Name of Corporation
4. Mrs. Rachaya Kantamaturapod Position: Executive Director and Executive Vice President of Human Resource and Administration Dept.	56	 Master of Business Administration (Marketing Management), Dhurakijpundit University Bachelor of Business Administration (Public Relation), Ramkhamhang University 	None	None	2019 – Present 2016 – Present 2018 – 2019 2016 – 2018 2014 – 2015	Executive Director and Executive Vice President of Human Resource and Administration Dept. Director (Authorized Director) Advisor Advisor Advisor	AEC Securities PLC. Thai Trade Salt Co.,Ltd AAMC Asset Management Co.,Ltd. PMP Advisory Co.,Ltd Sukhothai Energy Co.,Ltd
5. Mr. Wiwat Augsupipat Position: Executive Vice President of Internal Control and Compliance Dept.	46	 Master of Business Administration, Kasetsart University Bachelor of Business Administration, Assumption University 	None	None	2019 - Present 2016 - 2019 2015 - 2016 2014 - 2015	Executive Vice President of Internal Control and Compliance Dept. Senior Vice President of Credit Control Dept. Vice President of Internal Control and Compliance Dept. Senior Vice President of Internal Control and Compliance Dept.	AEC Securities PLC. AEC Securities PLC. Merchant Partners Asset Management Co., Ltd. Apple wealth Securities PLC.



Name / Position	Age	Education	Relationship With	Share holding	Working Experience During the Past Five Year			
rtaine / r concer	(Year)		Executive (%) Period Position		Position	Name of Corporation		
6. Ms. Obom Rattanapol	55	Master of Science (Applied	None	None	2014 - Present	Senior Vice President	AEC Securities PLC.	
		Statistics),National Institute			2004 – 2014	Senior Vice President	Finansia Syrus Securities PLC.	
Position: Senior Vice		of Development						
President of Finance		Administration						
Dept.		Bachelor of Economics						
		Kasetsart University						
7. Ms. Manee	54	Bachelor of Accounting,	None	None	2015 - Present	Vice President of Accounting	AEC Securities PLC.	
Khemthong		Ramkhamhang University				Dept.		
					2013 – 2015	Assistant Vice President of	RHB OSK Securities (Thailand)	
Position: Vice President						Accounting Dept.	PLC.	
of Accounting Dept.					2012 – 2013	Vice President of Accounting	CIMB International (Thailand) PLC.	
						Dept.		
					1998 – 2012	Assistant Vice President of	SICCO Securities PLC.	
						Accounting Dept.		



Attachment 2 Information of Directors of Subsidiaries

This information provided regards to the position of Directors, Executives and Controlling persons with controlling power over the subsidiary, associate or related Company.

List of Directors / Executives	AEC Securities	ACE Incorporation	Zipmex	O Mobile	O Money
List of Directors / Executives	PLC.	Co., Ltd.	Co., Ltd.	Co.,Ltd	Co.,Ltd
1. Mom Rajawongse Somlabh	/, X	-	-	-	-
Kitiyakara					
2. Mr. Paisit Kaenchan	/, XX	-	-	-	-
3. Dr. Vichya Krea-ngam	/, //	-	-	-	-
4. Dr. Siridech Kumsuprom	/	-	-	-	-
5. Dr. Pattanant	/, //	-	-	-	-
Petchchedchoo					
6. Mr. Thaveedej Uyawong	/, ///, *	/, X	-	-	-
7. Mr. Waiwit Udayachalerm	/, ///, *	-	-	-	-
8. Mrs. Vallapa Sunakorn	///, *	-	-	-	-
9. Mrs. Rachaya	///, *	-	-	-	-
Kantamaturapod					
10 Mr. Wiwat Angsupipat	*	-	-	-	-
11.Ms. Ob-om Ratanapol	*	-	-	-	-
12.Ms. Manee Khemthong	*	-	-	-	-

Note:

X Chairman of the Board of Director

/ Director

XX Chairman of Audit Committee

// Member of Audit Committee

XXX Chairman of Executive Committee

/// Executive Director

* Executive



Attachment 3 Information of the Head of Internal Control and Compliance of the Company

Name	Mr. Wiwat Angsupipat					
Position	Executive Vice President					
Education	Master Degree – Business Administration, Kasetsart University					
	Bachelor Degree – Business Administration, Assumption University					
Experience	AEC Securities PCL. Executive Vice President Aug. 2016 – Present					
	Merchant Partners Asset Vice President Sep. 2015 – Aug. 2016					
	Management Co., Ltd.					
	Apple wealth Securities Senior Vice President Aug. 2014 – Aug. 2015					
	PCL.					
Related Trainings	Course of Regulatory Practice (ASCO Compliance Training Program) Which Organized					
	by Association of Thai Securities Companies, The Stock Exchange of Thailand and The					
	Securities and Exchange Commission)					
	Expectations of SEC in supervising a securities business					
	Regulation regarding an issuance and offering of debt instruments					
	Regulation and new practice in E-KYC					
	■ Issue which obtained from investigating a securities company by SEC & SET					
	■ Progress in amending of Anti-Money laundering law					
	Act of Electronic transaction in Thailand					
	■ Knowledge in Bankruptcy law and progress of data linkage with The Legal					
	Execution Department					
Duty and Responsibility	■ Control and responsibility on auditing results accordance with the plan and					
	objective are determinate, which is conformity with policy of the Company.					
	Reporting on operation of the department to supervisor and management.					
	Consultant comments and recommend on the internal control and system					
	development to be effective and adapt to changing business environments.					
	Including to legal compliance regulations of the Company along with ethics of					
	member companies					
	■ Consulting and training and evaluate the performance of employee in the					
	department.					

The Audit Committee has considered the head of compliance and Internal Audit of the Company as knowledgeable, experienced and qualified for the position.

Appointment, dismissal and transfer of the head of internal control and compliance of the Company require approval from the Audit Committee.



Attachment 4 Information of Appraisal of Assets Price

- None -



แบบประเมินความเพียงพอของระบบการควบคุมภายใน

แนวคิดและวัตถุประสงค์

การมีระบบการควบคุมภายในที่ดีมีความสำคัญอย่างยิ่งสำหรับบริษัทจดทะเบียนหรือบริษัทที่มีประชาชนเป็นผู้ถือ หุ้น โดยระบบที่ดีจะสามารถช่วยป้องกัน บริหาร จัดการความเสี่ยงหรือความเสียหายต่าง ๆ ที่อาจเกิดขึ้นกับบริษัทและผู้ที่มี ส่วนได้เสียได้เป็นอย่างดี ดังนั้น จึงเป็นหน้าที่ของคณะกรรมการบริษัทที่จะต้องดำเนินการให้มั่นใจว่า บริษัทมีระบบควบคุม ภายในที่เหมาะสม และเพียงพอในการดูแลการดำเนินงานให้เป็นไปตามเป้าหมาย วัตถุประสงค์ กฎหมาย ข้อกำหนดที่ เกี่ยวข้องได้อย่างมีประสิทธิภาพ สามารถป้องกันทรัพย์สินจากการทุจริตเสียหาย รวมทั้งมีการจัดทำบัญชี รายงานที่ถูกต้อง น่าเพื่อถือ

สำนักงานคณะกรรมการกำกับหลักทรัพย์และตลาดหลักทรัพย์ (ก.ล.ต.) ได้รับความร่วมมือเป็นอย่างดีจากไพร้ชวอ เตอร์เฮาส์คูเปอร์ส ประเทศไทย (PwC Thailand) ในการพัฒนาแบบประเมินความเพียงพอของระบบควบคุมภายใน ("แบบ ประเมิน") ฉบับนี้ขึ้น เพื่อเป็นเครื่องมือช่วยให้บริษัทใช้เป็นแนวทางในการประเมินความเพียงพอของระบบการควบคุมภายในของ บริษัทด้วยตนเอง

แบบประเมินนี้ ได้จัดทำตามแนวคิดของ COSO¹ (The Committee of Sponsoring Organizations of the Treadway Commission) ที่ได้ปรับปรุง framework ใหม่ เมื่อเดือนพฤษภาคม 2556 และนำมาปรับให้เข้าใจง่ายขึ้น รวมทั้ง เหมาะสมกับบริษัทจดทะเบียนไทย ซึ่งคำถามหลักยังแบ่งออกเป็น 5 ส่วนเช่นเดียวกับแนวทางของ COSO เดิม แต่ได้ขยาย ความแต่ละส่วนออกเป็นหลักการย่อยรวม 17 หลักการ เพื่อให้เข้าใจและเห็นภาพของแต่ละส่วนได้ชัดเจนยิ่งขึ้น

การนำไปใช้

บริษัทควรใช้แบบประเมินนี้เป็นแนวทางในการประเมินหรือทบทวนความเพียงพอของระบบควบคุมภายในอย่างน้อย ทุกปี และอาจมีการทบทวนเพิ่มเติมหากเกิดเหตุการณ์ที่อาจส่งผลกระทบต่อการดำเนินงานของบริษัทอย่างมีนัยสำคัญ การ ประเมินดังกล่าวควรผ่านการพิจารณาของคณะกรรมการตรวจสอบและคณะกรรมการบริษัทด้วย เพื่อให้เกิดการแลกเปลี่ยน ความเห็น มีความเข้าใจตรงกัน และสามารถกำหนดแนวทางปฏิบัติที่เหมาะสมกับบริษัทได้

การตอบแบบประเมินในแต่ละข้อ ควรอยู่บนพื้นฐานของการปฏิบัติจริง หากประเมินแล้วพบว่า บริษัทยังขาดการ ควบคุมภายในที่เพียงพอในข้อใด (ไม่ว่าจะเป็นการไม่มีระบบในเรื่องนั้น หรือมีแล้วแต่ยังไม่เหมาะสม) บริษัทควรอธิบาย เหตุผลและแนวทางแก้ไขประกอบไว้ด้วย

¹ เป็นคณะกรรมการร่วมของสถาบันวิชาชีพ 5 แห่ง ได้แก่ สถาบันผู้สอบบัญชีรับอนุญาตแห่งสหรัฐอเมริกา (AICPA) สถาบันผู้ ตรวจสอบภายในสากล (Institute of Internal Auditors หรือ IIA) สถาบันผู้บริหารการเงิน (Financial Executives Institute หรือ FEI) สมาคมนักบัญชีแห่งสหรัฐอเมริกา (American Accounting Association หรือ AAA) และสถาบันนักบัญชีเพื่อ การบริหาร (Institute of Management Accountants หรือ IMA)



การควบคุมภายในองค์กร (Control Environment)

1. องค์กรแสดงถึงความยึดมั่นในคุณค่าของความซื่อตรง (integrity) และจริยธรรม

คำถาม	ใช่	ไม่ใช่
1.1 คณะกรรมการและผู้บริหารกำหนดแนวทาง และมีการปฏิบัติที่อยู่บนหลักความชื่อตรงและ		
การรักษาจรรยาบรรณในการดำเนินงาน ที่ครอบคลุมถึง		
1.1.1 การปฏิบัติหน้าที่ประจำวัน และการตัดสินใจในเรื่องต่าง ๆ	$\sqrt{}$	
1.1.2 การปฏิบัติต่อคู่ค้า ลูกค้า และบุคคลภายนอก	$\sqrt{}$	
1.2 มีข้อกำหนดที่เป็นลายลักษณ์อักษรให้ผู้บริหารและพนักงานปฏิบัติหน้าที่ด้วยความซื่อตรง		
และรักษาจรรยาบรรณ ที่ครอบคลุมถึง		
1.2.1 มีข้อกำหนดเกี่ยวกับจริยธรรม (code of conduct) สำหรับผู้บริหารและพนักงาน		
ที่เหมาะสม		
1.2.2 มีข้อกำหนดห้ามผู้บริหารและพนักงานปฏิบัติตนในลักษณะที่อาจก่อให้เกิดความ		
ขัดแย้งทางผลประโยชน์กับกิจการ ซึ่งรวมถึงการห้ามคอร์รัปชั่นอันทำให้เกิดความเสียหายต่อ		
องค์้กร ²		
1.2.3 มีบทลงโทษที่เหมาะสมหากมีการฝ่าฝืนข้อกำหนดข้างต้น	V	
1.2.4 มีการสื่อสารข้อกำหนดและบทลงโทษข้างต้นให้ผู้บริหารและพนักงาน		
ทุกคนรับทราบ เช่น รวมอยู่ในการปฐมนิเทศพนักงานใหม่ ให้พนักงานลงนามรับทราบข้อกำหนด		
และบทลงโทษเป็นประจำทุกปี รวมทั้งมีการเผยแพร่ code of conduct ให้แก่พนักงานและ		
บุคคลภายนอกได้รับทราบ		
1.3 มีกระบวนการติดตามและประเมินผลการปฏิบัติตาม Code of Conduct		
1.3.1 การติดตามและประเมินผลโดยหน่วยงานตรวจสอบภายในหรือหน่วยงานกำกับดูแล	$\sqrt{}$	
การปฏิบัติ (compliance unit)		
1.3.2 การประเมินตนเองโดยผู้บริหารและพนักงาน		,
1.3.3 การประเมินโดยผู้เชี่ยวชาญที่เป็นอิสระจากภายนอกองค์กร		√
1.4 มีการจัดการอย่างทันเวลา หากพบการไม่ปฏิบัติตามข้อกำหนดเกี่ยวกับความชื่อตรงและการ		
รักษาจรรยาบรรณ		
1.4.1 มีกระบวนการที่ทำให้สามารถตรวจพบการฝ่าฝืนได้ภายในเวลาที่เหมาะสม	$\sqrt{}$	
1.4.2 มีกระบวนการที่ทำให้สามารถลง โทษหรือจัดการกับการฝ่าฝืนได้อย่างเหมาะสม และ		
ภายในเวลาอันควร		
1.4.3 มีการแก้ไขการกระทำที่ขัดต่อหลักความซื่อตรงและการรักษาจรรยาบรรณอย่าง		
เหมาะสม และภายในเวลาอันควร	, i	

 $^{^2}$ บริษัทควรกำหนดการควบคุมภายในตามมาตรการต่อต้านคอร์รัปซันให้เหมาะสมกับความเสี่ยงของบริษัท



2. คณะกรรมการมีความเป็นอิสระจากฝ่ายบริหาร และทำหน้าที่กำกับดูแล (Oversight) และพัฒนาการ ดำเนินการด้านการควบคุมภายใน

คำถาม	ใช่	ไม่ใช่
2.1 มีการกำหนดบทบาทหน้าที่ของคณะกรรมการแยกจากฝ่ายบริหาร โดยได้สงวนสิทธิ์อำนาจ	V	
เฉพาะของคณะกรรมการไว้อย่างชัดเจน		
2.2 คณะกรรมการกำกับดูแลให้มีการกำหนดเป้าหมายการดำเนินธุรกิจที่ชัดเจนและวัดผลได้ เพื่อ	V	
เป็นแนวทางในการปฏิบัติงานของผู้บริหารและพนักงาน		
2.3 คณะกรรมการกำกับดูแลให้บริษัทกำหนดบทบาทหน้าที่ของคณะกรรมการและผู้บริหารให้	V	
ถูกต้องตามกฎหมาย กฎบัตร ซึ่งครอบคลุมบทบาทที่สำคัญของคณะกรรมการตรวจสอบ ผู้สอบ		
บัญชี ผู้ตรวจสอบภายใน และผู้รับผิดชอบต่อรายงานทางการเงิน		
2.4 คณะกรรมการเป็นผู้มีความรู้เกี่ยวกับธุรกิจของบริษัท และมีความเชี่ยวชาญที่เป็นประโยชน์	$\sqrt{}$	
ต่อบริษัท หรือสามารถขอคำแนะนำจากผู้เชี่ยวชาญในเรื่องนั้นๆได้		
2.5 คณะกรรมการประกอบด้วยกรรมการอิสระที่มีความรู้ ความสามารถน่าเชื่อถือ และมีความ	V	
เป็นอิสระในการปฏิบัติหน้าที่อย่างแท้จริง เช่น ไม่มีความสัมพันธ์ทางธุรกิจกับบริษัท ไม่มี		
ความสัมพันธ์อื่นใด อันอาจมีอิทธิพลต่อการใช้ดุลยพินิจและปฏิบัติหน้าที่อย่างเป็นอิสระ		
ในจำนวนที่เหมาะสมเพียงพอ		
2.6 คณะกรรมการกำกับดูแลการพัฒนาและปฏิบัติเรื่องการควบคุมภายใน ในองค์กร ซึ่ง	$\sqrt{}$	
ครอบคลุมทั้งการสร้างสภาพแวดล้อมการควบคุม การประเมินความเสี่ยง กิจกรรมการควบคุม		
ข้อมูลและการสื่อสาร และการติดตาม		

3. ฝ่ายบริหารได้จัดให้มีโครงสร้างสายการรายงาน การกำหนดอำนาจในการสั่งการและความรับผิดชอบที่ เหมาะสมเพื่อให้องค์กรบรรลุวัตถุประสงค์ ภายใต้การกำกับดูแล (oversight) ของคณะกรรมการ

คำถาม	ใช่	ไม่ใช่
3.1 ผู้บริหารระดับสูงกำหนดโครงสร้างองค์กรที่สนับสนุนการบรรลุวัตถุประสงค์ของบริษัท โดย	$\sqrt{}$	
พิจารณาถึงความเหมาะสมทั้งทางธุรกิจและกฎหมาย รวมถึงการจัดให้มีการควบคุมภายในอย่าง		
มีประสิทธิภาพ เช่น แบ่งแยกหน้าที่ในส่วนงานที่สำคัญ ซึ่งทำให้เกิดการตรวจสอบถ่วงดุลระหว่าง		
กัน มีงานตรวจสอบภายในที่ขึ้นตรงกับกรรมการตรวจสอบ และมีสายการรายงานที่ชัดเจน เป็น		
ต้น		
3.2 ผู้บริหารระดับสูงกำหนดสายการรายงานในบริษัท โดยพิจารณาถึงความเหมาะสมเกี่ยวกับ	V	
อำนาจหน้าที่ ความรับผิดชอบ และการสื่อสารข้อมูล		
3.3 มีการกำหนด มอบหมาย และจำกัดอำนาจหน้าที่และความรับผิดชอบอย่างเหมาะสมระหว่าง	V	
คณะกรรมการบริษัท ผู้บริหารระดับสูง ผู้บริหาร และพนักงาน		



4. องค์กรแสดงถึงความมุ่งมั่นในการจูงใจ พัฒนาและรักษาบุคลากรที่มีความรู้ความสามารถ

คำถาม	ใช่	ไม่ใช่
4.1 บริษัทมีนโยบายและวิธีการปฏิบัติเพื่อจัดหา พัฒนา และรักษาบุคลากรที่มีความรู้และ ความสามารถที่เหมาะสม และมีกระบวนการสอบทานนโยบายและวิธีการปฏิบัตินั้นอย่าง สม่ำเสมอ	V	
4.2 บริษัทมีกระบวนการประเมินผลการปฏิบัติงาน การให้แรงจูงใจหรือรางวัลต่อบุคลากรที่มีผล การปฏิบัติงานดี และการจัดการต่อบุคลากรที่มีผลงานไม่บรรลุเป้าหมาย รวมถึง การสื่อสาร กระบวนการเหล่านี้ให้ผู้บริหารและพนักงานทราบ	√	
4.3 บริษัทมีกระบวนการแก้ไขปัญหาหรือเตรียมพร้อมสำหรับการขาดบุคลากรที่มีความรู้และ ความสามารถที่เหมาะสมอย่างทันเวลา	V	
4.4 บริษัทมีกระบวนการสรรหา พัฒนา และรักษาผู้บริหารและพนักงานทุกคน เช่น การจัดระบบ ที่ปรึกษา (mentoring) และการฝึกอบรม	V	
4.5 บริษัทมีแผนและกระบวนการสรรหาผู้สืบทอดตำแหน่ง (succession plan) ที่สำคัญ	$\sqrt{}$	

5. องค์กรกำหนดให้บุคลากรมีหน้าที่และความรับผิดชอบในการควบคุมภายใน เพื่อให้บรรลุตาม วัตถุประสงค์ขององค์กร

คำถาม	ใช่	ไม่ใช่
5.1 คณะกรรมการและผู้บริหารมีกระบวนการและการสื่อสารเชิงบังคับให้บุคลากรทุกคนมีความ	√	
รับผิดชอบต่อการควบคุมภายใน และจัดให้มีการปรับปรุงแก้ไขกระบวนการปฏิบัติ ในกรณีที่		
จำเป็น		
5.2 คณะกรรมการและผู้บริหารกำหนดตัวชี้วัดผลการปฏิบัติงาน การสร้างแรงจูงใจ และการให้	√	
รางวัล ที่เหมาะสม โดยพิจารณาทั้งเรื่องการปฏิบัติตาม Code of Conduct และวัตถุประสงค์ใน		
ระยะสั้นและระยะยาวของบริษัท		
5.3 คณะกรรมการและผู้บริหารประเมินแรงจูงใจและการให้รางวัลอย่างต่อเนื่อง โดยเน้นให้	√	
สามารถเชื่อมโยงกับความสำเร็จของหน้าที่ในการปฏิบัติตามการควบคุมภายในด้วย		
5.4 คณะกรรมการและผู้บริหารได้พิจารณาไม่ให้มีการสร้างแรงกดดันที่มากเกินไป ในการปฏิบัติ	√	
หน้าที่ของบุคลากรแต่ละคน		



การประเมินความเสี่ยง (Risk Assessment)

6. องค์กรกำหนดวัตถุประสงค์ไว้อย่างชัดเจนเพียงพอ เพื่อให้สามารถระบุและประเมินความเสี่ยงต่าง ๆ ที่ เกี่ยวข้องกับการบรรลุวัตถุประสงค์ขององค์กร

คำถาม	ใช่	ไม่ใช่
6.1 บริษัทสามารถปฏิบัติตามมาตรฐานการบัญชีที่รับรองโดยทั่วไป และเหมาะสมกับธุรกิจใน	\checkmark	
ขณะนั้น โดยแสดงได้ว่ารายการในรายงานทางการเงินมีตัวตนจริง ครบถ้วน แสดงถึงสิทธิหรือ		
ภาระผูกพันของบริษัทได้ถูกต้อง มีมูลค่าเหมาะสม และเปิดเผยข้อมูลครบถ้วน ถูกต้อง		
6.2 บริษัทกำหนดสาระสำคัญของรายการทางการเงิน โดยพิจารณาถึงปัจจัยที่สำคัญ เช่น ผู้ใช้	√	
รายงานทางการเงิน ขนาดของรายการ แนวโน้มของธุรกิจ		
6.3 รายงานทางการเงินของบริษัทสะท้อนถึงกิจกรรมการดำเนินงานของบริษัทอย่างแท้จริง	V	
6.4 คณะกรรมการหรือคณะกรรมการบริหารความเสี่ยง อนุมัติและสื่อสารนโยบาย การบริหาร	√	
ความเสี่ยงให้ผู้บริหารและพนักงานทุกคนรับทราบและถือปฏิบัติ จนเป็นส่วนหนึ่งของวัฒนธรรม		
ขององค์กร		

7. องค์กรระบุและวิเคราะห์ความเสี่ยงทุกประเภทที่อาจกระทบต่อการบรรลุวัตถุประสงค์ไว้อย่างครอบคลุม ทั่วทั้งองค์กร

คำถาม	ใช่	ไม่ใช่
7.1 บริษัทระบุความเสี่ยงทุกประเภทซึ่งอาจมีผลกระทบต่อการดำเนินธุรกิจทั้งระดับองค์กร หน่วย	\checkmark	
ธุรกิจ ฝ่ายงาน และหน้าที่งานต่าง ๆ		
7.2 บริษัทวิเคราะห์ความเสี่ยงทุกประเภทที่อาจเกิดจากทั้งปัจจัยภายในและปัจจัยภายนอก องค์กร ซึ่งรวมถึงความเสี่ยงด้านกลยุทธ์ การดำเนินงาน การรายงานการปฏิบัติตามกฎเกณฑ์ และ ด้านเทคโนโลยีสารสนเทศ	$\sqrt{}$	
7.3 ผู้บริหารทุกระดับมีส่วนร่วมในการบริหารความเสี่ยง	\checkmark	
7.4 บริษัทได้ประเมินความสำคัญของความเสี่ยง โดยพิจารณาทั้งโอกาสเกิดเหตุการณ์ และ ผลกระทบที่อาจเกิดขึ้น	V	
7.5 บริษัทมีมาตรการและแผนปฏิบัติงานเพื่อจัดการความเสี่ยง โดยอาจเป็นการยอมรับความ เสี่ยงนั้น (acceptance) การลดความเสี่ยง (reduction) การหลีกเลี่ยงความเสี่ยง (avoidance) หรือการร่วมรับความเสี่ยง (sharing)	√	



8. องค์กรได้พิจารณาถึงโอกาสที่จะเกิดการทุจริต ในการประเมินความเสี่ยงที่จะบรรลุวัตถุประสงค์ของ องค์กร

คำถาม	ใช่	ไม่ใช่
8.1 บริษัทประเมินโอกาสที่จะเกิดการทุจริตขึ้น โดยครอบคลุมการทุจริตแบบต่างๆ เช่น การจัดทำ รายงานทางการเงินเท็จ การทำให้สูญเสียทรัพย์สิน การคอร์รัปชัน การที่ผู้บริหารสามารถฝ่าฝืน ระบบควบคุมภายใน (management override of internal controls) การเปลี่ยนแปลงข้อมูลใน รายงานที่สำคัญ การได้มาหรือใช้ไปซึ่งทรัพย์สินโดยไม่ถูกต้อง เป็นต้น	V	
8.2 บริษัทได้ทบทวนเป้าหมายการปฏิบัติงานอย่างรอบคอบ โดยพิจารณาความเป็นไปได้ของ เป้าหมายที่กำหนดแล้ว รวมทั้งได้พิจารณาความสมเหตุสมผลของการให้สิ่งจูงใจหรือผลตอบแทน แก่พนักงานแล้วด้วยว่า ไม่มีลักษณะส่งเสริมให้พนักงานกระทำไม่เหมาะสม เช่น ไม่ตั้งเป้าหมาย ยอดขายของบริษัทไว้สูงเกินความเป็นจริง จนทำให้เกิดแรงจูงใจในการตกแต่งตัวเลขยอดขาย เป็นต้น	V	
8.3 คณะกรรมการตรวจสอบได้พิจารณาและสอบถามผู้บริหารเกี่ยวกับโอกาสในการเกิดทุจริต และมาตรการที่บริษัทดำเนินการเพื่อป้องกันหรือแก้ไขการทุจริต	V	
8.4 บริษัทได้สื่อสารให้พนักงานทุกคนเข้าใจและปฏิบัติตามนโยบายและแนวปฏิบัติที่กำหนดไว้	√	

9. องค์กรสามารถระบุและประเมินความเปลี่ยนแปลงที่อาจมีผลกระทบต่อระบบการควบคุมภายใน

คำถาม	ใช่	ไม่ใช่
9.1 บริษัทประเมินการเปลี่ยนแปลงปัจจัยภายนอกองค์กร ที่อาจมีผลกระทบต่อการดำเนินธุรกิจ	\checkmark	
การควบคุมภายใน และรายงานทางการเงิน ตลอดจนได้กำหนดมาตรการตอบสนองต่อการ		
เปลี่ยนแปลงนั้นอย่างเพียงพอแล้ว		
9.2 บริษัทประเมินการเปลี่ยนแปลงรูปแบบการทำธุรกิจ ที่อาจมีผลกระทบต่อการดำเนินธุรกิจ การ		
ควบคุมภายใน และรายงานทางการเงิน ตลอดจนได้กำหนดมาตรการตอบสนองต่อการ		
เปลี่ยนแปลงนั้นอย่างเพียงพอแล้ว		
9.3 บริษัทประเมินการเปลี่ยนแปลงผู้นำองค์กร ที่อาจมีผลกระทบต่อการดำเนินธุรกิจ การควบคุม		
ภายใน และรายงานทางการเงิน ตลอดจนได้กำหนดมาตรการตอบสนองต่อการเปลี่ยนแปลงนั้น		
อย่างเพียงพอแล้ว		



การควบคุมการปฏิบัติงาน (Control Activities)

10. องค์กรมีมาตรการควบคุมที่ช่วยลดความเสี่ยงที่จะไม่บรรลุวัตถุประสงค์ขององค์กร ให้อยู่ในระดับที่ ยอมรับได้

คำถาม	ใช่	ไม่ใช่
10.1 มาตรการควบคุมของบริษัทมีความเหมาะสมกับความเสี่ยง และลักษณะเฉพาะขององค์กร เช่น สภาพแวดล้อม ความซับซ้อนของงาน ลักษณะงาน ขอบเขต การดำเนินงาน รวมถึงลักษณะเฉพาะอื่น ๆ	V	
10.2 บริษัทมีมาตรการควบคุมภายในที่กำหนดเป็นลายลักษณ์อักษร และครอบคลุมกระบวนการต่างๆ อย่าง เหมาะสม เช่น มีนโยบายและระเบียบวิธีปฏิบัติงานเกี่ยวกับธุรกรรมด้านการเงิน การจัดซื้อ และการบริหารทั่วไป ตลอดจนกำหนดขอบเขต อำนาจหน้าที่ และลำดับชั้นการอนุมัติของผู้บริหารในแต่ละระดับไว้อย่างชัดเจน รัดกุม เพื่อให้สามารถป้องกันการทุจริตได้ เช่น มีการกำหนดขนาดวงเงินและอำนาจอนุมัติของผู้บริหารแต่ละระดับ ขั้นตอนในการอนุมัติโครงการลงทุน ขั้นตอนการจัดซื้อและวิธีการคัดเลือกผู้ขาย การบันทึกข้อมูลรายละเอียด การตัดสินใจจัดซื้อ ขั้นตอนการเบิกจ่ายวัสดุอุปกรณ์ หรือ การเบิกใช้เครื่องมือต่างๆ เป็นต้น โดยได้จัดให้มี กระบวนการสำหรับกรณีต่าง ๆ ดังนี้ 10.2.1 การเก็บรวบรวมข้อมูลเกี่ยวกับผู้ถือหุ้นรายใหญ่ กรรมการ ผู้บริหาร และผู้ที่เกี่ยวข้องกับบุคคล ดังกล่าว รวมทั้งบุคคลที่เกี่ยวโยงกัน เพื่อประโยชน์ในการติดตามและสอบทานการทำรายการระหว่างกัน หรือ	√ √	
รายการที่อาจมีความขัดแย้งทางผลประโยชน์ รวมทั้งมีการปรับปรุงข้อมูลให้เป็นปัจจุบันเสมอ 10.2.2 กรณีที่บริษัทอนุมัติธุรกรรมหรือทำสัญญากับผู้ที่เกี่ยวข้องในลักษณะที่มีผลผูกพันบริษัทในระยะ ยาวไปแล้ว เช่น การทำสัญญาซื้อขายสินค้า การให้กู้ยืม การค้ำประกัน บริษัทได้ติดตามให้มั่นใจแล้วว่า มีการ ปฏิบัติเป็นไปตามเงื่อนไข ที่ตกลงกันไว้ตลอดระยะเวลาที่มีผลผูกพันบริษัท เช่น ติดตามการชำระคืนหนี้ตาม กำหนด หรือมีการทบทวนความเหมาะสมของสัญญา เป็นต้น	√	
10.3 บริษัทกำหนดให้การควบคุมภายในมีความหลากหลายอย่างเหมาะสม เช่น การควบคุมแบบ manual และ automated หรือการควบคุมแบบป้องกันและติดตาม	V	
10.4 บริษัทกำหนดให้มีการควบคุมภายในในทุกระดับขององค์กร เช่น ทั้งระดับกลุ่มบริษัท หน่วยธุรกิจ สายงาน ฝ่ายงาน แผนก หรือกระบวนการ	V	
10.5 บริษัทมีการแบ่งแยกหน้าที่ความรับผิดชอบในงาน 3 ด้านต่อไปนี้ ออกจากกันโดยเด็ดขาด เพื่อเป็นการ ตรวจสอบซึ่งกันและกัน กล่าวคือ (1) หน้าที่อนุมัติ (2) หน้าที่บันทึกรายการบัญชีและข้อมูลสารสนเทศ (3) หน้าที่ในการดูแลจัดเก็บทรัพย์สิน	1	



11. องค์กรเลือกและพัฒนากิจกรรมการควบคุมทั่วไปด้วยระบบเทคโนโลยี เพื่อช่วยสนับสนุนการบรรลุ วัตถุประสงค์

คำถาม	ใช่	ไม่ใช่
11.1 บริษัทควรกำหนดความเกี่ยวข้องกันระหว่างการใช้เทคโนโลยีสารสนเทศในกระบวนการ	$\sqrt{}$	
ปฏิบัติงานและการควบคุมทั่วไปของระบบสารสนเทศ		
11.2 บริษัทควรกำหนดการควบคุมของโครงสร้างพื้นฐานของระบบเทคโนโลยีให้มีความเหมาะสม	V	
11.3 บริษัทควรกำหนดการควบคุมด้านความปลอดภัยของระบบเทคโนโลยีให้มีความเหมาะสม	√	
11.4 บริษัทควรกำหนดการควบคุมกระบวนการได้มา การพัฒนา และการบำรุงรักษาระบบ	V	
เทคโนโลยีให้มีความเหมาะสม		

12. องค์กรจัดให้มีกิจกรรมการควบคุมผ่านทางนโยบาย ซึ่งได้กำหนดสิ่งที่คาดหวังและขั้นตอนการปฏิบัติ เพื่อให้นโยบายที่กำหนดไว้นั้นสามารถนำไปสู่การปฏิบัติได้

- คำถาม	ใช่	ไม่ใช่
12.1 บริษัทมีนโยบายที่รัดกุมเพื่อติดตามให้การทำธุรกรรมของผู้ถือหุ้นรายใหญ่ กรรมการ ผู้บริหาร	V	
หรือผู้ที่เกี่ยวข้องกับบุคคลดังกล่าว ต้องผ่านขั้นตอนการอนุมัติ ที่กำหนด เช่น ข้อบังคับของบริษัท	·	
เกณฑ์ของตลาดหลักทรัพย์แห่งประเทศไทย เกณฑ์ของสำนักงาน ฯลฯ เพื่อป้องกันการหาโอกาส		
หรือนำผลประโยชน์ของบริษัทไปใช้ส่วนตัว		
12.2 บริษัทมีนโยบายเพื่อให้การพิจารณาอนุมัติธุรกรรมกระทำโดยผู้ที่ไม่มีส่วนได้เสียในธุรกรรมนั้น	\checkmark	
12.3 บริษัทมีนโยบายเพื่อให้การพิจารณาอนุมัติธุรกรรมคำนึงถึงประโยชน์สูงสุดของบริษัทเป็น	√	
สำคัญ และพิจารณาโดยถือเสมือนเป็นรายการที่กระทำกับบุคคลภายนอก (at arms' length	·	
basis)		
12.4 บริษัทมีกระบวนการติดตามดูแลการดำเนินงานของบริษัทย่อยหรือบริษัทร่วม รวมทั้งกำหนด	\checkmark	
แนวทางให้บุคคลที่บริษัทแต่งตั้งให้เป็นกรรมการหรือผู้บริหาร ในบริษัทย่อยหรือร่วมนั้น ถือปฏิบัติ	·	
(หากบริษัทไม่มีเงินลงทุนในบริษัทย่อยหรือบริษัทร่วมไม่ต้องตอบข้อนี้)		
12.5 บริษัทกำหนดหน้าที่และความรับผิดชอบในการนำนโยบายและกระบวนการ ไปปฏิบัติโดย	V	
ผู้บริหารและพนักงาน	·	
12.6 นโยบายและกระบวนการปฏิบัติของบริษัทได้รับการนำไปใช้ในเวลาที่เหมาะสม โดยบุคลากร	V	
ที่มีความสามารถ รวมถึงการครอบคลุมกระบวนการแก้ไขข้อผิดพลาด ในการปฏิบัติงาน	,	
12.7 บริษัททบทวนนโยบายและกระบวนการปฏิบัติให้มีความเหมาะสมอยู่เสมอ	V	



ระบบสารสนเทศและการสื่อสารข้อมูล (Information & Communication)

13. องค์กรข้อมูลที่เกี่ยวข้องและมีคุณภาพ เพื่อสนับสนุนให้การควบคุมภายในสามารถดำเนินไปได้ตามที่ กำหนดไว้

คำถาม	ใช่	ไม่ใช่
13.1 บริษัทกำหนดข้อมูลที่ต้องการใช้ในการดำเนินงาน ทั้งข้อมูลจากภายในและภายนอกองค์กร ที่มีคุณภาพและเกี่ยวข้องต่องาน	\checkmark	
13.2 บริษัทพิจารณาทั้งต้นทุนและประโยชน์ที่จะได้รับ รวมถึงปริมาณและความถูกต้องของข้อมูล	$\sqrt{}$	
13.3 บริษัทดำเนินการเพื่อให้คณะกรรมการมีข้อมูลที่สำคัญอย่างเพียงพอสำหรับใช้ประกอบการ ตัดสินใจ ตัวอย่างข้อมูลที่สำคัญ เช่น รายละเอียดของเรื่องที่เสนอ ให้พิจารณา เหตุผล ผลกระทบ ต่อบริษัท ทางเลือกต่าง ๆ	V	
13.4 บริษัทดำเนินการเพื่อให้กรรมการบริษัทได้รับหนังสือนัดประชุมหรือเอกสารประกอบการ ประชุมที่ระบุข้อมูลที่จำเป็นและเพียงพอต่อการพิจารณาก่อนการประชุมล่วงหน้าอย่างน้อยภายใน ระยะเวลาขั้นต่ำตามที่กฎหมายกำหนด	V	
13.5 บริษัทดำเนินการเพื่อให้รายงานการประชุมคณะกรรมการมีรายละเอียดตามควร เพื่อให้ สามารถตรวจสอบย้อนหลังเกี่ยวกับความเหมาะสมในการปฏิบัติหน้าที่ของกรรมการแต่ละราย เช่น การบันทึกข้อซักถามของกรรมการ ความเห็นหรือข้อสังเกตของกรรมการในเรื่องที่พิจารณา ความเห็นของกรรมการรายที่ไม่เห็นด้วยกับเรื่องที่เสนอพร้อมเหตุผล เป็นต้น	V	
13.6 บริษัทมีการดำเนินการดังต่อไปนี้ 13.6.1 มีการจัดเก็บเอกสารสำคัญ ไว้อย่างครบถ้วนเป็นหมวดหมู่ 13.6.2 กรณีที่ได้รับแจ้งจากผู้สอบบัญชีหรือผู้ตรวจสอบภายในว่ามีข้อบกพร่องในการควบคุม ภายใน บริษัทได้แก้ไขข้อบกพร่องนั้นอย่างครบถ้วนแล้ว	√ √	

14. องค์กรสื่อสารข้อมูลภายในองค์กร ซึ่งรวมถึงวัตถุประสงค์และความรับผิดชอบต่อการควบคุมภายในที่ จำเป็นต่อการสนับสนุนให้การควบคุมภายในสามารถดำเนินไปได้ตามที่วางไว้

คำถาม	ใช่	ไม่ใช่
14.1 บริษัทมีกระบวนการสื่อสารข้อมูลภายในอย่างมีประสิทธิภาพ และมีช่องทางการสื่อสารที่	~	
เหมาะสม เพื่อสนับสนุนการควบคุมภายใน		
14.2 บริษัทมีการรายงานข้อมูลที่สำคัญถึงคณะกรรมการบริษัทอย่างสม่ำเสมอ และคณะกรรมการ	√	
บริษัทสามารถเข้าถึงแหล่งสารสนเทศที่จำเป็นต่อการปฏิบัติงาน หรือสอบทานรายการต่าง ๆ ตามที่		
ต้องการ เช่น การกำหนดบุคคลที่เป็นศูนย์ติดต่อเพื่อให้สามารถติดต่อขอข้อมูลอื่นนอกจากที่ได้รับ		
จากผู้บริหาร รวมทั้งการติดต่อสอบถามข้อมูลจากผู้สอบบัญชี ผู้ตรวจสอบภายใน การจัดประชุม		
ระหว่างคณะกรรมการและผู้บริหารตามที่คณะกรรมการร้องขอ การจัดกิจกรรมพบปะหารือระหว่าง		
คณะกรรมการและผู้บริหารนอกเหนือจากการประชุมคณะกรรมการ เป็นต้น		



คำถาม	ใช่	ไม่ใช่
14.3 บริษัทจัดให้มีช่องทางการสื่อสารพิเศษหรือช่องทางลับเพื่อให้บุคคลต่าง ๆ ภายในบริษัท	\checkmark	
สามารถแจ้งข้อมูลหรือเบาะแสเกี่ยวกับการฉ้อฉลหรือทุจริตภายในบริษัท (whistle-blower hotline)		
ได้อย่างปลอดภัย		

15. องค์กรได้สื่อสารกับหน่วยงานภายนอก เกี่ยวกับประเด็นที่อาจมีผลกระทบต่อการควบคุมภายใน

คำถาม	ใช่	ไม่ใช่
15.1 บริษัทมีกระบวนการสื่อสารข้อมูลกับผู้มีส่วนได้เสียภายนอกองค์กรอย่างมีประสิทธิภาพ และ มีช่องทางการสื่อสารที่เหมาะสม เพื่อสนับสนุนการควบคุมภายใน เช่น จัดให้มีเจ้าหน้าที่หรือ หน่วยงานนักลงทุนสัมพันธ์ ศูนย์รับเรื่องร้องเรียน เป็นต้น	√	
15.2 บริษัทจัดให้มีช่องทางการสื่อสารพิเศษหรือช่องทางลับเพื่อให้ผู้มีส่วนได้เสียภายนอกองค์กร สามารถแจ้งข้อมูลหรือเบาะแสเกี่ยวกับการฉ้อฉลหรือทุจริต (whistle-blower hotline) แก่บริษัทได้ อย่างปลอดภัย	V	

ระบบการติดตาม (Monitoring Activities)

16. องค์กรติดตามและประเมินผลการควบคุมภายใน เพื่อให้มั่นใจได้ว่าการควบคุมภายในยังดำเนินไปอย่าง ครบถ้วน เหมาะสม

คำถาม	ใช่	ไม่ใช่
16.1 บริษัทจัดให้มีกระบวนการติดตามการปฏิบัติตามจริยธรรมธุรกิจและข้อกำหนดห้ามฝ่าย	\checkmark	
บริหารและพนักงานปฏิบัติตนในลักษณะที่อาจก่อให้เกิดความขัดแย้ง ทางผลประโยชน์ เช่น		
กำหนดให้แต่ละส่วนงานติดตามการปฏิบัติ และรายงานผู้บังคับบัญชา หรือมอบหมายให้		
หน่วยงานตรวจสอบภายในติดตามการปฏิบัติ และรายงานต่อคณะกรรมการตรวจสอบ เป็นต้น		
16.2 บริษัทจัดให้มีการตรวจสอบการปฏิบัติตามระบบการควบคุมภายในที่วางไว้ โดยการประเมิน	\checkmark	
ตนเอง และ/หรือการประเมินอิสระโดยผู้ตรวจสอบภายใน		
16.3 ความถี่ในการติดตามและประเมินผลมีความเหมาะสมกับการเปลี่ยนแปลงของบริษัท	\checkmark	
16.4 ดำเนินการติดตามและประเมินผลระบบการควบคุมภายใน โดยผู้ที่มีความรู้และ	$\sqrt{}$	
ความสามารถ		
16.5 บริษัทกำหนดแนวทางการรายงานผลการตรวจสอบภายในให้ขึ้นตรงต่อคณะกรรมการ	\checkmark	
ตรวจสอบ		
16.6 บริษัทส่งเสริมให้ผู้ตรวจสอบภายในปฏิบัติหน้าที่ตามมาตรฐานสากล การปฏิบัติงานวิชาชีพ	√	



คำถาม	ใช่	ไม่ใช่
การตรวจสอบภายใน (International Standards for the Professional Practice of Internal		
Auditing, IIA)		

17. องค์กรประเมินและสื่อสารข้อบกพร่องของการควบคุมภายในอย่างทันเวลาต่อบุคคลที่รับผิดชอบ ซึ่ง รวมถึงผู้บริหารระดับสูงและคณะกรรมการตามความเหมาะสม

คำถาม	ใช่	ไม่ใช่
17.1 บริษัทประเมินผลและสื่อสารข้อบกพร่องของการควบคุมภายใน และดำเนินการเพื่อติดตาม	\checkmark	
แก้ไขอย่างทันท่วงที่ หากผลการดำเนินงานที่เกิดขึ้นแตกต่างจากเป้าหมายที่กำหนดไว้อย่างมี		
นัยสำคัญ		
17.2 บริษัทมีนโยบายการรายงาน ดังนี้		
17.2.1 ฝ่ายบริหารต้องรายงานต่อคณะกรรมการบริษัทโดยพลัน ในกรณีที่เกิดเหตุการณ์หรือ	\checkmark	
สงสัยว่ามีเหตุการณ์ทุจริตอย่างร้ายแรง มีการปฏิบัติที่ฝ่าฝืนกฎหมายหรือมีการกระทำที่ผิดปกติอื่น		
ซึ่งอาจกระทบต่อชื่อเสียงและฐานะการเงินของบริษัทอย่างมีนัยสำคัญ	,	
17.2.2 รายงานข้อบกพร่องที่เป็นสาระสำคัญ พร้อมแนวทางการแก้ไขปัญหา (แม้ว่าจะได้เริ่ม	\checkmark	
ดำเนินการจัดการแล้ว) ต่อคณะกรรมการบริษัท/คณะกรรมการตรวจสอบ เพื่อพิจารณาภายใน		
ระยะเวลาอันควร	,	
17.2.3 รายงานความคืบหน้าในการปรับปรุงข้อบกพร่องที่เป็นสาระสำคัญต่อคณะกรรมการ	$\sqrt{}$	
บริษัท/คณะกรรมการตรวจสอบ		